



INTERNATIONAL CIVIL SERVICE COMMISSION

HARDSHIP CLASSIFICATION

Consolidated List of Entitlements Circular

ICSC/CIRC/HC/9*

Approved by: Kingston P. Rhodes
Chairman

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I. INTRODUCTION

This circular presents the consolidated list of entitlements for all active duty stations, as well as a list highlighting which duty stations have been reactivated, or are new, since the last review. Furthermore, the circular contains a list of countries where staff are entitled to reimbursement for the costs of basic medical examinations for accompanying family members, and of duty stations which are on transition. Following the annual review of field duty stations according to conditions of life and work, the effective date for the relevant documents is 1 January 2012.

The booklet on the mobility and hardship arrangements and related supplementary information on the ICSC website (<http://icsc.un.org/resources/hrpd/mah/MOBILITYENG.pdf>) provides details of the various allowances and additional benefits provided under these Arrangements for Mobility and Hardship.

II. Consolidated list of entitlements with effective date of 1 January 2012

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
AFGHANISTAN	Asadabad	1-Jan-2012	E	X	X
AFGHANISTAN	Badghis	1-Jan-2012	E	X	X
AFGHANISTAN	Bamyan	1-Jan-2012	E	X	X
AFGHANISTAN	Day Kundi	1-Jan-2012	E	X	X
AFGHANISTAN	Faizabad	1-Jan-2012	E	X	X
AFGHANISTAN	Farah	1-Jan-2012	E	X	X
AFGHANISTAN	Faryab	1-Jan-2012	E	X	X
AFGHANISTAN	Gardez	1-Jan-2012	E	X	X
AFGHANISTAN	Ghor	1-Jan-2012	E	X	X
AFGHANISTAN	Herat	1-Jan-2012	E	X	X
AFGHANISTAN	Jalalabad	1-Jan-2012	E	X	X
AFGHANISTAN	Kabul	1-Jan-2012	E	X	X
AFGHANISTAN	Kandahar	1-Jan-2012	E	X	X
AFGHANISTAN	Khowst	1-Jan-2012	E	X	X
AFGHANISTAN	Kunduz	1-Jan-2012	E	X	X
AFGHANISTAN	Maymana	1-Jan-2012	E	X	X
AFGHANISTAN	Mazar-I-Sharif	1-Jan-2012	E	X	X
AFGHANISTAN	Pul-i-Kumri	1-Jan-2012	E	X	X
AFGHANISTAN	Sari Pul	1-Jan-2012	E	X	X
AFGHANISTAN	Shebergan, Jowzjan	1-Jan-2012	E	X	X
AFGHANISTAN	Taloqan	1-Jan-2012	E	X	X
AFGHANISTAN	Tirinkot, Uruzgan	1-Jan-2012	E	X	X
ALBANIA	Kukes	1-Jan-2010	C	X	X
ALBANIA	Tirana	1-Jan-2010	B	X	X
ALGERIA	Algiers	1-Jan-2012	C	X	X
ALGERIA	Tindouf	1-Jan-2012	E	X	X
ANGOLA	Kuito Bie	1-Jan-2004	D	X	X
ANGOLA	Luanda	1-Jan-2012	C	X	X
ANGOLA	Lubango	1-Jan-2012	C	X	X
ARGENTINA	Buenos Aires	1-Jan-2010	A		
ARMENIA	Yerevan	1-Jan-2010	C	X	X
AZERBAIJAN	Baku	1-Jan-2011	A	X	
AZERBAIJAN	Barda	1-Jul-2011	D	X	X
BAHRAIN	Manama	1-Jan-2010	B	X	
BANGLADESH	Cox's Bazaar	1-Jan-2012	D	X	X
BANGLADESH	Dhaka	1-Jan-2012	C		X
BANGLADESH	Rangamati	1-Jan-2012	E	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
BARBADOS	Bridgetown	1-Jan-2010	A	X	
BELARUS	Minsk	1-Jan-2010	A	X	
BELIZE	Belize City	1-Jan-2011	B	X	
BELIZE	Belmopan	1-Jan-2011	B	X	
BENIN	Abomey	1-Jan-2012	C	X	X
BENIN	Bohicon	1-Jan-2012	D	X	X
BENIN	Cotonou	1-Jan-2012	B	X	
BENIN	Lokossa	1-Jan-2012	D	X	X
BENIN	Ouidah	1-Jan-2012	D	X	X
BENIN	Parakou	1-Jan-2012	D	X	X
BENIN	Porto Novo	1-Jan-2012	B	X	
BHUTAN	Thimphu	1-Jan-2011	D	X	X
BOLIVIA	Cochabamba	1-Jul-2010	A	X	
BOLIVIA	La Paz	1-Jan-2012	A		
BOSNIA AND HERZEGOVINA	Foca	1-Jan-2010	B	X	X
BOSNIA AND HERZEGOVINA	Sarajevo	1-Jan-2010	A		
BOSNIA AND HERZEGOVINA	Srebrenica	1-Jan-2010	B	X	X
BOTSWANA	Dukwi	1-Jan-2012	D	X	X
BOTSWANA	Gaberone	1-Jan-2012	A	X	
BRAZIL	Brasilia	1-Jan-2011	A		
BRAZIL	Rio de Janeiro	1-Jan-2011	A		
BURKINA FASO	Ouagadougou	1-Jan-2012	C	X	X
BURUNDI	Bujumbura	1-Jan-2012	C	X	
BURUNDI	Gitega	1-Jan-2012	D	X	X
BURUNDI	Makamba	1-Jan-2012	D	X	X
BURUNDI	Muyinga	1-Jan-2012	D	X	X
BURUNDI	Ngozi	1-Jan-2012	D	X	X
BURUNDI	Ruyigi	1-Jan-2012	D	X	X
CAMBODIA	Banteay Mean Chey	1-Jan-2011	D	X	X
CAMBODIA	Battambang	1-Jan-2011	D	X	X
CAMBODIA	Phnom Penh	1-Jan-2011	B		
CAMBODIA	Siem Reap	1-Jan-2012	B	X	
CAMEROON	Bertoua	1-Jan-2012	B	X	X
CAMEROON	Douala	1-Jan-2012	A	X	
CAMEROON	Garoua	1-Jan-2012	D	X	X
CAMEROON	Ngaoundere	1-Jan-2012	B	X	

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
CAMEROON	Yaounde	1-Jan-2012	B	X	X
CAPE VERDE	Praia	1-Jan-2012	B	X	X
CENTRAL AFRICAN REP.	Bambari	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Bangui	1-Jan-2012	D	X	X
CENTRAL AFRICAN REP.	Birao	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Bossangoa/Soumbe	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Bouar	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Kaga-bandoro	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Ndele	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Paoua	1-Jan-2012	E	X	X
CENTRAL AFRICAN REP.	Zemio	1-Jul-2011	E	X	X
CHAD	Abeche	1-Jan-2012	E	X	X
CHAD	Ati	1-Jul-2011	E	X	X
CHAD	Bahai	1-Jan-2012	E	X	X
CHAD	Bol	1-Jul-2011	E	X	X
CHAD	Farchana	1-Jan-2012	E	X	X
CHAD	Gore	1-Jul-2011	E	X	X
CHAD	Gozbeida	1-Jan-2012	E	X	X
CHAD	Guereda	1-Jan-2012	E	X	X
CHAD	Haraze	1-Jul-2011	E	X	X
CHAD	Iriba	1-Jan-2012	E	X	X
CHAD	Koukou	1-Jan-2012	E	X	X
CHAD	Mao	1-Jul-2011	E	X	X
CHAD	Maro	1-Jul-2011	E	X	X
CHAD	Moussoro	1-Jul-2011	E	X	X
CHAD	Ndjamena	1-Jan-2012	D	X	X
CHILE	Santiago	1-Jan-2010	A		
CHINA	Beijing	1-Jan-2011	A		
CHINA	Shanghai	1-Jul-2011	A		
CHINA, HONG KONG	Hong Kong	1-Jan-2011	A		

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
COLOMBIA	Apartado	1-Jan-2010	C	X	X
COLOMBIA	Arauca	1-Jan-2010	C	X	X
COLOMBIA	Barrancabermeja	1-Jan-2010	B	X	X
COLOMBIA	Barranquilla	1-Jan-2010	B	X	
COLOMBIA	Bogota	1-Jan-2010	A		
COLOMBIA	Bucaramanga	1-Jan-2010	A		X
COLOMBIA	Buenaventura	1-Jan-2011	C	X	X
COLOMBIA	Cali	1-Jan-2010	B		
COLOMBIA	Cartagena	1-Jan-2010	A	X	
COLOMBIA	Cucuta	1-Jan-2010	B	X	X
COLOMBIA	Medellin	1-Jan-2010	A		
COLOMBIA	Mocoa	1-Jan-2010	D	X	X
COLOMBIA	Pasto	1-Jan-2010	B	X	
COLOMBIA	Quibdo	1-Jan-2010	D	X	X
COLOMBIA	San Jose del Guaviare	1-Jan-2011	B	X	X
COLOMBIA	Sincelejo	1-Jan-2010	A	X	
COLOMBIA	Villavicencio	1-Jan-2010	B	X	
COMOROS	Moroni/Grande Comore	1-Jan-2012	C	X	X
CONGO	Betou	1-Jan-2012	E	X	X
CONGO	Brazzaville	1-Jan-2012	C	X	X
CONGO	Impfondo	1-Jan-2012	E	X	X
CONGO	Kinkala	1-Jan-2012	E	X	X
CONGO	Pointe Noire	1-Jan-2012	B	X	
CONGO, DEM. REP.	Aba	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Ango Ango	1-Jul-2011	E	X	X
CONGO, DEM. REP.	Bandundu	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Buburu	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Bukavu	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Bunia	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Dongo	1-Jul-2011	E	X	X
CONGO, DEM. REP.	Dungu	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Gemena	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Goma	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Ituri	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Kahemba	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Kalemie	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Kenge	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Kikwit	1-Jan-2012	E	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
CONGO, DEM. REP.	Kimpese	1-Jan-2012	D	X	X
CONGO, DEM. REP.	Kimvula	1-Jan-2012	D	X	X
CONGO, DEM. REP.	Kindu	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Kinshasa	1-Jan-2012	C	X	X
CONGO, DEM. REP.	Kisangani	1-Jan-2012	D	X	X
CONGO, DEM. REP.	Kisenge	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Libenge	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Lubumbashi	1-Jan-2012	D	X	X
CONGO, DEM. REP.	Matadi	1-Jan-2012	D	X	X
CONGO, DEM. REP.	Mbandaka	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Mbuji-Mayi	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Ngidinga	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Nioki	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Uvira	1-Jan-2012	E	X	X
CONGO, DEM. REP.	Zongo	1-Jan-2012	E	X	X
COSTA RICA	San Jose	1-Jan-2010	A		
COTE D IVOIRE	Abengoura	1-Jul-2011	D	X	X
COTE D IVOIRE	Abidjan	1-Jan-2012	C		
COTE D IVOIRE	Bondoukou	1-Jan-2012	E	X	X
COTE D IVOIRE	Bouake	1-Jan-2012	D	X	X
COTE D IVOIRE	Daoukro	1-Jul-2011	D	X	X
COTE D IVOIRE	Divo	1-Jul-2011	D	X	X
COTE D IVOIRE	Duekoue	1-Jan-2012	E	X	X
COTE D IVOIRE	Guiglo	1-Jan-2012	E	X	X
COTE D IVOIRE	Korhogo	1-Jan-2012	E	X	X
COTE D IVOIRE	Man	1-Jan-2012	E	X	X
COTE D IVOIRE	San Pedro	1-Jan-2012	D	X	X
COTE D IVOIRE	Tabou	1-Jan-2012	D	X	X
CROATIA, REPUBLIC OF	Zagreb	1-Jan-2011	A	X	
CUBA	Havana	1-Jan-2010	B	X	X
DJIBOUTI	Djibouti	1-Jan-2012	C	X	
DOMINICAN REPUBLIC	Santo Domingo	1-Jul-2010	A		
ECUADOR	Esmeraldas	1-Jul-2010	C	X	X
ECUADOR	Guayaquil	1-Jan-2010	A		
ECUADOR	Ibarra	1-Jan-2010	B	X	
ECUADOR	Lago Agrio (Sucumbios)	1-Jan-2012	D	X	X
ECUADOR	Quito	1-Jan-2010	A		

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
ECUADOR	Tulcan	1-Jul-2010	C	X	X
EGYPT	Cairo	1-Jan-2012	A		
EGYPT	Ismailia	1-Jan-2012	A	X	X
EGYPT	Sallum (Sollum)	1-Jan-2012	D	X	X
EL SALVADOR	San Salvador	1-Jan-2010	B		
EQUATORIAL GUINEA	Acurenam	1-Jan-2012	E	X	X
EQUATORIAL GUINEA	Malabo	1-Jan-2012	D	X	X
ERITREA	Asmara	1-Jan-2012	D	X	X
ETHIOPIA	Addis Ababa	1-Jan-2012	B	X	
ETHIOPIA	Alamata	1-Jul-2011	E	X	X
ETHIOPIA	Assosa	1-Jan-2012	E	X	X
ETHIOPIA	Awassa/Sidamo	1-Jan-2012	D	X	X
ETHIOPIA	Degehabour	1-Jan-2012	E	X	X
ETHIOPIA	Dese	1-Jan-2012	E	X	X
ETHIOPIA	Dire Dawa	1-Jan-2012	D	X	X
ETHIOPIA	Dollo Addo	1-Jan-2012	E	X	X
ETHIOPIA	Gambella	1-Jan-2012	E	X	X
ETHIOPIA	Gode	1-Jan-2012	E	X	X
ETHIOPIA	Jijiga	1-Jan-2012	E	X	X
ETHIOPIA	Kebridehar	1-Jan-2012	E	X	X
ETHIOPIA	Mekele	1-Jan-2012	D	X	X
ETHIOPIA	Nazareth	1-Jan-2012	C	X	X
ETHIOPIA	Shire/Endaselassie	1-Jan-2012	E	X	X
FIJI	Suva	1-Jan-2011	B	X	
GABON	Libreville	1-Jan-2012	A	X	
GAMBIA	Banjul	1-Jan-2012	B	X	X
GAZA	Gaza Town	1-Jan-2012	E	X	X
GEORGIA, REPUBLIC OF	Akhmeta	1-Jul-2006	D	X	X
GEORGIA, REPUBLIC OF	Gali	1-Jan-2011	E	X	X
GEORGIA, REPUBLIC OF	Gori	1-Jan-2011	E	X	X
GEORGIA, REPUBLIC OF	Sukhumi	1-Jan-2011	D	X	X
GEORGIA, REPUBLIC OF	Tbilisi	1-Jan-2011	C	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
GEORGIA, REPUBLIC OF	Zugdidi	1-Jan-2011	D	X	X
GHANA	Accra	1-Jan-2012	A		
GHANA	Ho	1-Jan-2012	C	X	X
GHANA	Sunyani	1-Jan-2012	C	X	X
GHANA	Takoradi	1-Jan-2012	C	X	X
GHANA	Tamale	1-Jan-2012	B	X	X
GHANA	Wa	1-Jan-2012	D	X	X
GUATEMALA	Guatemala City	1-Jan-2010	B		
GUINEA	Conakry	1-Jan-2012	D	X	X
GUINEA	Nzerekore	1-Jan-2012	E	X	X
GUINEA BISSAU	Bissau	1-Jan-2012	E	X	X
GUYANA	Georgetown	1-Jan-2009	C	X	X
HAITI	Cap Haitien	1-Jan-2012	D	X	X
HAITI	Gonaives	1-Jan-2012	E	X	X
HAITI	Hinche	1-Jan-2012	E	X	X
HAITI	Jacmel	1-Jul-2011	D	X	X
HAITI	Leogane	1-Jan-2012	E	X	X
HAITI	Les Cayes	1-Jul-2011	E	X	X
HAITI	Port-Au-Prince	1-Jan-2012	E	X	X
HONDURAS	Tegucigalpa	1-Jan-2010	B		X
INDIA	Bhopal	1-Jan-2011	B	X	X
INDIA	Bhubaneswar	1-Jan-2011	B	X	X
INDIA	Calcutta	1-Jan-2011	A	X	
INDIA	Jaipur	1-Jan-2011	A	X	
INDIA	Lucknow	1-Jan-2011	B	X	X
INDIA	New Delhi	1-Jan-2011	A		
INDIA	Patna	1-Jan-2011	C	X	X
INDONESIA	Banda Aceh	1-Jan-2011	D	X	X
INDONESIA	Bandung	1-Jan-2011	A	X	
INDONESIA	Bogor	1-Jan-2012	A	X	
INDONESIA	Denpasar	1-Jan-2011	A	X	
INDONESIA	Gorontalo	1-Jan-2011	C	X	X
INDONESIA	Gunung Sitoli, NIAS	1-Jan-2012	E	X	X
INDONESIA	Jakarta	1-Jan-2012	A		
INDONESIA	Jayapura (Irian Jaya/Papua)	1-Jan-2011	D	X	X
INDONESIA	Tanjung-Pinang	1-Jan-2011	B	X	

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
INDONESIA	Yogyakarta	1-Jan-2011	A	X	
IRAN	Ahwaz	1-Jan-2012	D	X	X
IRAN	Dogharoun	1-Jan-2011	E	X	X
IRAN	Kerman	1-Jan-2012	C	X	X
IRAN	Mashad	1-Jan-2012	C	X	X
IRAN	Tehran	1-Jan-2012	B	X	X
IRAQ	Arbil/Kirkuk	1-Jan-2012	E	X	X
IRAQ	Baghdad	1-Jan-2012	E	X	X
IRAQ	Basrah	1-Jan-2012	E	X	X
IRAQ	Dohuk	1-Jan-2012	E	X	X
IRAQ	Mosul	1-Jan-2012	E	X	X
IRAQ	Najaf	1-Jan-2012	E	X	X
IRAQ	Ramadi	1-Jan-2012	E	X	X
IRAQ	Sulaymaniah	1-Jan-2012	E	X	X
ISRAEL	Tel Aviv	1-Jan-2010	A		
ISRAEL	Tiberias	1-Jan-2010	A	X	
JAMAICA	Kingston	1-Jan-2010	A	X	
JERUSALEM	Jerusalem	1-Jan-2010	B	X	X
JORDAN	Amman	1-Jan-2010	A		
KAZAKHSTAN	Alma Ata	1-Jan-2011	B	X	X
KAZAKHSTAN	Astana	1-Jan-2010	C	X	X
KENYA	Alinjugur	1-Jan-2012	E	X	X
KENYA	Dadaab	1-Jan-2012	E	X	X
KENYA	Garissa	1-Jan-2012	E	X	X
KENYA	Kakuma	1-Jan-2012	E	X	X
KENYA	Mombasa	1-Jan-2012	B	X	
KENYA	Nairobi	1-Jan-2012	B		
KENYA	Nakuru	1-Jan-2012	B	X	
KIRIBATI	Tarawa	1-Jan-2011	D	X	X
KOREA, DEM. PEO. OF	Pyongyang	1-Jan-2011	E	X	X
KOREA, REPUBLIC OF	Ansan	1-Jan-2011	A	X	
KOREA, REPUBLIC OF	Seoul	1-Jan-2011	A		
KUWAIT	Kuwait	1-Jan-2011	B		
KYRGYZSTAN	Bishkek	1-Jan-2010	C	X	X
KYRGYZSTAN	Jalalabat	1-Jul-2011	D	X	X
KYRGYZSTAN	Osh	1-Jan-2010	D	X	X
LAO PEO. DEM.	Luang Prabang	1-Jan-2011	C	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
REP.					
LAO PEO. DEM. REP.	Oudomxay	1-Jan-2011	E	X	X
LAO PEO. DEM. REP.	Vientiane	1-Jan-2011	C		X
LAO PEO. DEM. REP.	Xam Neua	1-Jan-2011	E	X	X
LEBANON	Beirut	1-Jan-2010	B		X
LEBANON	Tyre (Sur)	1-Jan-2010	C	X	X
LESOTHO	Maseru	1-Jan-2012	B	X	X
LESOTHO	Mohale's Hoek	1-Jan-2012	C	X	X
LESOTHO	Oacha's Nek	1-Jan-2012	C	X	X
LESOTHO	Outhing	1-Jan-2012	D	X	X
LESOTHO	Thaba-Tseka	1-Jan-2012	C	X	X
LIBERIA	Harper(Maryland Cnty)	1-Jan-2012	E	X	X
LIBERIA	Monrovia	1-Jan-2012	D	X	X
LIBERIA	Saclepea	1-Jan-2012	E	X	X
LIBERIA	Voinjama	1-Jan-2012	E	X	X
LIBERIA	Zwedru	1-Jan-2012	E	X	X
LIBYA	Benghazi	1-Jan-2012	C	X	X
LIBYA	Kufra	1-Jan-2012	E	X	X
LIBYA	Sirte	1-Jan-2012	D	X	X
LIBYA	Tobruk	1-Jan-2012	C	X	X
LIBYA	Tripoli	1-Jan-2012	C	X	X
MADAGASCAR	Ambovombe	1-Jan-2012	D	X	X
MADAGASCAR	Antananarivo	1-Jan-2012	B	X	X
MALAWI	Blantyre	1-Jan-2012	C	X	X
MALAWI	Lilongwe	1-Jan-2012	D	X	X
MALAYSIA	Kuala Lumpur	1-Jan-2011	A		
MALDIVES	Male	1-Jan-2011	C	X	X
MALI	Bamako	1-Jan-2012	C	X	X
MAURITANIA	Boghe	1-Jan-2012	E	X	X
MAURITANIA	Nouadhibou	1-Jan-2012	D	X	X
MAURITANIA	Nouakchott	1-Jan-2012	D		X
MAURITIUS	Port Louis	1-Jan-2012	A		
MEXICO	Mexico City	1-Jan-2010	A		
MEXICO	Tapachula,Chiapas	1-Jan-2010	B	X	X
MICRONESIA, FED STATES OF	Pohnpei (Ponape)	1-Jan-2011	B	X	X
MOLDOVA	Kishinev	1-Jan-2010	B	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
MONGOLIA	Ulan Bator	1-Jan-2011	D	X	X
MONTENEGRO	Podgorica	1-Jan-2010	A	X	
MOROCCO	Rabat	1-Jan-2012	A		
MOZAMBIQUE	Beira	1-Jan-2012	D	X	X
MOZAMBIQUE	Maputo	1-Jan-2012	B	X	
MOZAMBIQUE	Nampula	1-Jan-2012	D	X	X
MYANMAR	Laokai, Kokang Special Region 1	1-Jan-2011	D	X	X
MYANMAR	Maungdaw	1-Jan-2011	E	X	X
MYANMAR	Pangkham	1-Jan-2011	E	X	X
MYANMAR	Yangon	1-Jan-2011	C	X	X
NAMIBIA	Osire	1-Jan-2012	E	X	X
NAMIBIA	Windhoek	1-Jan-2012	A	X	
NAURU	Yaren	1-Jan-2011	D	X	X
NEPAL	Bharatpur	1-Jan-2011	D	X	X
NEPAL	Biratnagar	1-Jan-2011	D	X	X
NEPAL	Dadeldhura	1-Jan-2011	E	X	X
NEPAL	Damak	1-Jan-2011	D	X	X
NEPAL	Dhangahi	1-Jan-2011	E	X	X
NEPAL	Janakpur (Janakpurdham)	1-Jan-2011	D	X	X
NEPAL	Kathmandu	1-Jan-2011	C	X	X
NEPAL	Nepalgunj	1-Jan-2011	E	X	X
NEPAL	Surkhet	1-Jan-2011	D	X	X
NICARAGUA	Managua	1-Jan-2010	A		
NIGER	Agades	1-Jan-2012	E	X	X
NIGER	Diffa	1-Jan-2012	E	X	X
NIGER	Maradi	1-Jan-2012	D	X	X
NIGER	Niamey	1-Jan-2012	C	X	X
NIGER	Tahoua	1-Jul-2011	D	X	X
NIGERIA	Abuja	1-Jan-2012	C	X	
NIGERIA	Bauchi	1-Jan-2012	D	X	X
NIGERIA	Enugu	1-Jan-2012	D	X	X
NIGERIA	Kaduna	1-Jan-2012	D	X	X
NIGERIA	Kano	1-Jan-2012	C	X	X
NIGERIA	Lagos	1-Jan-2012	C		X
NIGERIA	Port Harcourt	1-Jan-2012	D	X	X
OMAN	Muscat	1-Jan-2011	B		
PAKISTAN	Abbotabad	1-Jan-2012	E	X	X
PAKISTAN	Bagh	1-Jan-2012	E	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
PAKISTAN	Battagram	1-Jan-2012	E	X	X
PAKISTAN	Hyderabad	1-Jul-2011	D	X	X
PAKISTAN	Islamabad	1-Jan-2012	C	X	X
PAKISTAN	Karachi	1-Jan-2012	C	X	X
PAKISTAN	Lahore	1-Jan-2012	C	X	
PAKISTAN	Mansehra	1-Jan-2012	E	X	X
PAKISTAN	Mardan	1-Jul-2011	E	X	X
PAKISTAN	Multan	1-Jul-2011	D	X	X
PAKISTAN	Muzaffarabad	1-Jan-2012	E	X	X
PAKISTAN	Peshawar	1-Jan-2012	E	X	X
PAKISTAN	Quetta	1-Jan-2012	E	X	X
PAKISTAN	Rawalakot	1-Jan-2012	E	X	X
PAKISTAN	Sukkur	1-Jul-2011	D	X	X
PALAU	Koror	1-Jan-2011	A	X	
PANAMA	Panama City	1-Jan-2010	A		
PAPUA NEW GUINEA	Arawa	1-Jan-2011	E	X	X
PAPUA NEW GUINEA	Buka	1-Jan-2011	E	X	X
PAPUA NEW GUINEA	Goroka	1-Jan-2011	D	X	X
PAPUA NEW GUINEA	Port Moresby	1-Jan-2011	D	X	X
PARAGUAY	Asuncion	1-Jan-2010	A		
PERU	Lima	1-Jan-2012	B		
PHILIPPINES	Cotabato City	1-Jan-2011	D	X	X
PHILIPPINES	Manila	1-Jan-2011	A		
QATAR	Doha	1-Jan-2011	B		
RUSSIAN FEDERATION	Moscow	1-Jan-2011	A		
RUSSIAN FEDERATION	Vladikavkaz	1-Jan-2012	D	X	X
RWANDA	Butare	1-Jan-2012	C	X	X
RWANDA	Byumba	1-Jan-2012	C	X	X
RWANDA	Cyangugu	1-Jan-2012	C	X	X
RWANDA	Gisenye	1-Jan-2012	C	X	X
RWANDA	Kibuye	1-Jan-2012	C	X	X
RWANDA	Kigali	1-Jan-2012	B	X	
SAMOA	Apia	1-Jan-2011	C	X	X
SAO TOME AND PRINCIPE	Sao Tome	1-Jan-2012	D	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
SAUDI ARABIA	Al-Hofuf	1-Jan-2011	C	X	X
SAUDI ARABIA	Al-Jouf (Sakaka)	1-Jan-2011	D	X	X
SAUDI ARABIA	Jeddah	1-Jan-2011	B	X	X
SAUDI ARABIA	Najran	1-Jan-2011	C	X	X
SAUDI ARABIA	Riyadh	1-Jan-2011	B	X	X
SAUDI ARABIA	Wadi Jizan (Gizan)	1-Jan-2011	C	X	X
SENEGAL	Dakar	1-Jan-2012	A		
SENEGAL	Kedougou	1-Jan-2012	C	X	X
SENEGAL	ourossogui	1-Jan-2012	E	X	X
SENEGAL	Richard Toll	1-Jan-2012	E	X	X
SENEGAL	Ziguinchor	1-Jan-2012	B	X	
SERBIA	Belgrade	1-Jan-2010	A		
SERBIA	Bujanovac	1-Jul-2011	B	X	X
SERBIA	Gjlane	1-Jan-2011	B	X	X
SERBIA	Kraljevo	1-Jan-2010	A	X	
SERBIA	Mitrovica	1-Jan-2011	C	X	X
SERBIA	Novi Pazar	1-Jan-2010	A	X	X
SERBIA	Peja/Pec	1-Jan-2011	B	X	X
SERBIA	Pristina	1-Jan-2011	B	X	X
SERBIA	Prizren	1-Jan-2011	B	X	X
SERBIA	Vranje	1-Jan-2011	B	X	X
SEYCHELLES	Mahe/Port Victoria	1-Jan-2012	A		
SIERRA LEONE	Bo	1-Jan-2012	E	X	X
SIERRA LEONE	Freetown	1-Jan-2012	D	X	X
SIERRA LEONE	Kailahun	1-Jan-2012	E	X	X
SIERRA LEONE	Kenema	1-Jan-2012	E	X	X
SIERRA LEONE	Koidu	1-Jan-2012	E	X	X
SIERRA LEONE	Makeni	1-Jan-2012	E	X	X
SIERRA LEONE	Zimmi	1-Jan-2012	E	X	X
SINGAPORE	Singapore	1-Jan-2011	A		
SOLOMON ISLANDS	Honair	1-Jan-2011	C	X	X
SOMALIA	Berbera	1-Jan-2012	E	X	X
SOMALIA	Boosaaso (Bender Cassim)	1-Jan-2012	E	X	X
SOMALIA	Galkacyo	1-Jan-2012	E	X	X
SOMALIA	Garowe	1-Jan-2012	E	X	X
SOMALIA	Hargeisa	1-Jan-2012	E	X	X
SOMALIA	Mogadiscio	1-Jan-2012	E	X	X
SOUTH AFRICA	Johannesburg	1-Jan-2012	A		

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
SOUTH AFRICA	Pretoria	1-Jan-2012	A		
SOUTH SUDAN, REPUBLIC OF	Aweil	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Bentiu	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Bor	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Juba	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Kuajok	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Malakal	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Rumbek	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Torit	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Wau	1-Jan-2012	E	X	X
SOUTH SUDAN, REPUBLIC OF	Yambio	1-Jan-2012	E	X	X
SRI LANKA	Ampara	1-Jan-2011	D	X	X
SRI LANKA	Batticaloa	1-Jan-2011	E	X	X
SRI LANKA	Colombo	1-Jan-2011	A		
SRI LANKA	Jaffna	1-Jan-2011	D	X	X
SRI LANKA	Kilinochchi	1-Jan-2011	E	X	X
SRI LANKA	Mannar	1-Jan-2011	D	X	X
SRI LANKA	Trincomalee	1-Jan-2011	D	X	X
SRI LANKA	Vavuniya	1-Jan-2011	D	X	X
SUDAN	Abyei	1-Jan-2012	E	X	X
SUDAN	Bundisi	1-Jul-2011	E	X	X
SUDAN	Damazine	1-Jan-2012	E	X	X
SUDAN	Ed Daein	1-Jan-2012	E	X	X
SUDAN	Edd Al Fursan	1-Jul-2011	E	X	X
SUDAN	El Fasher	1-Jan-2012	E	X	X
SUDAN	El Geneina	1-Jan-2012	E	X	X
SUDAN	El Obeid	1-Jan-2012	E	X	X
SUDAN	Forobaranga	1-Jul-2011	E	X	X
SUDAN	Graida	1-Jul-2011	E	X	X
SUDAN	Habila	1-Jan-2012	E	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
SUDAN	Julud	1-Jul-2011	E	X	X
SUDAN	Kadugli	1-Jan-2012	E	X	X
SUDAN	Kassala	1-Jan-2012	E	X	X
SUDAN	Kauda	1-Jan-2012	E	X	X
SUDAN	Khartoum	1-Jan-2012	C	X	
SUDAN	Khor Abeche	1-Jul-2011	E	X	X
SUDAN	Kutum	1-Jan-2012	E	X	X
SUDAN	Labado	1-Jul-2011	E	X	X
SUDAN	Marla	1-Jul-2011	E	X	X
SUDAN	Morni	1-Jan-2012	E	X	X
SUDAN	Muhajiriya	1-Jul-2011	E	X	X
SUDAN	Nertiti	1-Jul-2011	E	X	X
SUDAN	Nyala	1-Jan-2012	E	X	X
SUDAN	Port Sudan	1-Jan-2012	D	X	
SUDAN	Um Kaddada	1-Jul-2011	E	X	X
SUDAN	Zalingei	1-Jan-2012	E	X	X
SUDAN	Zam Zam	1-Jul-2011	E	X	X
SURINAME	Paramaribo	1-Jan-2011	B	X	
SWAZILAND	Mbabane	1-Jan-2012	A	X	
SYRIAN ARAB REPUBLIC	Aleppo	1-Jan-2012	C		X
SYRIAN ARAB REPUBLIC	Damascus	1-Jan-2012	C	X	X
SYRIAN ARAB REPUBLIC	Hassake (Al-Hasakah)	1-Jan-2012	C	X	X
TAJIKISTAN	Dushanbe	1-Jan-2011	D	X	X
TANZANIA, UNITED REP. OF	Arusha	1-Jan-2012	C	X	X
TANZANIA, UNITED REP. OF	Dar es Salaam	1-Jan-2012	C	X	X
TANZANIA, UNITED REP. OF	Isaka	1-Jan-2012	E	X	X
TANZANIA, UNITED REP. OF	Kasulu	1-Jan-2012	E	X	X
TANZANIA, UNITED REP. OF	Kigoma	1-Jan-2012	E	X	X
TANZANIA, UNITED REP. OF	Moshi	1-Jan-2012	C	X	X
TANZANIA, UNITED REP. OF	Mpanda	1-Jan-2012	E	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
TANZANIA, UNITED REP. OF	Uylankulu	1-Jan-2012	E	X	X
TANZANIA, UNITED REP. OF	Zanzibar	1-Jan-2012	C	X	X
THAILAND	Ban Mae Sot	1-Jan-2011	C	X	X
THAILAND	Bangkok	1-Jan-2011	A		
THAILAND	Kanchanaburi	1-Jan-2011	A	X	
THAILAND	Mae Hong Son	1-Jan-2011	C	X	X
THAILAND	Mae Sariang	1-Jul-2010	C	X	X
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	Resen	1-Jul-2008	A	X	
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	Skopje	1-Jul-2010	A	X	
TIMOR-LESTE	Bacau	1-Jan-2011	E	X	X
TIMOR-LESTE	Dili	1-Jan-2011	D	X	X
TIMOR-LESTE	Maliana	1-Jul-2010	E	X	X
TIMOR-LESTE	Oecussi	1-Jan-2011	E	X	X
TIMOR-LESTE	Suai	1-Jan-2011	E	X	X
TOGO	Dapaong	01/Jul/2011	D	X	X
TOGO	Lama Kara	01/Jul/2011	C	X	X
TOGO	Lome	1-Jan-2012	B		
TONGA	Nuku`Alofa	1-Jan-2011	B	X	X
TRINIDAD AND TOBAGO	Port-of-Spain	1-Jan-2010	A	X	
TUNISIA	Gafsa	1-Jan-2012	A	X	
TUNISIA	Tunis	1-Jan-2012	A		
TURKEY	Ankara	1-Jan-2011	A		
TURKEY	Istanbul	1-Jan-2011	A		
TURKEY	Van	1-Jan-2011	D	X	X
TURKMENISTAN	Ashkhabad	1-Jan-2004	D	X	X
TUVALU	Funafuti	1-Jul-2011	C	X	X
UGANDA	Adjumani	1-Jan-2012	E	X	X
UGANDA	Arua	1-Jan-2012	C	X	X
UGANDA	Gulu	1-Jan-2012	C	X	X
UGANDA	Hoima	1-Jan-2012	E	X	X
UGANDA	Kampala	1-Jan-2012	C	X	
UGANDA	Kigumba	1-Jan-2012	E	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
UGANDA	Kisoro	1-Jan-2012	D	X	X
UGANDA	Kitgum	1-Jan-2012	D	X	X
UGANDA	Kotido	1-Jan-2012	E	X	X
UGANDA	Kyaka II	1-Jan-2012	E	X	X
UGANDA	Lira	1-Jan-2012	D	X	X
UGANDA	Mbarara	1-Jan-2012	C	X	X
UGANDA	Moroto	1-Jan-2012	E	X	X
UGANDA	Moyo	1-Jan-2012	D	X	X
UGANDA	Nakivale	1-Jan-2012	E	X	X
UGANDA	Pader	1-Jan-2012	E	X	X
UGANDA	Soroti	1-Jan-2012	C	X	X
UKRAINE	Kiev	1-Jan-2010	A		
UKRAINE	Odessa	1-Jan-2010	A	X	
UKRAINE	Simferopol	1-Jan-2010	A	X	
UNITED ARAB EMIRATES	Abu Dhabi	1-Jan-2010	B		
UNITED ARAB EMIRATES	Al-Ain	1-Jan-2011	B	X	
UNITED ARAB EMIRATES	Dubai	1-Jan-2011	B		
URUGUAY	Montevideo	1-Jan-2011	A		
UZBEKISTAN	Tashkent	1-Jan-2010	C	X	X
VANUATU	Port Vila	1-Jan-2011	B	X	X
VENEZUELA	Caracas	1-Jan-2010	A		
VENEZUELA	Guasdualito	1-Jan-2010	D	X	X
VENEZUELA	Maracaibo	1-Jan-2012	A	X	
VENEZUELA	San Cristobal	1-Jan-2012	B	X	
VIETNAM	Hanoi	1-Jan-2011	B		
VIETNAM	Ho-Chi-Minh-Ville	1-Jan-2011	B		X
VIETNAM	Hue City	1-Jan-2011	D	X	X
VIETNAM	Tam Ky	1-Jan-2011	D	X	X
WEST BANK	Bethlehem	1-Jan-2012	C	X	X
WEST BANK	East Jerusalem	1-Jan-2010	B	X	X
WEST BANK	Elsewhere in West Bank	1-Jan-2006	C	X	X
WEST BANK	Hebron	1-Jan-2012	C	X	X
WEST BANK	Jenin	1-Jan-2012	C	X	X
WEST BANK	Jericho	1-Jan-2012	C	X	X
WEST BANK	Nablus	1-Jan-2012	C	X	X
WEST BANK	Qalqiliya	1-Jan-2012	C	X	X

Country	Duty Station		Class.	Add. Edu. Grant Travel	Add. Freight
WEST BANK	Ramallah	1-Jan-2012	C	X	X
WEST BANK	Tulkarem	1-Jan-2012	C	X	X
YEMEN, REP. OF	Aden	1-Jan-2010	E	X	X
YEMEN, REP. OF	Ahwar	1-Jul-2009	E	X	X
YEMEN, REP. OF	Amran	1-Jan-2011	E	X	X
YEMEN, REP. OF	Haradh	1-Jan-2011	E	X	X
YEMEN, REP. OF	Kharaz	1-Jul-2009	E	X	X
YEMEN, REP. OF	Maifaa	1-Jul-2009	E	X	X
YEMEN, REP. OF	Sa'ada	1-Jul-2009	E	X	X
YEMEN, REP. OF	Sana'a	1-Jan-2010	E	X	X
YEMEN, REP. OF	Seiyun	1-Jan-2011	E	X	X
ZAMBIA	Kaoma	1-Jan-2012	D	X	X
ZAMBIA	Kawambwa	1-Jan-2012	E	X	X
ZAMBIA	Livingston	1-Jan-2012	A	X	
ZAMBIA	Lusaka	1-Jan-2012	B	X	
ZAMBIA	Mongu	1-Jan-2012	D	X	X
ZAMBIA	Mporokoso	1-Jan-2012	E	X	X
ZAMBIA	Solwezi	1-Jan-2012	D	X	X
ZIMBABWE	Bulawayo	1-Jan-2012	D	X	X
ZIMBABWE	Gweru	1-Jan-2012	D	X	X
ZIMBABWE	Harare	1-Jan-2012	D		X
ZIMBABWE	Masvingo	1-Jan-2012	D	X	X

Note: The Duty Stations below have been classified as 'H' Duty Stations and were deleted from the list above.

Duty Station	Effective Date
Cyprus	1/Jan/05
Bulgaria	1/Jan/08
Czech Republic	1/Jan/05
Hungary	1/Jan/05
Latvia	1/Jan/05
Lithuania	1/Jan/05
Malta	1/Jan/05
Poland	1/Jan/05
Duty Station	Effective Date
Slovak Republic	1/Jan/05
Slovenia, REP. OF	1/Jan/05
Estonia	1/Jan/05
Romania	1/Jan/08

Due to the proximity to other major duty stations, the duty stations under the "Inactive" column have been placed in the inactive list and given the entitlements of their neighboring cities, as per below list.

Country	Inactive	Applicable Entitlements	Effective Date
Korea, REP. OF	Incheon	Seoul	1/Jul/07
Lebanon	Naqoura	Tyre (Sur)	1/Jul/07
Pakistan	Rawalpindi	Islamabad	1/Jan/08
Syrian Arab Republic	Camp Faouar	Damascus	1/Jul/07
Uganda	Entebbe	Kampala	1/Jan/10

III. List of new duty stations with an effective date of 1 January 2012

Reactivated duty station

When an organization decides to field international staff for one year or more assignments to an inactive duty station, it is called a reactivated duty station. The normal procedure to reactivate an inactive duty station is to request ICSC to assign a temporary classification** by the organization.

**Temporary classification

Temporary classifications are assigned by the ICSC upon request by the organizations without a formal review. A temporary classification rating is only valid for a period of one year and therefore, it expires one year after the date of assignment and automatically becomes inactive. In addition, a temporary classification rating becomes inactive when a duty station no longer has internationally recruited staff assigned to it. A temporary classification is subject to a subsequent review by the Working Group for the classification of duty stations according to conditions of life and work, based on the submission of a questionnaire by the duty station within a year.

New duty stations effective 1 January 2012

Country	Duty Station	Classification	Add. Edu. Grant Travel	Add. Freight
Afghanistan	Asadabad	E	X	X
Central African Rep.	Bambari	E	X	X
Central African Rep.	Birao	E	X	X
Egypt	Sallum (Sollum)	D	X	X
Ghana	Sunyani	C	X	X
Ghana	Wa	D	X	X
Indonesia	Bogor	A	X	
Kenya	Alinjugur	E	X	X
Kenya	Nakuru	B	X	
Libyan Arab Jamahiriya	Tobruk	C	X	X

Country	Duty Station	Classification	Add. Edu. Grant Travel	Add. Freight
South Sudan, Republic of	Aweil***	E	X	X
South Sudan, Republic of	Bentiu***	E	X	X
South Sudan, Republic of	Bor***	E	X	X
South Sudan, Republic of	Juba***	E	X	X
South Sudan, Republic of	Kuajok***	E	X	X
South Sudan, Republic of	Malakal***	E	X	X
South Sudan, Republic of	Rumbek***	E	X	X
South Sudan, Republic of	Torit***	E	X	X
South Sudan, Republic of	Wau***	E	X	X
South Sudan, Republic of	Yambio***	E	X	X

*** Duty stations existed under Sudan and now under South Sudan

List of countries where staff are entitled to reimbursement for the costs of basic medical examinations for accompanying family members with effective date of 1 January 2012.

Afghanistan	Eritrea	Mozambique
Albania	Ethiopia	Myanmar
Algeria	Ghana	Nicaragua
Angola	Guinea	Niger
Armenia	Guinea Bissau	Nigeria
Azerbaijan	Guyana	Pakistan
Bangladesh	Haiti	Papua New Guinea
Belize	Kenya	Rwanda
Bhutan	Kiribati	Sierra Leone
Burkina Faso	Korea, Dem. Peo. of	Somalia
Burundi	Kyrgyzstan	Sudan
Cambodia	Lao Peo. D. R.	Tanzania, United Rep. of
Central African Rep.	Lesotho	Togo
Chad	Liberia	Uganda
Congo	Madagascar	Uzbekistan
Congo, D. R.	Mali	Vietnam
Cote d Ivoire	Mauritania	Yemen, REP. OF
Equatorial Guinea	Micronesia, Fed States Of	

IV. List of duty stations on transition as of 1 January 2012

Transitional classification

A transitional classification indicates that a duty station is being monitored by the Working Group on conditions of life and work for potential reclassification. A duty station under transitional classification must submit a full questionnaire within a year.

Country	Duty Station	Classification	Status
ALGERIA	Algiers	C	Transition
BURUNDI	Bujumbura	C	Transition
COTE D IVOIRE	Abidjan	C	Transition
COTE D IVOIRE	Man	E	Transition
EGYPT	Sallum (Sollum)	D	Transition
ERITREA	Asmara	D	Transition
GAMBIA	Banjul	B	Transition
GHANA	Accra	A	Transition
GUINEA	Conakry	D	Transition
KENYA	Mombasa	B	Transition
KENYA	Nairobi	B	Transition
MADAGASCAR	Antananarivo	B	Transition
MOZAMBIQUE	Maputo	B	Transition
NIGERIA	Abuja	C	Transition
SAO TOME AND PRINCIPE	Sao Tome	D	Transition
SYRIAN ARAB REPUBLIC	Aleppo	C	Transition
SYRIAN ARAB REPUBLIC	Damascus	C	Transition
SYRIAN ARAB REPUBLIC	Hassake (Al-Hasakah)	C	Transition
TANZANIA, UNITED REP. OF	Arusha	C	Transition
TANZANIA, UNITED REP. OF	Dar es Salaam	C	Transition
UGANDA	Kampala	C	Transition

Please note that any duty station not in the consolidated list above, is either inactive or has yet to be classified.