

**Salary scale for the Professional and higher categories:**  
Annual gross salaries and net equivalents after application of staff assessment  
In US dollars - effective 1 January 2017

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
USG	Gross	192,236												
	Net	142,376												
ASG	Gross	174,373												
	Net	130,586												
D-2	Gross	139,500	142,544	145,589	148,637	151,788	155,018	158,248	161,479	164,709	167,939	-	-	-
	Net	107,150	109,281	111,412	113,546	115,680	117,812	119,944	122,076	124,208	126,340	-	-	-
D-1	Gross	124,807	127,483	130,160	132,837	135,506	138,183	140,857	143,529	146,207	148,880	151,648	154,483	157,320
	Net	96,865	98,738	100,612	102,486	104,354	106,228	108,100	109,970	111,845	113,716	115,588	117,459	119,331
P-5	Gross	107,459	109,734	112,011	114,284	116,561	118,834	121,113	123,387	125,663	127,937	130,214	132,486	134,764
	Net	84,721	86,314	87,908	89,499	91,093	92,684	94,279	95,871	97,464	99,056	100,650	102,240	103,835
P-4	Gross	88,351	90,374	92,396	94,418	96,441	98,462	100,529	102,724	104,919	107,114	109,314	111,504	113,701
	Net	70,647	72,184	73,721	75,258	76,795	78,331	79,870	81,407	82,943	84,480	86,020	87,553	89,091
P-3	Gross	72,478	74,349	76,221	78,091	79,964	81,836	83,707	85,582	87,451	89,324	91,199	93,068	94,942
	Net	58,583	60,005	61,428	62,849	64,273	65,695	67,117	68,542	69,963	71,386	72,811	74,232	75,656
P-2	Gross	55,955	57,629	59,303	60,976	62,651	64,328	66,003	67,674	69,350	71,022	72,696	74,374	76,045
	Net	46,026	47,298	48,570	49,842	51,115	52,389	53,662	54,932	56,206	57,477	58,749	60,024	61,294
P-1	Gross	43,371	44,672	45,973	47,275	48,575	49,877	51,287	52,708	54,129	55,551	56,971	58,391	59,812
	Net	35,998	37,078	38,158	39,238	40,317	41,398	42,478	43,558	44,638	45,719	46,798	47,877	48,957

Note: Shaded steps are granted biennially

**Pay protection points for staff beyond the maximum salaries on the unified salary scale**  
In US dollars - effective 1 January 2017

Level		PP1	PP2
P-4	Gross	115,899	118,096
	Net	90,629	92,167
P-3	Gross	96,812	98,684
	Net	77,077	78,500
P-2	Gross	77,721	N/A
	Net	62,568	
P-1	Gross	61,233	
	Net	50,037	

**Staff assessment to be used in conjunction with gross base salaries**  
Effective 1 January 2017

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34