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INTERNATIONAL CIVIL SERVICE COMMISSION

COMMISSION DE LA FONCTION PUBLIQUE INTERNATIONALE

DATE: 31 October 2017

INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

REFERENCE: ICSC-PADJ-1117-01

TO: Recipients of Post Adjustment

Classification Memo

THROUGH: Mr. Wolfgang Stöckl

Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh

Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for November 2017

1. I am pleased to send you the post adjustment multipliers for November 2017. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 November 2017, are given in Table 1.

<u>Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – November 2017</u>

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	35.7	Hungary	22.9
Austria	46.0	Iceland	61.0
Belgium	46.1	Ireland	40.2
Bulgaria	22.5	Italy - Brindisi	33.5
Canada - Montreal	41.7	Italy - Rome	39.8
Canada - Ottawa	51.0	Japan - Hiroshima	51.5
Canada - Toronto	58.4	Japan - Tokyo	74.7
China, Hong Kong (SAR)	106.4	Luxembourg	47.1
Cyprus	19.9	Malta	36.4
Czech Republic	37.0	Monaco	50.0
Denmark	56.5	Netherlands	38.3
Finland	43.8	Norway	44.4
France – Lyon and elsewhere	46.5	Poland	20.0
France - Paris	50.0	Portugal - Lisbon	31.4
French Guiana	41.3	Portugal - Guimaraes	7.9
Germany - Berlin	36.1	Romania	5.7
Germany - Bonn	32.2	Slovak Republic	25.8
Germany - Dresden	32.2	Slovenia	22.1
Germany - Hamburg	34.2	Spain 32.8	
Germany - Munich	40.0	Sweden 41.5	
Gibraltar	65.0	Switzerland 72.3	
Greece	25.6	United Kingdom	65.0

Group II duty stations

3. The changes in post adjustment multipliers due to the four-month review for group II duty stations with effect from 1 November 2017 are given in Table 2.

Table 2. Changes to post adjustment multipliers for group II duty stations – November 2017

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Albania	21.4	Grenada	48.8	Palau, Republic of	54.1
Algeria	33.4	Guinea	31.3	Panama	42.4
Angola	111.8	Guinea Bissau	41.8	Papua New Guinea	87.0
Anguilla	48.8	Haiti	39.9	Paraguay	31.1
Antigua and Barbuda	48.8	Honduras	26.5	Peru	41.3
Argentina	41.4	India	30.0	Philippines	37.5
Armenia	24.7	Iran	41.0	Puerto Rico	35.0
Aruba	47.2	Israel	56.7	Qatar	76.3
Azerbaijan	20.6	Jamaica	44.3	Russian Federation	61.8
Bahrain	41.6	Jordan	45.4	Rwanda	31.5
Belarus	29.2	Kazakhstan	32.5	Saint Helena	54.5
Belize	27.7	Kenya	31.5	Samoa	43.7
Benin	40.8	Kiribati	41.2	Sao Tome and Principe	33.2
Bhutan	28.7	Korea, Republic of	70.3	Senegal	40.2
Bonaire	48.8	Kuwait	40.0	Serbia	27.5
Bosnia and Herzegovina	22.8	Lao People's Democratic Republic	38.2	Seychelles	45.7
Botswana	18.2	Latvia	41.4	Sierra Leone	43.4
Brazil	44.2	Lesotho	20.1	Singapore	78.9
Burkina Faso	33.6	Liberia	45.0	Solomon Islands	49.5
Burundi	40.3	Libya	28.5	Somalia	36.3
Cameroon	33.4	Lithuania	34.0	South Africa	22.5
Cape Verde	40.3	Madagascar	33.1	South Sudan, Republic of	49.2
Chile	33.6	Malaysia	33.3	Sri Lanka	36.3
China, Beijing	63.6	Maldives	51.9	St. Kitts and Nevis	48.8
Colombia	28.0	Mali	34.4	St. Vincent and the Grenadines	48.8
Congo	53.5	Mauritania	23.4	Suriname	27.8
Congo, Democratic Republic of	39.9	Mauritius	28.9	Tajikistan	17.8
Costa Rica	31.8	Mexico	33.2	Thailand	37.5
Cote d'Ivôire	42.9	Micronesia, Federated States of	56.6	The former Yugoslav Republic of Macedonia	24.5
Croatia, Republic of	48.4	Moldova	25.7	Togo	38.3
Djibouti	47.1	Mongolia	30.5	Tonga	36.2
Dominica	48.8	Montenegro	18.2	Tunisia	23.5
Dominican Republic	35.0	Morocco	28.0	Turkey, Ankara	19.6
Egypt	24.1	Mozambique	44.3	Turkey, Istanbul	28.9
Equatorial Guinea	36.9	Myanmar	41.1	Turkmenistan	34.1
Eritrea	56.4	Namibia	20.9	Tuvalu	52.5
Estonia	31.5	Nepal	25.5	Uganda	26.9
Ethiopia	37.7	New Caledonia	49.9	Ukraine	25.1
Fiji	36.6	New Zealand	16.4	Uruguay	41.2
Gabon	49.0	Nicaragua	27.1	Vanuatu	54.9

Table 2. Changes to post adjustment multipliers for group II duty stations – November 2017

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Gambia	26.9	Niger	39.5	Venezuela	83.9
Georgia, Republic of	24.9	Nigeria	25.3	West Bank & the Gaza Strip, The	56.7
Ghana	47.5	Pakistan	32.5	Zambia	34.8

4. The post adjustment multipliers based on the results of the most recent cost-of-living survey with effect from 1 November 2017 are listed in Table 3.

<u>Table 3. Changes to post adjustment multipliers as a result of a cost-of-living survey – November 2017</u>

DUTY STATION	MULTIPLIER
Comoros	39.6
Indonesia	36.1
Saudi Arabia	51.1

- 5. Cost-of-living survey results did not trigger a change in multiplier for Bangladesh, Cambodia, Chad, El Salvador, Swaziland, United Republic of Tanzania, and Trinidad and Tobago.
- 6. The waiver of the 40 per cent of rent limit on rental subsidies is no longer applicable for **Indonesia** effective 1 November 2017.
- 7. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 November 2017, are listed in Table 4 below.

Table 4. Duty station with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)		
	With Spouse/Single Parent Allowance	Without Spouse/Single Parent Allowance	
Saudi Arabia	21	22	

- 8. Due to the substantial depreciation of its local currency relative to the US dollar and in the absence of cost-of-living survey results, the existing post adjustment multiplier of 93.9 for **Venezuela** is reduced by 10 points, effective 1 November 2017. It should be noted that, in the absence of cost-of-living survey results by March 2018, the existing post adjustment multiplier will be further reduced by 10 points, effective 1 March 2018.
- 9. Due to a substantial devaluation of the local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Uzbekistan**. In accordance with this rule, the existing multiplier will be maintained for four months pending completion of a cost-of-living survey. It should be noted that, in the absence of cost-of-living survey results, the existing post adjustment multiplier would be reduced by 10 points, effective 1 March 2018.
- 10. The gap closure measure is completed for **Moldova** and **Vanuatu**. Therefore, the personal transitional allowance (PTA) is no longer applicable for these duty stations effective 1 November 2017.

cc. Ms. C. Todis