

**Salary scale for the Professional and higher categories:  
Annual gross salaries and net equivalents after application of staff assessment  
(United States dollars)  
(In US dollars - effective 1 January 2011)**

Level		STEPS														
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
USG	<b>Gross</b>	<b>204,391</b>														
	Net D	145,854														
	Net S	131,261														
ASG	<b>Gross</b>	<b>185,809</b>														
	Net D	133,776														
	Net S	121,140														
D-2	<b>Gross</b>	<b>152,231</b>	<b>155,592</b>	<b>158,954</b>	<b>162,315</b>	<b>165,675</b>	<b>169,035</b>									
	Net D	111,950	114,135	116,320	118,505	120,689	122,873									
	Net S	102,847	104,691	106,528	108,359	110,186	112,002									
D-1	<b>Gross</b>	<b>139,074</b>	<b>141,896</b>	<b>144,710</b>	<b>147,532</b>	<b>150,371</b>	<b>153,320</b>	<b>156,272</b>	<b>159,222</b>	<b>162,171</b>						
	Net D	103,070	104,989	106,903	108,822	110,741	112,658	114,577	116,494	118,411						
	Net S	95,270	96,936	98,600	100,258	101,915	103,567	105,212	106,857	108,497						
P-5	<b>Gross</b>	<b>115,134</b>	<b>117,532</b>	<b>119,934</b>	<b>122,331</b>	<b>124,732</b>	<b>127,129</b>	<b>129,531</b>	<b>131,929</b>	<b>134,329</b>	<b>136,729</b>	<b>139,129</b>	<b>141,528</b>	<b>143,929</b>		
	Net D	86,791	88,422	90,055	91,685	93,318	94,948	96,581	98,212	99,844	101,476	103,108	104,739	106,372		
	Net S	80,629	82,079	83,524	84,969	86,412	87,849	89,286	90,720	92,152	93,581	95,008	96,431	97,853		
P-4	<b>Gross</b>	<b>94,268</b>	<b>96,456</b>	<b>98,642</b>	<b>100,876</b>	<b>103,194</b>	<b>105,507</b>	<b>107,825</b>	<b>110,140</b>	<b>112,456</b>	<b>114,768</b>	<b>117,087</b>	<b>119,399</b>	<b>121,715</b>	<b>124,032</b>	<b>126,349</b>
	Net D	72,373	73,948	75,522	77,096	78,672	80,245	81,821	83,395	84,970	86,542	88,119	89,691	91,266	92,842	94,417
	Net S	67,395	68,829	70,263	71,691	73,120	74,548	75,975	77,399	78,822	80,244	81,664	83,083	84,502	85,918	87,334
P-3	<b>Gross</b>	<b>77,101</b>	<b>79,125</b>	<b>81,150</b>	<b>83,172</b>	<b>85,199</b>	<b>87,222</b>	<b>89,244</b>	<b>91,272</b>	<b>93,296</b>	<b>95,319</b>	<b>97,346</b>	<b>99,367</b>	<b>101,476</b>	<b>103,618</b>	<b>105,759</b>
	Net D	60,013	61,470	62,928	64,384	65,843	67,300	68,756	70,216	71,673	73,130	74,589	76,044	77,504	78,960	80,416
	Net S	56,018	57,358	58,701	60,040	61,382	62,721	64,060	65,403	66,741	68,082	69,418	70,755	72,089	73,426	74,762
P-2	<b>Gross</b>	<b>62,856</b>	<b>64,668</b>	<b>66,476</b>	<b>68,289</b>	<b>70,100</b>	<b>71,908</b>	<b>73,721</b>	<b>75,528</b>	<b>77,340</b>	<b>79,153</b>	<b>80,961</b>	<b>82,774</b>			
	Net D	49,756	51,061	52,363	53,668	54,972	56,274	57,579	58,880	60,185	61,490	62,792	64,097			
	Net S	46,669	47,853	49,032	50,214	51,394	52,576	53,778	54,975	56,178	57,377	58,574	59,776			
P-1	<b>Gross</b>	<b>48,627</b>	<b>50,199</b>	<b>51,933</b>	<b>53,678</b>	<b>55,414</b>	<b>57,154</b>	<b>58,896</b>	<b>60,638</b>	<b>62,374</b>	<b>64,114</b>					
	Net D	39,388	40,643	41,892	43,148	44,398	45,651	46,905	48,159	49,409	50,662					
	Net S	37,154	38,309	39,465	40,618	41,773	42,926	44,081	45,222	46,356	47,491					

D = Rate applicable to staff members with a dependent spouse or child  
S = Rate applicable to staff members with no dependent spouse or child

\*/ Staff assessment to be used in conjunction with gross base salaries

A. Staff assessment rates for those with dependants

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	19
Next 50,000	28
Next 50,000	32
Remaining assessable amount	35

B. Staff assessment rates for those without dependants

Staff assessment amounts for those with neither a dependent spouse nor a dependent child would be equal to the difference between the gross salaries at different grades and steps and the corresponding net salaries at the single rate.