



INTERNATIONAL CIVIL SERVICE COMMISSION

HARDSHIP CLASSIFICATION

Consolidated List of Entitlements Circular

ICSC/CIRC/HC/8

Approved by: Kingston P. Rhodes
Chairman

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I. INTRODUCTION

This circular presents the consolidated list of entitlements for all active duty stations, as well as a list highlighting which duty stations have been reactivated, or are new, since the last review. Furthermore, the circular contains a list of countries where staff are entitled to reimbursement for the costs of basic medical examinations for accompanying family members, and of duty stations which are on transition. Following the mid-year review of field duty stations according to conditions of life and work, the effective date for the relevant documents is 1 July 2011.

The booklet on the mobility and hardship arrangements and related supplementary information on the ICSC website (http://icsc.un.org/pp_mah.asp) provides details of the various allowances and additional benefits provided under these Arrangements for Mobility and Hardship.

II. Consolidated list of entitlements with as of 1 July 2011

| | | | Entitlements | | |
|-------------|------------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| AFGHANISTAN | Badghis | 01/Jan/2010 | E | X | X |
| AFGHANISTAN | Bamyan | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Day Kundi | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Faizabad | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Farah | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Faryab | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Gardez | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Ghor | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Herat | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Jalalabad | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Kabul | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Kandahar | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Khowst | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Kunduz | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Maymana | 01/Jan/2010 | E | X | X |
| AFGHANISTAN | Mazar-I-Sharif | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Pul-i-Kumri | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Sari Pul | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Shebergan, Jowzjan | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Taloqan | 01/Jan/2011 | E | X | X |
| AFGHANISTAN | Tirinkot, Uruzgan | 01/Jan/2011 | E | X | X |
| ALBANIA | Kukes | 01/Jan/2010 | C | X | X |
| ALBANIA | Tirana | 01/Jan/2010 | B | X | X |
| ALGERIA | Algiers | 01/Jan/2011 | D | X | X |
| ALGERIA | Tindouf | 01/Jan/2011 | E | X | X |
| ANGOLA | Benguela | 01/Jan/2010 | C | X | X |
| ANGOLA | Caxito | 01/Jan/2007 | D | X | X |
| ANGOLA | Huambo | 1/Jan/2006 | D | X | X |
| ANGOLA | Kuito Bie | 01/Jan/2004 | D | X | X |
| ANGOLA | Lobito | 1/Jan/2006 | D | X | X |
| ANGOLA | Luanda | 01/Jan/2009 | C | X | X |
| ANGOLA | Lubango | 1/Jan/2006 | D | X | X |
| ANGOLA | Luena | 1/Jan/2006 | E | X | X |
| ANGOLA | M'Banza Congo- Zaire | 1/Jan/2006 | E | X | X |
| ANGOLA | Malange | 1/Jan/2006 | E | X | X |
| ANGOLA | Menongue (Cuando Cubango) | 01/Jan/2004 | E | X | X |
| ANGOLA | Ndalatando | 01/Jan/2004 | E | X | X |
| ANGOLA | Ondjiva-Kunene | 01/Jan/2008 | E | X | X |
| ANGOLA | Saurimo city | 1/Jan/2006 | E | X | X |

| | | | Entitlements | | |
|------------------------|----------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| | (Lunda Sul Province) | | | | |
| ANGOLA | Sumbe (N'Gunza) | 01/Jan/2004 | D | X | X |
| ANGOLA | Uige | 01/Jan/2004 | E | X | X |
| ARGENTINA | Buenos Aires | 01/Jan/2010 | A | | |
| ARMENIA | Yerevan | 01/Jan/2010 | C | X | X |
| AZERBAIJAN | Baku | 01/Jan/2011 | A | X | |
| AZERBAIJAN | Barda | 01/Jul/2011 | D | X | X |
| BAHRAIN | Manama | 01/Jan/2010 | B | X | |
| BANGLADESH | Bandarban | 01/Jan/2005 | D | X | X |
| BANGLADESH | Chittagong | 01/Jul/2005 | C | X | X |
| BANGLADESH | Cox's Bazaar | 01/Jan/2011 | D | X | X |
| BANGLADESH | Dhaka | 01/Jan/2011 | B | | |
| BANGLADESH | Khagrachari | 01/Jan/2005 | D | X | X |
| BANGLADESH | Rangamati | 01/Jan/2011 | D | X | X |
| BARBADOS | Bridgetown | 01/Jan/2010 | A | X | |
| BELARUS | Minsk | 01/Jan/2010 | A | X | |
| BELIZE | Belize City | 01/Jan/2011 | B | X | |
| BELIZE | Belmopan | 01/Jan/2011 | B | X | |
| BENIN | Abomey | 01/Jan/2000 | C | X | X |
| BENIN | Bohicon | 1/Jul/2005 | D | X | X |
| BENIN | Cotonou | 01/Jan/2010 | B | X | X |
| BENIN | Lokossa | 1/Jul/2005 | D | X | X |
| BENIN | Ouidah | 1/Jul/2005 | D | X | X |
| BENIN | Parakou | 01/Jan/2006 | D | X | X |
| BENIN | Porto Novo | 01/Jan/1997 | B | X | |
| BHUTAN | Thimphu | 01/Jan/2011 | D | X | X |
| BOLIVIA | Cochabamba | 01/Jul/2010 | A | X | |
| BOLIVIA | La Paz | 01/Jan/2011 | A | | |
| BOSNIA AND HERZEGOVINA | Foca | 01/Jan/2010 | B | X | X |
| BOSNIA AND HERZEGOVINA | Sarajevo | 01/Jan/2010 | A | | |
| BOSNIA AND HERZEGOVINA | Srebrenica | 01/Jan/2010 | B | X | X |
| BOTSWANA | Dukwi | 1/Jul/2005 | D | X | X |
| BOTSWANA | Gaberone | 01/Jan/2006 | A | | |
| BRAZIL | Brasilia | 01/Jan/2011 | A | | |
| BRAZIL | Rio de Janeiro | 01/Jan/2011 | A | | |
| BURKINA FASO | Ouagadougou | 01/Jul/2009 | C | X | X |
| BURUNDI | Bujumbura | 01/Jan/2011 | C | X | X |
| BURUNDI | Cankuzo | 01/Jan/1994 | C | X | X |
| BURUNDI | Gitega | 01/Jan/2011 | D | X | X |
| BURUNDI | Makamba | 01/Jan/2011 | D | X | X |
| BURUNDI | Muyinga | 01/Jan/2011 | D | X | X |

| | | | Entitlements | | |
|----------------------|-------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| BURUNDI | Ngozi | 01/Jan/2011 | D | X | X |
| BURUNDI | Ruyigi | 01/Jan/2011 | D | X | X |
| CAMBODIA | Banteay Mean Chey | 01/Jan/2011 | D | X | X |
| CAMBODIA | Battambang | 01/Jan/2011 | D | X | X |
| CAMBODIA | Phnom Penh | 01/Jan/2011 | B | | |
| CAMBODIA | Siem Reap | 01/Jan/2011 | C | X | |
| CAMEROON | Bertoua | 01/Jan/2010 | C | X | X |
| CAMEROON | Douala | 01/Jan/2010 | B | X | |
| CAMEROON | Garoua | 01/Jan/2010 | D | X | X |
| CAMEROON | Ngaoundere | 01/Jan/2003 | B | X | |
| CAMEROON | Yaounde | 1/Jan/2006 | B | X | X |
| CAPE VERDE | Praia | 01/Jan/2006 | B | X | X |
| CENTRAL AFRICAN REP. | Bangui | 01/Jul/2009 | D | X | X |
| CENTRAL AFRICAN REP. | Bossangoa/Soumbe | 01/Jul/2009 | E | X | X |
| CENTRAL AFRICAN REP. | Bouar | 01/Jan/2011 | E | X | X |
| CENTRAL AFRICAN REP. | Bozoum | 01/Jul/2009 | E | X | X |
| CENTRAL AFRICAN REP. | Kaga-bandoro | 01/Jul/2009 | E | X | X |
| CENTRAL AFRICAN REP. | M'baiki | 01/Jan/2005 | E | X | X |
| CENTRAL AFRICAN REP. | Mongoumba | 01/Jan/2011 | E | X | X |
| CENTRAL AFRICAN REP. | Ndele | 01/Jul/2009 | E | X | X |
| CENTRAL AFRICAN REP. | Paoua | 01/Jul/2009 | E | X | X |
| CENTRAL AFRICAN REP. | Sibut | 01/Jul/2009 | E | X | X |
| CENTRAL AFRICAN REP. | Zemio | 01/Jul/2011 | E | X | X |
| CHAD | Abeche | 01/Jul/2010 | E | X | X |
| CHAD | Ati | 01/Jul/2011 | E | X | X |
| CHAD | Bahai | 01/Jul/2010 | E | X | X |
| CHAD | Bol | 01/Jul/2011 | E | X | X |
| CHAD | Farchana | 01/Jul/2010 | E | X | X |
| CHAD | Gore | 01/Jul/2011 | E | X | X |
| CHAD | Gozbeida | 01/Jan/2008 | E | X | X |
| CHAD | Guereda | 01/Jul/2010 | E | X | X |
| CHAD | Haraze | 01/Jul/2011 | E | X | X |
| CHAD | Iriba | 01/Jan/2008 | E | X | X |

| | | | Entitlements | | |
|------------------|-----------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| CHAD | Koukou | 01/Jul/2010 | E | X | X |
| CHAD | Mao | 01/Jul/2011 | E | X | X |
| CHAD | Maro | 01/Jul/2011 | E | X | X |
| CHAD | Moussoro | 01/Jul/2011 | E | X | X |
| CHAD | Ndjamena | 01/Jan/2003 | D | X | |
| CHILE | Santiago | 01/Jan/2010 | A | | |
| CHINA | Beijing | 01/Jan/2011 | A | | |
| CHINA | Shanghai | 01/Jul/2011 | A | | |
| CHINA, HONG KONG | Hong Kong | 01/Jan/2011 | A | | |
| COLOMBIA | Apartado | 01/Jan/2010 | C | X | X |
| COLOMBIA | Arauca | 01/Jan/2010 | C | X | X |
| COLOMBIA | Barrancabermeja | 01/Jan/2010 | B | X | X |
| COLOMBIA | Barranquilla | 01/Jan/2010 | B | X | |
| COLOMBIA | Bogota | 01/Jan/2010 | A | | |
| COLOMBIA | Bucaramanga | 01/Jan/2010 | A | | X |
| COLOMBIA | Buenaventura | 01/Jan/2011 | C | X | X |
| COLOMBIA | Cali | 01/Jan/2010 | B | | |
| COLOMBIA | Cartagena | 01/Jan/2010 | A | X | |
| COLOMBIA | Cucuta | 01/Jan/2010 | B | X | X |
| COLOMBIA | Medellin | 01/Jan/2010 | A | | |
| COLOMBIA | Mocoa | 01/Jan/2010 | D | X | X |
| COLOMBIA | Pasto | 01/Jan/2010 | B | X | |
| COLOMBIA | Quibdo | 01/Jan/2010 | D | X | X |
| COLOMBIA | San Jose del Guaviare | 01/Jan/2011 | B | X | X |
| COLOMBIA | Sincelejo | 01/Jan/2010 | A | X | |
| COLOMBIA | Villavicencio | 01/Jan/2010 | B | X | |
| COMOROS | Moroni/Grande Comore | 01/Jan/2009 | D | X | X |
| CONGO | Betou | 01/Jan/2011 | E | X | X |
| CONGO | Brazzaville | 01/Jan/2009 | D | X | X |
| CONGO | Impfondo | 01/Jan/2011 | E | X | X |
| CONGO | Kinkala | 01/Jan/2011 | E | X | X |
| CONGO | Pointe Noire | 01/Jan/2003 | B | X | |
| CONGO, DEM. REP. | Aba | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Ango Ango | 01/Jul/2011 | E | X | X |
| CONGO, DEM. REP. | Bandundu | 01/Jan/2009 | E | X | X |
| CONGO, DEM. REP. | Buburu | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Bukavu | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Bunia | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Dongo | 01/Jul/2011 | E | X | X |
| CONGO, DEM. REP. | Gemena | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Goma | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Ituri | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Kahemba | 01/Jan/2011 | E | X | X |

| | | | Entitlements | | |
|----------------------|------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| CONGO, DEM. REP. | Kalemie | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Kenge | 01/Jan/2009 | E | X | X |
| CONGO, DEM. REP. | Kikwit | 01/Jan/2009 | E | X | X |
| CONGO, DEM. REP. | Kimpese | 01/Jan/2011 | D | X | X |
| CONGO, DEM. REP. | Kimvula | 01/Jan/2011 | D | X | X |
| CONGO, DEM. REP. | Kindu | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Kinshasa | 1/Jan/2006 | C | X | X |
| CONGO, DEM. REP. | Kisangani | 01/Jan/2011 | D | X | X |
| CONGO, DEM. REP. | Kisenge | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Libenge | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Lubumbashi | 01/Jan/2009 | D | X | X |
| CONGO, DEM. REP. | Matadi | 1/Jul/2005 | D | X | X |
| CONGO, DEM. REP. | Mbandaka | 01/Jan/2009 | E | X | X |
| CONGO, DEM. REP. | Mbuji-Mayi | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Ngidinga | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Nioki | 01/Jan/2009 | E | X | X |
| CONGO, DEM. REP. | Uvira | 01/Jan/2011 | E | X | X |
| CONGO, DEM. REP. | Zongo | 01/Jan/2011 | E | X | X |
| COSTA RICA | San Jose | 01/Jan/2010 | A | | |
| COTE D IVOIRE | Abengoura | 01/Jul/2011 | D | X | X |
| COTE D IVOIRE | Abidjan | 01/Jan/2011 | C | | |
| COTE D IVOIRE | Bondoukou | 01/Jul/2010 | E | X | X |
| COTE D IVOIRE | Bouake | 01/Jan/2011 | D | X | X |
| COTE D IVOIRE | Daoukro | 01/Jul/2011 | D | X | X |
| COTE D IVOIRE | Divo | 01/Jul/2011 | D | X | X |
| COTE D IVOIRE | Duekoue | 01/Jan/2011 | E | X | X |
| COTE D IVOIRE | Guiglo | 01/Jan/2011 | E | X | X |
| COTE D IVOIRE | Korhogo | 01/Jul/2010 | E | X | X |
| COTE D IVOIRE | Man | 01/Jan/2011 | E | X | X |
| COTE D IVOIRE | San Pedro | 01/Jan/2011 | D | X | X |
| COTE D IVOIRE | Tabou | 01/Jan/2011 | D | X | X |
| CROATIA, REPUBLIC OF | Zagreb | 01/Jan/2011 | A | X | |
| CUBA | Havana | 01/Jan/2010 | B | X | X |
| DJIBOUTI | Djibouti | 01/Jan/2009 | C | X | |
| DOMINICAN REPUBLIC | Santo Domingo | 01/Jul/2010 | A | | |
| ECUADOR | Esmeraldas | 01/Jul/2010 | C | X | X |
| ECUADOR | Guayaquil | 01/Jan/2010 | A | | |
| ECUADOR | Ibarra | 01/Jan/2010 | B | X | |
| ECUADOR | Lago Agrio (Sucumbios) | 01/Jan/2010 | D | X | X |
| ECUADOR | Quito | 01/Jan/2010 | A | | |
| ECUADOR | Tulcan | 01/Jul/2010 | C | X | X |
| EGYPT | Cairo | 01/Jan/2009 | A | | |

| | | | Entitlements | | |
|----------------------|--------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| EGYPT | Ismailia | 01/Jan/2006 | A | X | X |
| EL SALVADOR | San Salvador | 01/Jan/2010 | B | | |
| EQUATORIAL GUINEA | Acurenam | 01/Jan/1994 | E | X | X |
| EQUATORIAL GUINEA | Malabo | 01/Jan/2006 | D | X | X |
| ERITREA | Asmara | 01/Jan/2009 | D | X | X |
| ETHIOPIA | Addis Ababa | 01/Jan/2010 | B | X | X |
| ETHIOPIA | Alamata | 01/Jul/2011 | E | X | X |
| ETHIOPIA | Assosa | 01/Jan/2010 | E | X | X |
| ETHIOPIA | Awassa/Sidamo | 01/Jan/2010 | D | X | X |
| ETHIOPIA | Degehabour | 01/Jan/2011 | E | X | X |
| ETHIOPIA | Dese | 01/Jan/2010 | E | X | X |
| ETHIOPIA | Dire Dawa | 01/Jul/2009 | D | X | X |
| ETHIOPIA | Dollo Addo | 01/Jan/2010 | E | X | X |
| ETHIOPIA | Gambella | 01/Jan/2011 | E | X | X |
| ETHIOPIA | Gode | 01/Jan/2011 | E | X | X |
| ETHIOPIA | Jijiga | 01/Jan/2010 | E | X | X |
| ETHIOPIA | Kebridehar | 01/Jan/2011 | E | X | X |
| ETHIOPIA | Mekele | 01/Jul/2009 | E | X | X |
| ETHIOPIA | Nazareth | 01/Jan/2006 | C | X | X |
| ETHIOPIA | Shire/Endaselassie | 01/Jan/2010 | E | X | X |
| FIJI | Suva | 01/Jan/2011 | B | X | |
| GABON | Franceville | 01/Jan/2003 | D | X | X |
| GABON | Libreville | 01/Jan/2006 | A | X | |
| GABON | Tchibanga | 01/Jan/2003 | D | X | X |
| GAMBIA | Banjul | 01/Jan/2003 | C | X | X |
| GAZA | Gaza Town | 01/Jan/2011 | E | X | X |
| GEORGIA, REPUBLIC OF | Akhmeta | 1/Jul/2006 | D | X | X |
| GEORGIA, REPUBLIC OF | Gali | 01/Jan/2011 | E | X | X |
| GEORGIA, REPUBLIC OF | Gori | 01/Jan/2011 | E | X | X |
| GEORGIA, REPUBLIC OF | Sukhumi | 01/Jan/2011 | D | X | X |
| GEORGIA, REPUBLIC OF | Tbilisi | 01/Jan/2011 | C | X | X |
| GEORGIA, REPUBLIC OF | Zugdidi | 01/Jan/2011 | D | X | X |
| GHANA | Accra | 01/Jan/2006 | B | X | |
| GHANA | Ho | 01/Jan/2006 | C | X | X |
| GHANA | Takoradi | 01/Jan/2002 | C | X | X |
| GHANA | Tamale | 01/Jan/2006 | C | X | X |

| | | | Entitlements | | |
|---------------|--------------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| GUATEMALA | Guatemala City | 01/Jan/2010 | B | | |
| GUINEA | Conakry | 01/Jan/2009 | D | X | X |
| GUINEA | Nzerekore | 01/Jan/2009 | E | X | X |
| GUINEA BISSAU | Bissau | 01/Jan/2010 | E | X | X |
| GUINEA BISSAU | Gabu | 01/Jan/2010 | E | X | X |
| GUYANA | Georgetown | 01/Jan/2009 | C | X | X |
| HAITI | Cap Haitien | 01/Jan/2011 | D | X | X |
| HAITI | Gonaives | 01/Jan/2011 | E | X | X |
| HAITI | Hinche | 01/Jan/2011 | E | X | X |
| HAITI | Leogane | 01/Jan/2011 | E | X | X |
| HAITI | Les Cayes | 01/Jul/2011 | E | X | X |
| HAITI | Port-Au-Prince | 01/Jan/2011 | E | X | X |
| HONDURAS | Tegucigalpa | 01/Jan/2010 | B | | X |
| INDIA | Bhopal | 01/Jan/2011 | B | X | X |
| INDIA | Bhubaneswar | 01/Jan/2011 | B | X | X |
| INDIA | Calcutta | 01/Jan/2011 | A | X | |
| INDIA | Jaipur | 01/Jan/2011 | A | X | |
| INDIA | Lucknow | 01/Jan/2011 | B | X | X |
| INDIA | New Delhi | 01/Jan/2011 | A | | |
| INDIA | Patna | 01/Jan/2011 | C | X | X |
| INDONESIA | Banda Aceh | 01/Jan/2011 | D | X | X |
| INDONESIA | Bandung | 01/Jan/2011 | A | X | |
| INDONESIA | Denpasar | 01/Jan/2011 | A | X | |
| INDONESIA | Gorontalo | 01/Jan/2011 | C | X | X |
| INDONESIA | Gunung Sitoli, NIAS | 1/Jul/2006 | E | X | X |
| INDONESIA | Jakarta | 01/Jan/2011 | A | | |
| INDONESIA | Jayapura (Irian Jaya/Papua) | 01/Jan/2011 | D | X | X |
| INDONESIA | Medan | 01/Jan/2011 | B | X | |
| INDONESIA | Nias | 01/Jan/2011 | E | X | X |
| INDONESIA | Tanjung-Pinang | 01/Jan/2011 | B | X | |
| INDONESIA | Yogyakarta | 01/Jan/2011 | A | X | |
| IRAN | Ahwaz | 01/Jan/2011 | D | X | X |
| IRAN | Dogharoun | 01/Jan/2011 | E | X | X |
| IRAN | Kerman | 01/Jan/2011 | C | X | X |
| IRAN | Mashad | 01/Jan/2011 | C | X | X |
| IRAN | Tehran | 01/Jan/2011 | C | X | X |
| IRAQ | Arbil/Kirkuk | 01/Jan/2011 | E | X | X |
| IRAQ | Baghdad | 01/Jan/2011 | E | X | X |
| IRAQ | Basrah | 01/Jan/2011 | E | X | X |
| IRAQ | Dohuk | 01/Jan/2011 | E | X | X |
| IRAQ | Mosul | 01/Jan/2011 | E | X | X |
| IRAQ | Najaf | 01/Jan/2011 | E | X | X |
| IRAQ | Ramadi | 01/Jan/2011 | E | X | X |

| | | | Entitlements | | |
|---------------------|-----------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| IRAQ | Sulaymaniah | 01/Jan/2011 | E | X | X |
| ISRAEL | Tel Aviv | 01/Jan/2010 | A | | |
| ISRAEL | Tiberias | 01/Jan/2010 | A | X | |
| JAMAICA | Kingston | 01/Jan/2010 | A | X | |
| JERUSALEM | Jerusalem | 01/Jan/2010 | B | X | X |
| JORDAN | Amman | 01/Jan/2010 | A | | |
| KAZAKHSTAN | Alma Ata | 01/Jan/2011 | B | X | X |
| KAZAKHSTAN | Astana | 01/Jan/2010 | C | X | X |
| KENYA | Dadaab | 01/Jan/2011 | E | X | X |
| KENYA | Eldoret | 01/Jan/2009 | D | X | X |
| KENYA | Garissa | 01/Jan/2011 | D | X | X |
| KENYA | Kakuma | 01/Jan/2011 | E | X | X |
| KENYA | Kisumu | 01/Jan/2009 | B | X | |
| KENYA | Mombasa | 01/Jan/2009 | B | X | |
| KENYA | Nairobi | 01/Jan/2010 | B | | |
| KENYA | Nakuru | 01/Jan/2009 | C | X | X |
| KIRIBATI | Tarawa | 01/Jan/2011 | D | X | X |
| KOREA, DEM. PEO. OF | Pyongyang | 01/Jan/2011 | E | X | X |
| KOREA, REPUBLIC OF | Ansan | 01/Jan/2011 | A | X | |
| KOREA, REPUBLIC OF | Seoul | 01/Jan/2011 | A | | |
| KUWAIT | Kuwait | 01/Jan/2011 | B | | |
| KYRGYZSTAN | Bishkek | 01/Jan/2010 | C | X | X |
| KYRGYZSTAN | Jalalabat | 01/Jul/2011 | D | X | X |
| KYRGYZSTAN | Osh | 01/Jan/2010 | D | X | X |
| LAO PEO. DEM. REP. | Luang Prabang | 01/Jan/2011 | C | X | X |
| LAO PEO. DEM. REP. | Oudomxay | 01/Jan/2011 | E | X | X |
| LAO PEO. DEM. REP. | Vientiane | 01/Jan/2011 | C | | X |
| LAO PEO. DEM. REP. | Xam Neua | 01/Jan/2011 | E | X | X |
| LEBANON | Beirut | 01/Jan/2010 | B | | X |
| LEBANON | Tyre (Sur) | 01/Jan/2010 | C | X | X |
| LESOTHO | Maseru | 1/Jan/2006 | C | X | X |
| LESOTHO | Mohale's Hoek | 01/Jan/2010 | C | X | X |
| LESOTHO | Oacha's Nek | 01/Jan/2010 | C | X | X |
| LESOTHO | Outhing | 01/Jan/1997 | D | X | X |
| LESOTHO | Thaba-Tseka | 01/Jan/2010 | C | X | X |
| LIBERIA | Harper(Maryland Cnty) | 01/Jan/2010 | E | X | X |
| LIBERIA | Monrovia | 01/Jan/2010 | D | X | X |
| LIBERIA | Saclepea | 01/Jan/2010 | E | X | X |
| LIBERIA | Voinjama | 01/Jan/2010 | E | X | X |
| LIBERIA | Zwedru | 01/Jan/2010 | E | X | X |
| LIBYAN ARAB | Benghazi | 1/Jul/2005 | B | X | X |

| | | | Entitlements | | |
|---------------------------|---------------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| JAMAHIRIYA | | | | | |
| LIBYAN ARAB JAMAHIRIYA | Kufra | 1/Jul/2005 | D | X | X |
| LIBYAN ARAB JAMAHIRIYA | Sirte | 01/Jan/1998 | C | X | X |
| LIBYAN ARAB JAMAHIRIYA | Tripoli | 01/Jan/2011 | B | X | X |
| MACEDONIA (FYROM) | Resen | 01/Jul/2008 | A | X | |
| MACEDONIA (FYROM) | Skopje | 01/Jul/2010 | A | X | |
| MADAGASCAR | Antananarivo | 01/Jul/2009 | C | X | X |
| MALAWI | Blantyre | 01/Jan/2009 | B | X | X |
| MALAWI | Lilongwe | 01/Jan/2009 | C | X | X |
| MALAYSIA | Kuala Lumpur | 01/Jan/2011 | A | | |
| MALDIVES | Male | 01/Jan/2011 | C | X | X |
| MALI | Bamako | 01/Jan/2009 | C | X | X |
| MAURITANIA | Boghe | 01/Jul/2010 | E | X | X |
| MAURITANIA | Nouadhibou | 01/Jan/2011 | D | X | X |
| MAURITANIA | Nouakchott | 01/Jul/2010 | D | | X |
| MAURITIUS | Port Louis | 01/Jan/2009 | A | | |
| MEXICO | Mexico City | 01/Jan/2010 | A | | |
| MEXICO | Tapachula, Chiapas | 01/Jan/2010 | B | X | X |
| MICRONESIA, FED STATES OF | Pohnpei (Ponape) | 01/Jan/2011 | B | X | X |
| MOLDOVA | Kishinev | 01/Jan/2010 | B | X | X |
| MONGOLIA | Khovd | 01/Jan/2008 | E | X | X |
| MONGOLIA | Ulan Bator | 01/Jan/2011 | D | X | X |
| MONTENEGRO | Podgorica | 01/Jan/2010 | A | X | |
| MOROCCO | Rabat | 01/Jan/2009 | A | | |
| MOZAMBIQUE | Beira | 01/Jan/2009 | D | X | X |
| MOZAMBIQUE | ILha de Mozambique | 01/Jan/2009 | D | X | X |
| MOZAMBIQUE | Maputo | 01/Jan/2009 | B | X | |
| MOZAMBIQUE | Nampula | 01/Jan/2009 | D | X | X |
| MYANMAR | Laokai, Kokang Special Region 1 | 01/Jan/2011 | D | X | X |
| MYANMAR | Maungdaw | 01/Jan/2011 | E | X | X |
| MYANMAR | Maw-La-Myine | 01/Jan/2008 | D | X | X |
| MYANMAR | Pangkham | 01/Jan/2011 | E | X | X |
| MYANMAR | Yangon | 01/Jan/2011 | C | X | X |
| NAMIBIA | Osire | 01/Jan/2009 | E | X | X |
| NAMIBIA | Windhoek | 01/Jan/2009 | A | X | |
| NAURU | Yaren | 01/Jan/2011 | D | X | X |

| | | | Entitlements | | |
|------------------|----------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| NEPAL | Bharatpur | 01/Jan/2011 | D | X | X |
| NEPAL | Biratnagar | 01/Jan/2011 | D | X | X |
| NEPAL | Dadeldhura | 01/Jan/2011 | E | X | X |
| NEPAL | Damak | 01/Jan/2011 | D | X | X |
| NEPAL | Dhangahi | 01/Jan/2011 | E | X | X |
| NEPAL | Janakpur (Janakpurdham) | 01/Jan/2011 | D | X | X |
| NEPAL | Kathmandu | 01/Jan/2011 | C | X | X |
| NEPAL | Nepalgunj | 01/Jan/2011 | E | X | X |
| NEPAL | Surkhet | 01/Jan/2011 | D | X | X |
| NICARAGUA | Managua | 1/Jan/2010 | A | | |
| NIGER | Agades | 01/Jan/2011 | E | X | X |
| NIGER | Diffa | 01/Jan/2009 | E | X | X |
| NIGER | Maradi | 01/Jan/2009 | D | X | X |
| NIGER | Niamey | 01/Jan/2009 | C | X | X |
| NIGER | Tahoua | 01/Jul/2011 | D | X | X |
| NIGERIA | Abuja | 01/Jan/2006 | C | X | |
| NIGERIA | Bauchi | 01/Jan/2003 | D | X | X |
| NIGERIA | Enugu | 01/Jan/2003 | D | X | X |
| NIGERIA | Jalingo | 1/Jul/2006 | E | X | X |
| NIGERIA | Kaduna | 01/Jan/2003 | D | X | X |
| NIGERIA | Kano | 01/Jan/2005 | C | X | X |
| NIGERIA | Lagos | 01/Jan/2011 | C | X | X |
| NIGERIA | Port Harcourt | 01/Jul/2008 | D | X | X |
| OMAN | Muscat | 01/Jan/2011 | B | | |
| PAKISTAN | Abbotabad | 01/Jan/2011 | E | X | X |
| PAKISTAN | Bagh | 01/Jan/2011 | E | X | X |
| PAKISTAN | Battagram | 01/Jan/2011 | E | X | X |
| PAKISTAN | Hyderabad | 01/Jul/2011 | D | X | X |
| PAKISTAN | Islamabad | 01/Jan/2011 | C | X | X |
| PAKISTAN | Karachi | 01/Jan/2011 | C | X | X |
| PAKISTAN | Lahore | 01/Jan/2011 | C | X | |
| PAKISTAN | Mansehra | 01/Jan/2011 | E | X | X |
| PAKISTAN | Mardan | 01/Jul/2011 | E | X | X |
| PAKISTAN | Multan | 01/Jul/2011 | D | X | X |
| PAKISTAN | Muzaffarabad | 01/Jan/2011 | E | X | X |
| PAKISTAN | Peshawar | 01/Jan/2011 | E | X | X |
| PAKISTAN | Quetta | 01/Jan/2011 | E | X | X |
| PAKISTAN | Rawalakot | 01/Jan/2011 | E | X | X |
| PAKISTAN | Sukkur | 01/Jul/2011 | D | X | X |
| PALAU | Koror | 01/Jan/2011 | A | X | |
| PANAMA | Panama City | 01/Jan/2010 | A | | |
| PAPUA NEW GUINEA | Arawa | 01/Jan/2011 | E | X | X |
| PAPUA NEW GUINEA | Buka | 01/Jan/2011 | E | X | X |
| PAPUA NEW GUINEA | Goroka | 01/Jan/2011 | D | X | X |

| | | | Entitlements | | |
|-----------------------|--------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| PAPUA NEW GUINEA | Port Moresby | 01/Jan/2011 | D | X | X |
| PARAGUAY | Asuncion | 01/Jan/2010 | A | | |
| PERU | Lima | 01/Jan/2011 | B | | |
| PHILIPPINES | Cotabato City | 01/Jan/2011 | D | X | X |
| PHILIPPINES | Manila | 01/Jan/2011 | A | | |
| QATAR | Doha | 01/Jan/2011 | B | | |
| RUSSIAN FEDERATION | Moscow | 01/Jan/2011 | A | | |
| RUSSIAN FEDERATION | Vladikavkaz | 01/Jan/2011 | D | X | X |
| RWANDA | Butare | 01/Jan/2005 | C | X | X |
| RWANDA | Byumba | 01/Jan/2010 | C | X | X |
| RWANDA | Cyangugu | 01/Jan/2004 | D | X | X |
| RWANDA | Gisenye | 01/Jan/2004 | C | X | X |
| RWANDA | Kibuye | 01/Jan/2010 | C | X | X |
| RWANDA | Kigali | 01/Jan/2010 | C | X | X |
| SAMOA | Apia | 01/Jan/2011 | C | X | X |
| SAO TOME AND PRINCIPE | Sao Tome | 01/Jan/2003 | D | X | X |
| SAUDI ARABIA | Al-Hofuf | 01/Jan/2011 | C | X | X |
| SAUDI ARABIA | Al-Jouf (Sakaka) | 01/Jan/2011 | D | X | X |
| SAUDI ARABIA | Jeddah | 01/Jan/2011 | B | X | X |
| SAUDI ARABIA | Najran | 01/Jan/2011 | C | X | X |
| SAUDI ARABIA | Riyadh | 01/Jan/2011 | B | X | X |
| SAUDI ARABIA | Wadi Jizan (Gizan) | 01/Jan/2011 | C | X | X |
| SENEGAL | Dakar | 01/Jan/2010 | A | | |
| SENEGAL | Kedougou | 01/Jan/2000 | C | X | X |
| SENEGAL | ourossogui | 01/Jan/2009 | E | X | X |
| SENEGAL | Richard Toll | 01/Jan/2009 | E | X | X |
| SENEGAL | Ziguinchor | 01/Jan/2011 | B | X | |
| SERBIA | Belgrade | 01/Jan/2010 | A | | |
| SERBIA | Bujanovac | 01/Jul/2011 | B | X | X |
| SERBIA | Gjlane | 01/Jan/2011 | B | X | X |
| SERBIA | Kraljevo | 01/Jan/2010 | A | X | |
| SERBIA | Mitrovica | 01/Jan/2011 | C | X | X |
| SERBIA | Novi Pazar | 01/Jan/2010 | A | X | X |
| SERBIA | Peja/Pec | 01/Jan/2011 | B | X | X |
| SERBIA | Pristina | 01/Jan/2011 | B | X | X |
| SERBIA | Prizren | 01/Jan/2011 | B | X | X |
| SERBIA | Vranje | 01/Jan/2011 | B | X | X |
| SEYCHELLES | Mahe/Port Victoria | 01/Jan/2003 | A | | |
| SIERRA LEONE | Bo | 1/Jan/2006 | E | X | X |
| SIERRA LEONE | Freetown | 01/Jan/2011 | D | X | X |

| | | | Entitlements | | |
|-----------------|--------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| SIERRA LEONE | Kailahun | 1/Jan/2006 | E | X | X |
| SIERRA LEONE | Kenema | 1/Jan/2006 | E | X | X |
| SIERRA LEONE | Koidu | 1/Jan/2006 | E | X | X |
| SIERRA LEONE | Makeni | 01/Jul/2006 | E | X | X |
| SIERRA LEONE | Zimmi | 1/Jan/2006 | E | X | X |
| SINGAPORE | Singapore | 01/Jan/2011 | A | | |
| SOLOMON ISLANDS | Honair | 01/Jan/2011 | C | X | X |
| SOMALIA | Adalei | 01/Jan/1998 | E | X | X |
| SOMALIA | Baidoa | 01/Jan/2011 | E | X | X |
| SOMALIA | Belet Uen | 01/Jan/2011 | E | X | X |
| SOMALIA | Berbera | 01/Jan/2011 | E | X | X |
| SOMALIA | Boosaaso (Bender Cassim) | 01/Jan/2010 | E | X | X |
| SOMALIA | Buale | 01/Jan/2011 | E | X | X |
| SOMALIA | Galkacyo | 01/Jan/2011 | E | X | X |
| SOMALIA | Garowe | 01/Jan/2011 | E | X | X |
| SOMALIA | Gebiley | 01/Jan/2011 | E | X | X |
| SOMALIA | Hargeisa | 01/Jan/2011 | E | X | X |
| SOMALIA | Jowhar | 01/Jan/2011 | E | X | X |
| SOMALIA | Kisimaio | 01/Jan/2011 | E | X | X |
| SOMALIA | Merca/Shalambot | 01/Jan/2011 | E | X | X |
| SOMALIA | Mogadiscio | 01/Jan/2011 | E | X | X |
| SOMALIA | Wajid | 01/Jan/2011 | E | X | X |
| SOUTH AFRICA | Johannesburg | 01/Jan/2010 | A | | |
| SOUTH AFRICA | Pretoria | 01/Jan/2010 | A | | |
| SRI LANKA | Ampara | 01/Jan/2011 | D | X | X |
| SRI LANKA | Batticaloa | 01/Jan/2011 | E | X | X |
| SRI LANKA | Colombo | 01/Jan/2011 | A | | |
| SRI LANKA | Jaffna | 01/Jan/2011 | D | X | X |
| SRI LANKA | Kilinochchi | 01/Jan/2011 | E | X | X |
| SRI LANKA | Mannar | 01/Jan/2011 | D | X | X |
| SRI LANKA | Trincomalee | 01/Jan/2011 | D | X | X |
| SRI LANKA | Vavuniya | 01/Jan/2011 | D | X | X |
| SUDAN | Abyei | 1/Jul/2006 | E | X | X |
| SUDAN | Akon | 1/Jul/2006 | E | X | X |
| SUDAN | Aweil | 01/Jan/2011 | E | X | X |
| SUDAN | Awerial | 01/Jul/2011 | E | X | X |
| SUDAN | Bentiu | 01/Jan/2010 | E | X | X |
| SUDAN | Bor | 1/Jul/2006 | E | X | X |
| SUDAN | Bundisi | 01/Jul/2011 | E | X | X |
| SUDAN | Cuibet | 01/Jul/2011 | E | X | X |
| SUDAN | Damazine | 01/Jul/2007 | E | X | X |
| SUDAN | Ed Daein | 01/Jan/2011 | E | X | X |
| SUDAN | Edd Al Fursan | 01/Jul/2011 | E | X | X |
| SUDAN | El Fasher | 01/Jan/2003 | E | X | X |

| | | | Entitlements | | |
|---------|--------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| SUDAN | El Geneina | 01/Jan/2011 | E | X | X |
| SUDAN | El Obeid | 01/Jan/2003 | E | X | X |
| SUDAN | El Showak | 01/Jan/2003 | E | X | X |
| SUDAN | Ezo | 01/Jul/2011 | E | X | X |
| SUDAN | Forobaranga | 01/Jul/2011 | E | X | X |
| SUDAN | Gereida | 01/Jan/2011 | E | X | X |
| SUDAN | Graida | 01/Jul/2011 | E | X | X |
| SUDAN | Habila | 01/Jan/2011 | E | X | X |
| SUDAN | Ibba | 01/Jul/2011 | E | X | X |
| SUDAN | Ikotos | 01/Jul/2011 | E | X | X |
| SUDAN | Juba | 1/Jan/2007 | E | X | X |
| SUDAN | Julud | 01/Jul/2011 | E | X | X |
| SUDAN | Kabkabiya | 01/Jan/2011 | E | X | X |
| SUDAN | Kadugli | 1/Jul/2006 | E | X | X |
| SUDAN | Kajo Keji | 01/Jul/2007 | E | X | X |
| SUDAN | Kapoeta | 01/Jul/2007 | E | X | X |
| SUDAN | Kass | 01/Jan/2011 | E | X | X |
| SUDAN | Kassala | 01/Jan/2008 | E | X | X |
| SUDAN | Kauda | 01/Jan/2007 | E | X | X |
| SUDAN | Khartoum | 01/Jan/2003 | D | | |
| SUDAN | Khor Abeche | 01/Jul/2011 | E | X | X |
| SUDAN | Kosti | 01/Jan/2004 | E | X | X |
| SUDAN | Kurmurk | 01/Jul/2011 | E | X | X |
| SUDAN | Kutum | 01/Jan/2011 | E | X | X |
| SUDAN | Kwacjok | 01/Jul/2011 | E | X | X |
| SUDAN | Labado | 01/Jul/2011 | E | X | X |
| SUDAN | Lafon | 01/Jul/2011 | E | X | X |
| SUDAN | Leinya | 01/Jul/2011 | E | X | X |
| SUDAN | Magwi | 01/Jul/2011 | E | X | X |
| SUDAN | Malakal | 1/Jul/2006 | E | X | X |
| SUDAN | Maridi | 01/Jul/2011 | E | X | X |
| SUDAN | Marla | 01/Jul/2011 | E | X | X |
| SUDAN | Melut | 01/Jul/2011 | E | X | X |
| SUDAN | Morni | 01/Jan/2011 | E | X | X |
| SUDAN | Morobo | 01/Jul/2011 | E | X | X |
| SUDAN | Muhajiriya | 01/Jul/2011 | E | X | X |
| SUDAN | Mukjar | 01/Jan/2011 | E | X | X |
| SUDAN | Mundri | 01/Jul/2011 | E | X | X |
| SUDAN | Mvolo | 01/Jul/2011 | E | X | X |
| SUDAN | Nagero | 01/Jul/2011 | E | X | X |
| SUDAN | Nertiti | 01/Jul/2011 | E | X | X |
| SUDAN | Nyala | 01/Jan/2011 | E | X | X |
| SUDAN | Nzara | 01/Jul/2011 | E | X | X |
| SUDAN | Port Sudan | 01/Jan/2008 | D | X | |
| SUDAN | Raja | 01/Jul/2011 | E | X | X |

| | | | Entitlements | | |
|--------------------------|----------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| SUDAN | Rumbek | 1/Jul/2006 | E | X | X |
| SUDAN | Tambura | 01/Jul/2011 | E | X | X |
| SUDAN | Terekeka | 01/Jul/2011 | E | X | X |
| SUDAN | Tonj | 01/Jul/2011 | E | X | X |
| SUDAN | Torit | 01/Jan/2010 | E | X | X |
| SUDAN | Twic | 01/Jul/2011 | E | X | X |
| SUDAN | Um Kaddada | 01/Jul/2011 | E | X | X |
| SUDAN | Warrap | 01/Jul/2011 | E | X | X |
| SUDAN | Wau | 01/Jan/2010 | E | X | X |
| SUDAN | Wunrok | 01/Jul/2011 | E | X | X |
| SUDAN | Yambio | 01/Jan/2010 | E | X | X |
| SUDAN | Yirol | 01/Jul/2011 | E | X | X |
| SUDAN | Zalingei | 01/Jan/2011 | E | X | X |
| SUDAN | Zam Zam | 01/Jul/2011 | E | X | X |
| SURINAME | Paramaribo | 01/Jan/2011 | B | X | |
| SWAZILAND | Mbabane | 01/Jan/2006 | A | X | |
| SYRIAN ARAB REPUBLIC | Aleppo | 01/Jan/2010 | B | X | X |
| SYRIAN ARAB REPUBLIC | Damascus | 01/Jan/2010 | B | X | X |
| SYRIAN ARAB REPUBLIC | Deir-ez-Zor | 01/Jul/2006 | B | X | X |
| SYRIAN ARAB REPUBLIC | Hassake (Al-Hasakah) | 01/Jul/2010 | B | X | X |
| SYRIAN ARAB REPUBLIC | Lattakia | 01/Jan/2010 | B | X | X |
| TAJKISTAN | Dushanbe | 01/Jan/2011 | D | X | X |
| TANZANIA, UNITED REP. OF | Arusha | 01/Jan/2006 | C | X | X |
| TANZANIA, UNITED REP. OF | Dar es Salaam | 01/Jan/2009 | C | X | X |
| TANZANIA, UNITED REP. OF | Isaka | 01/Jan/2008 | E | X | X |
| TANZANIA, UNITED REP. OF | Kasulu | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Kibondo | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Kigoma | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Lugufu | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Mishamo | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Moshi | 01/Jul/2010 | B | X | X |

| | | | Entitlements | | |
|--------------------------|---------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| TANZANIA, UNITED REP. OF | Mpanda | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Ngara | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Uylankulu | 01/Jan/2009 | E | X | X |
| TANZANIA, UNITED REP. OF | Zanzibar | 01/Jan/2009 | B | X | X |
| THAILAND | Ban Mae Sot | 01/Jan/2011 | C | X | X |
| THAILAND | Bangkok | 01/Jan/2011 | A | | |
| THAILAND | Kanchanaburi | 01/Jan/2011 | A | X | |
| THAILAND | Mae Hong Son | 01/Jan/2011 | C | X | X |
| THAILAND | Mae Sariang | 01/Jul/2010 | C | X | X |
| TIMOR-LESTE | Bacau | 01/Jan/2011 | E | X | X |
| TIMOR-LESTE | Dili | 01/Jan/2011 | D | X | X |
| TIMOR-LESTE | Maliana | 01/Jul/2010 | E | X | X |
| TIMOR-LESTE | Oecussi | 01/Jan/2011 | E | X | X |
| TIMOR-LESTE | Suai | 01/Jan/2011 | E | X | X |
| TOGO | Lome | 01/Jan/2009 | B | X | |
| TONGA | Nuku`Alofa | 01/Jan/2011 | B | X | X |
| TRINIDAD AND TOBAGO | Port-of-Spain | 01/Jan/2010 | A | X | |
| TUNISIA | Gafsa | 01/Jan/2003 | A | | |
| TUNISIA | Tunis | 01/Jan/2010 | A | | |
| TURKEY | Ankara | 01/Jan/2011 | A | | |
| TURKEY | Istanbul | 01/Jan/2011 | A | | |
| TURKEY | Van | 01/Jan/2011 | D | X | X |
| TURKMENISTAN | Ashkhabad | 01/Jan/2004 | D | X | X |
| TUVALU | Funafuti | 01/Jul/2011 | C | X | X |
| UGANDA | Adjumani | 01/Jan/2009 | E | X | X |
| UGANDA | Arua | 01/Jan/2010 | D | X | X |
| UGANDA | Gulu | 01/Jan/2010 | D | X | X |
| UGANDA | Hoima | 01/Jan/2009 | E | X | X |
| UGANDA | Kampala | 01/Jan/2010 | C | X | X |
| UGANDA | Kigumba | 01/Jan/2009 | E | X | X |
| UGANDA | Kisoro | 01/Jan/2010 | D | X | X |
| UGANDA | Kitgum | 01/Jan/2011 | E | X | X |
| UGANDA | Kotido | 01/Jan/2011 | E | X | X |
| UGANDA | Kyaka II | 01/Jan/2010 | E | X | X |
| UGANDA | Lira | 01/Jan/2009 | E | X | X |
| UGANDA | Mbarara | 01/Jan/2010 | D | X | X |
| UGANDA | Moroto | 01/Jan/2011 | E | X | X |
| UGANDA | Moyo | 01/Jan/2009 | E | X | X |
| UGANDA | Nakivale | 01/Jan/2010 | E | X | X |
| UGANDA | Pader | 01/Jan/2010 | E | X | X |

| | | | Entitlements | | |
|----------------------|------------------------|----------------|--------------|----------------------|------------------|
| Country | Duty Station | Effective Date | Category | Add. Education Grant | Add. Air Freight |
| UGANDA | Soroti | 01/Jan/2009 | D | X | X |
| UKRAINE | Kiev | 01/Jan/2010 | A | | |
| UKRAINE | Odessa | 01/Jan/2010 | A | X | |
| UKRAINE | Simferopol | 01/Jan/2010 | A | X | |
| UNITED ARAB EMIRATES | Abu Dhabi | 01/Jan/2010 | B | | |
| UNITED ARAB EMIRATES | Al-Ain | 01/Jan/2011 | B | X | |
| UNITED ARAB EMIRATES | Dubai | 01/Jan/2011 | B | | |
| URUGUAY | Montevideo | 01/Jan/2011 | A | | |
| UZBEKISTAN | Tashkent | 01/Jan/2010 | C | X | X |
| VANUATU | Port Vila | 01/Jan/2011 | B | X | X |
| VENEZUELA | Caracas | 01/Jan/2010 | A | | |
| VENEZUELA | Guasualito | 01/Jan/2010 | D | X | X |
| VENEZUELA | Maracaibo | 01/Jan/2010 | A | X | |
| VENEZUELA | San Cristobal | 01/Jan/2010 | A | X | |
| VIETNAM | Hanoi | 01/Jan/2011 | B | | |
| VIETNAM | Ho-Chi-Minh-Ville | 01/Jan/2011 | B | | X |
| VIETNAM | Hue City | 01/Jan/2011 | D | X | X |
| VIETNAM | Tam Ky | 01/Jan/2011 | D | X | X |
| WEST BANK | Bethlehem | 01/Jan/2011 | C | X | X |
| WEST BANK | East Jerusalem | 01/Jan/2010 | B | X | X |
| WEST BANK | Elsewhere in West Bank | 01/Jan/2006 | C | X | X |
| WEST BANK | Hebron | 01/Jan/2011 | C | X | X |
| WEST BANK | Jenin | 01/Jan/2011 | C | X | X |
| WEST BANK | Jericho | 01/Jan/2011 | C | X | X |
| WEST BANK | Nablus | 01/Jan/2011 | C | X | X |
| WEST BANK | Qalqiliya | 01/Jan/2011 | C | X | X |
| WEST BANK | Ramallah | 01/Jan/2011 | C | X | X |
| WEST BANK | Tulkarem | 01/Jan/2011 | C | X | X |
| YEMEN, REPUBLIC OF | Aden | 01/Jan/2010 | E | X | X |
| YEMEN, REPUBLIC OF | Ahwar | 01/Jul/2009 | E | X | X |
| YEMEN, REPUBLIC OF | Amran | 01/Jan/2011 | E | X | X |
| YEMEN, REPUBLIC OF | Haradh | 01/Jan/2011 | E | X | X |
| YEMEN, REPUBLIC OF | Kharaz | 01/Jul/2009 | E | X | X |
| YEMEN, REPUBLIC OF | Maifaa | 01/Jul/2009 | E | X | X |

| Country | Duty Station | Effective Date | Entitlements | | |
|--------------------|--------------|----------------|--------------|----------------------|------------------|
| | | | Category | Add. Education Grant | Add. Air Freight |
| YEMEN, REPUBLIC OF | Sa'ada | 01/Jul/2009 | E | X | X |
| YEMEN, REPUBLIC OF | Sana'a | 01/Jan/2010 | E | X | X |
| YEMEN, REPUBLIC OF | Seiyun | 01/Jan/2011 | E | X | X |
| ZAMBIA | Kaoma | 01/Jan/2007 | E | X | X |
| ZAMBIA | Kawambwa | 01/Jul/2009 | E | X | X |
| ZAMBIA | Livingston | 01/Jan/2003 | A | X | |
| ZAMBIA | Lusaka | 01/Jan/2009 | C | X | X |
| ZAMBIA | Mongu | 01/Jan/2009 | E | X | X |
| ZAMBIA | Mporokoso | 01/Jul/2009 | E | X | X |
| ZAMBIA | Solwezi | 01/Jan/2003 | D | X | X |
| ZIMBABWE | Beitbridge | 01/Jan/2010 | E | X | X |
| ZIMBABWE | Bulawayo | 01/Jul/2009 | E | X | X |
| ZIMBABWE | Gweru | 1/Jan/2009 | E | X | X |
| ZIMBABWE | Harare | 01/Jan/2011 | E | X | X |
| ZIMBABWE | Masvingo | 01/Jul/2009 | E | X | X |
| ZIMBABWE | Plumtree | 01/Jan/2010 | E | X | X |

* The Chairman placed the duty station on transition and maintained the hardship classification of "C" effective 1 January 2011 due to hostility in the country.

Note:

The duty stations below have been classified as 'H' Duty Stations and were deleted from the consolidated list of entitlements.

| Duty Station | Effective Date |
|-------------------|----------------|
| Cyprus | 1/Jan/05 |
| Bulgaria | 1/Jan/08 |
| Czech Republic | 1/Jan/05 |
| Hungary | 1/Jan/05 |
| Latvia | 1/Jan/05 |
| Lithuania | 1/Jan/05 |
| Malta | 1/Jan/05 |
| Poland | 1/Jan/05 |
| Slovak Republic | 1/Jan/05 |
| Slovenia, REP. OF | 1/Jan/05 |
| Estonia | 1/Jan/05 |
| Romania | 1/Jan/08 |

Due to the proximity to other major duty stations, the duty stations under the "Inactive" column have been placed in the inactive list and given the entitlements of their neighboring cities, as per below list.

| Country | Inactive | Applicable Entitlements | Effective Date |
|----------------------|-------------|-------------------------|----------------|
| Korea, REP. OF | Incheon | Seoul | 1/Jul/07 |
| Lebanon | Naqoura | Tyre (Sur) | 1/Jul/07 |
| Pakistan | Rawalpindi | Islamabad | 1/Jan/08 |
| Syrian Arab Republic | Camp Faouar | Damascus | 1/Jul/07 |
| Uganda | Entebbe | Kampala | 1/Jan/10 |

III. List of new and reactivated duty stations with an effective date of 1 July 2011

Reactivated duty station

When an organization decides to field international staff for one year or more assignments to an inactive duty station, it is called a reactivated duty station. The normal procedure to reactivate an inactive duty station is to request ICSC to assign a temporary classification** by the organization.

**Temporary classification

Temporary classifications are assigned by the ICSC upon request by the organizations without a formal review. A temporary classification rating is only valid for a period of one year and therefore, it expires one year after the date of assignment and automatically becomes inactive. In addition, a temporary classification rating becomes inactive when a duty station no longer has internationally recruited staff assigned to it. A temporary classification is subject to a subsequent review by the Working Group for the classification of duty stations according to conditions of life and work, based on the submission of a questionnaire by the duty station within a year.

New and reactivated duty stations effective 1 July 2011

| Country | Duty Station | Effective Date | Entitlements | | |
|----------------------|--------------|----------------|--------------|-----------------------------|------------------|
| | | | Class. | Add. Education Grant Travel | Add. Air Freight |
| AZERBAIJAN | Barda | 01/Jul/2011 | D | X | X |
| CENTRAL AFRICAN REP. | Zemio | 01/Jul/2011 | E | X | X |
| CHAD | Ati | 01/Jul/2011 | E | X | X |
| CHAD | Bol | 01/Jul/2011 | E | X | X |
| CHAD | Gore | 01/Jul/2011 | E | X | X |
| CHAD | Haraze | 01/Jul/2011 | E | X | X |
| CHAD | Mao | 01/Jul/2011 | E | X | X |
| CHAD | Maro | 01/Jul/2011 | E | X | X |
| CHAD | Moussoro | 01/Jul/2011 | E | X | X |
| CHINA | Shanghai | 01/Jul/2011 | A | | |
| CONGO, DEM. REP. | Ango Ango | 01/Jul/2011 | E | X | X |
| CONGO, DEM. REP. | Dongo | 01/Jul/2011 | E | X | X |

| | | | Entitlements | | |
|---------------|---------------|----------------|--------------|-----------------------------|------------------|
| Country | Duty Station | Effective Date | Class. | Add. Education Grant Travel | Add. Air Freight |
| COTE D IVOIRE | Abengoura | 01/Jul/2011 | D | X | X |
| COTE D IVOIRE | Daoukro | 01/Jul/2011 | D | X | X |
| COTE D IVOIRE | Divo | 01/Jul/2011 | D | X | X |
| ETHIOPIA | Alamata | 01/Jul/2011 | E | X | X |
| HAITI | Jacmel | 01/Jul/2011 | D | X | X |
| HAITI | Les Cayes | 01/Jul/2011 | E | X | X |
| KYRGYZSTAN | Jalalabat | 01/Jul/2011 | D | X | X |
| NIGER | Tahoua | 01/Jul/2011 | D | X | X |
| PAKISTAN | Hyderabad | 01/Jul/2011 | D | X | X |
| PAKISTAN | Mardan | 01/Jul/2011 | E | X | X |
| PAKISTAN | Multan | 01/Jul/2011 | D | X | X |
| PAKISTAN | Sukkur | 01/Jul/2011 | D | X | X |
| SERBIA | Bujanovac | 01/Jul/2011 | B | X | X |
| SUDAN | Awerial | 01/Jul/2011 | E | X | X |
| SUDAN | Bundisi | 01/Jul/2011 | E | X | X |
| SUDAN | Cuibet | 01/Jul/2011 | E | X | X |
| SUDAN | Edd Al Fursan | 01/Jul/2011 | E | X | X |
| SUDAN | Ezo | 01/Jul/2011 | E | X | X |
| SUDAN | Forobaranga | 01/Jul/2011 | E | X | X |
| SUDAN | Graida | 01/Jul/2011 | E | X | X |
| SUDAN | Ibba | 01/Jul/2011 | E | X | X |
| SUDAN | Ikotos | 01/Jul/2011 | E | X | X |
| SUDAN | Julud | 01/Jul/2011 | E | X | X |
| SUDAN | Khor Abeche | 01/Jul/2011 | E | X | X |
| SUDAN | Kurmurk | 01/Jul/2011 | E | X | X |
| SUDAN | Kwacjok | 01/Jul/2011 | E | X | X |
| SUDAN | Labado | 01/Jul/2011 | E | X | X |
| SUDAN | Lafon | 01/Jul/2011 | E | X | X |
| SUDAN | Leinya | 01/Jul/2011 | E | X | X |
| SUDAN | Magwi | 01/Jul/2011 | E | X | X |
| SUDAN | Maridi | 01/Jul/2011 | E | X | X |
| SUDAN | Marla | 01/Jul/2011 | E | X | X |
| SUDAN | Melut | 01/Jul/2011 | E | X | X |
| SUDAN | Morobo | 01/Jul/2011 | E | X | X |
| SUDAN | Muhajiriya | 01/Jul/2011 | E | X | X |
| SUDAN | Mundri | 01/Jul/2011 | E | X | X |
| SUDAN | Mvolo | 01/Jul/2011 | E | X | X |
| SUDAN | Nagero | 01/Jul/2011 | E | X | X |
| SUDAN | Nertiti | 01/Jul/2011 | E | X | X |
| SUDAN | Nzara | 01/Jul/2011 | E | X | X |
| SUDAN | Raja | 01/Jul/2011 | E | X | X |
| SUDAN | Tambura | 01/Jul/2011 | E | X | X |
| SUDAN | Terekeka | 01/Jul/2011 | E | X | X |
| SUDAN | Tonj | 01/Jul/2011 | E | X | X |
| SUDAN | Twic | 01/Jul/2011 | E | X | X |
| SUDAN | Um Kaddada | 01/Jul/2011 | E | X | X |
| SUDAN | Warrap | 01/Jul/2011 | E | X | X |

| | | | Entitlements | | |
|---------|--------------|----------------|--------------|-----------------------------|------------------|
| Country | Duty Station | Effective Date | Class. | Add. Education Grant Travel | Add. Air Freight |
| SUDAN | Wunrok | 01/Jul/2011 | E | X | X |
| SUDAN | Yirol | 01/Jul/2011 | E | X | X |
| SUDAN | Zam Zam | 01/Jul/2011 | E | X | X |
| TOGO | Dapaong | 01/Jul/2011 | D | X | X |
| TOGO | Lama Kara | 01/Jul/2011 | C | X | X |
| TUVALU | Funafuti | 01/Jul/2011 | C | X | X |

IV. List of countries where staff are entitled to reimbursement for the costs of basic medical examinations for accompanying family members with effective date of 1 July 2011

| | | |
|----------------------|---------------------------|--------------------------|
| Afghanistan | Eritrea | Mozambique |
| Albania | Ethiopia | Myanmar |
| Algeria | Ghana | Nicaragua |
| Angola | Guinea | Niger |
| Armenia | Guinea Bissau | Nigeria |
| Azerbaijan | Guyana | Pakistan |
| Bangladesh | Haiti | Papua New Guinea |
| Belize | Kenya | Rwanda |
| Bhutan | Kiribati | Sierra Leone |
| Burkina Faso | Korea, Dem. Peo. of | Somalia |
| Burundi | Kyrgyzstan | Sudan |
| Cambodia | Lao Peo. D. R. | Tanzania, United Rep. of |
| Central African Rep. | Lesotho | Togo |
| Chad | Liberia | Uganda |
| Congo | Madagascar | Uzbekistan |
| Congo, D. R. | Mali | Vietnam |
| Cote d Ivoire | Mauritania | Yemen, REP. OF |
| Equatorial Guinea | Micronesia, Fed States Of | |

V. List of duty stations on transition as of 1 July 2011

Transitional classification

A transitional classification indicates that a duty station is being monitored by the Working Group on conditions of life and work for potential reclassification. A duty station under transitional classification must submit a full questionnaire within a year.

| Country | Duty Station | Effective Date | Class. | Comments |
|---------------|--------------|----------------|--------|------------|
| ALGERIA | Algiers | 01/Jan/2011 | D | Transition |
| BANGLADESH | Cox's Bazaar | 01/Jan/2011 | D | Transition |
| CAMBODIA | Siem Reap | 01/Jan/2011 | C | Transition |
| COTE D'IVOIRE | Abidjan | 01/Jan/2011 | C | Transition |
| INDONESIA | Medan | 01/Jan/2011 | B | Transition |
| IRAN | Ahwaz | 01/Jan/2011 | D | Transition |
| IRAN | Kerman | 01/Jan/2011 | C | Transition |

| Country | Duty Station | Effective Date | Class. | Comments |
|---------------------------|---------------------|-----------------------|---------------|-----------------|
| IRAN | Mashad | 01/Jan/2011 | C | Transition |
| IRAN | Tehran | 01/Jan/2011 | C | Transition |
| LIBYAN ARAB JAMAHIRIYA | Tripoli | 01/Jan/2011 | B | Transition |
| PERU | Lima | 01/Jan/2011 | B | Transition |
| RUSSIAN FEDERATION | Vladikavkaz | 01/Jan/2011 | D | Transition |

Please note that any duty station not in the consolidated list above, is either inactive or has yet to be formally classified after the assignment of a temporary classification.