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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/518

Approved by:
Kingston P. Rhodes, Chairman

Date:
15 February 2018

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 February 2018**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er février 2018** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for February 2018

Duty station	Type of survey	Date of survey	Survey materials received
Azerbaijan	Place-to-place	October 2017	November 2017
Guinea	Place-to-place	October 2017	November 2017
India	Housing	October 2017	November 2017
Lao People's Democratic Republic	Place-to-place	September 2017	November 2017
Papua New Guinea	Housing	April 2017	November 2017
Singapore	Place-to-place	October 2017	November 2017

V. Duty Stations with Personal Transitional Allowance (PTA)

2. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 2 is a summary of all PTAs in effect as of 1 February 2018. Also shown is the corresponding date of the next revision of the PTA.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 February 2018

Duty Station	Applicable multiplier points	Date of next revision
Benin ²	2.5	April 2018
Cape Verde ²	6.8	March 2018
Switzerland ¹	3.0	June 2018

1 – 2016 round of surveys

2 – 2010 round of surveys

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(last updated 14 February 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	69.38	140.7	49.9		Nov-11		9	10		Jul-06
Albania	109.60	122.2	20.2		Nov-17		16	17		Feb-09
Algeria /W40	113.4113	134.0	32.1		Nov-17		26	28		Mar-17
Angola /W40	204.260	191.1	109.8		Nov-17		35	37		Jul-17
Anguilla /W40 14/	2.7	146.3	47.4		Nov-17		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	146.3	47.4		Nov-17		23	24		Oct-17
Argentina	19.592	137.5	40.0		Nov-17		22	23		Oct-17
Armenia	480.0	121.2	23.5		Nov-17		15	16		Sep-11
Aruba 12/	1.79	147.1	45.8		Nov-17	A				
Australia	1.236	142.3	42.3	Y	Feb-18	TMR	21	22		Aug-03
Austria	0.805	153.4	53.6	Y	Feb-18	ER	18	19		May-14
Azerbaijan	1.6997	127.3	27.3	Y	Feb-18	PP	26	28	Y	Feb-18
Bahamas	1.00	169.8	70.2		Nov-14		32	34		Apr-13
Bahrain	0.377	141.6	40.2		Nov-17		22	23		Aug-08
Bangladesh /W40	83.088	133.1	31.5		Jul-17		15	16		Sep-11
Barbados /W40	2.0	150.8	54.9		Nov-14		19	20		Sep-05
Belarus	1.9783	130.0	28.0		Nov-17		20	21		Sep-17
Belgium	0.805	151.8	53.7	Y	Feb-18	ER	17	18		Feb-15
Belize /W40	2.00	128.0	26.5		Nov-17		13	14		Sep-13
Benin	527.848	133.3	36.9		Jan-18		14	15		Oct-16
Bermuda 16/	1.000	183.8	84.1		Dec-17		35	37		Dec-17
Bhutan /W40	63.61	128.1	27.5		Nov-17		10	11		Oct-09
Bolivia	6.9100	129.2	28.8		Jul-17		15	16		Oct-16
Bonaire /W40 14/	1.00	146.3	47.4		Nov-17		23	24		Oct-17
Bosnia and Herzegovina /W40	1.574	122.5	21.6		Nov-17		16	17		Dec-11
Botswana	9.5785	123.4	17.1		Nov-17		15	16		Jan-09
Brazil/W40	3.180	142.6	42.8		Nov-17		22	23		Jun-11
Bulgaria	1.574	124.1	28.7	Y	Feb-18	ER	16	17		Feb-15
Burkina Faso /W40	527.848	136.3	32.3		Nov-17		12	13		Mar-09
Burundi /W40	1754.94	136.4	39.0		Nov-17		13	14		Oct-13
Cambodia /W40	4016.0	125.5	24.8		Dec-13		20	21		Dec-12
Cameroon /W40	527.848	137.7	32.1		Nov-17		15	16		Jul-15
Canada, Montreal	1.234	145.6	45.6	Y	Feb-18	TMR	17	18		May-17
Canada, Ottawa	1.234	155.2	55.1	Y	Feb-18	L	18	19		May-17
Canada, Toronto	1.234	162.8	62.8	Y	Feb-18	L	20	21		May-17
Cape Verde	88.730	129.4	32.2		Dec-17		16	17		Jul-11

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.820	147.2	44.8		Dec-17		24	25		Dec-17
Central African Rep. /W40	527.848	172.8	64.8		Nov-17		17	18		Nov-17
Chad /W40	527.848	144.0	39.1		Jul-17		13	14		Jul-15
Chile /W40	604.0	136.9	32.3		Nov-17		14	15		Mar-08
China, Beijing /W40	6.324	167.5	63.3		Jan-18		23	24		Jan-18
China, Hong Kong (SAR)	7.819	207.2	107.2	Y	Feb-18	TMR	19	20		Jun-12
China, Macao (SAR)	8.054	143.3	43.8		Jul-17		12	13		Sep-11
Colombia	2843.0	130.6	26.8		Nov-17		19	20		Jan-12
Comoros	395.886	143.2	38.3		Nov-17		13	14		Jun-13
Congo /W40	527.848	158.5	53.8		Dec-17		6	6		Nov-04
Congo, Dem. Rep. /W40	1601.0000	142.7	42.2		Jan-18		22	23		Jan-18
Costa Rica /W40	569.91	128.5	30.5		Nov-17		19	20		Aug-12
Cote d Ivoire /W40	527.848	147.4	41.5		Nov-17		15	16		Dec-12
Croatia, Republic of /W40	5.969	143.8	47.0		Nov-17		20	21		Feb-07
Cuba * /W40	0.990	136.4	39.2		Mar-17		23	24		Aug-11
Cyprus	0.805	117.8	26.0	Y	Feb-18	ER	19	20		Mar-12
Czech Republic	20.37	141.4	45.7	Y	Feb-18	ER	21	22		Sep-06
Denmark	5.989	164.4	64.7	Y	Feb-18	ER	22	23		Feb-15
Djibouti	177.0	147.1	45.7		Nov-17		16	17		Jan-15
Dominica /W40 14/	2.70	146.3	47.4		Nov-17		23	24		Oct-17
Dominican Republic	48.75	134.5	34.4		Jan-18		21	22		Sep-13
Ecuador/W40	1.00	125.0	27.4		Mar-13		16	17		Jul-11
Egypt /W40	17.656	123.1	22.9		Nov-17		18	19		Feb-10
El Salvador	1.00	129.6	28.2		Nov-13		21	22		Nov-15
Equatorial Guinea /W40	527.848	138.6	35.6		Nov-17		16	17		Mar-17
Eritrea	15.00	160.1	58.8		Dec-17		11	12		Dec-17
Estonia	0.805	135.5	30.2		Nov-17		18	19		Feb-01
Ethiopia /W40	27.5557	137.8	36.4		Nov-17		19	20		Sep-17
Fiji /W40	1.98	139.3	36.1		Dec-17		20	21		Sep-11
Finland	0.805	148.3	51.3	Y	Feb-18	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.805	151.7	54.1	Y	Feb-18	L	17	18		Jul-01
France, Paris	0.805	155.3	57.8	Y	Feb-18	ER	21	22		Jan-04
French Guiana	0.805	142.5	48.6	Y	Feb-18	ER				
Gabon	527.848	154.0	47.6		Nov-17		16	17		Nov-12
Gambia /W40	47.31	124.3	25.7		Nov-17		12	13		Mar-11
Georgia, Republic of /W40	2.5000	123.7	23.7		Nov-17		17	18		May-14

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Berlin	0.805	141.1	43.0	Y	Feb-18	L	25	27		Aug-06
Germany, Bonn	0.805	137.0	38.9	Y	Feb-18	ER	19	20		Feb-15
Germany, Dresden	0.805	137.0	38.9	Y	Feb-18	A	18	19		Aug-06
Germany, Hamburg	0.805	139.0	41.0	Y	Feb-18	L	20	21		Feb-15
Germany, Munich	0.805	145.1	47.1	Y	Feb-18	L	19	20		Jul-17
Ghana	4.495	138.4	46.1		Nov-17		28	30		Aug-17
Gibraltar 1/	0.708	172.2	73.9	Y	Feb-18	A				
Greece	0.805	124.4	31.9	Y	Feb-18	ER	15	16		Apr-07
Grenada /W40 14/	2.7	146.3	47.4		Nov-17		23	24		Oct-17
Guatemala	7.3499	134.8	39.0		Mar-17		16	17		Jan-09
Guinea	9027.0	133.8	33.8	Y	Feb-18	PP	20	21	Y	Feb-18
Guinea Bissau	527.848	143.4	40.4		Nov-17		13	14		Nov-15
Guyana	206.9	134.1	34.6		Jul-15		17	18		Feb-14
Haiti /W40	63.9847	136.7	38.6		Nov-17		18	19		Nov-11
Honduras /W40	23.5985	125.3	25.3		Nov-17		17	18		Jul-09
Hungary	250.01	125.8	29.3	Y	Feb-18	ER	20	21		Feb-15
Iceland	100.60	152.4	65.9	Y	Feb-18	ER				
India /W40	63.61	134.6	34.6	Y	Feb-18	H	24	25	Y	Feb-18
Indonesia	13434.0	136.9	34.8		Nov-17		24	25		Sep-11
Iran	45315.0	135.1	39.6		Nov-17		24	25		May-16
Iraq	1170.0	131.2	40.5		Nov-11		14	15		May-02
Ireland	0.805	145.6	47.5	Y	Feb-18	ER	24	25		May-98
Israel /W40	3.407	154.2	55.2		Nov-17		21	22		Sep-13
Italy, Brindisi	0.805	134.3	40.4	Y	Feb-18	L	10	11		Nov-99
Italy, Rome	0.805	140.7	47.1	Y	Feb-18	ER	20	21		Jul-01
Jamaica	124.50	145.3	42.9		Nov-17		24	25		Oct-17
Japan, Hiroshima	108.56	158.9	58.9	Y	Feb-18	L				
Japan, Tokyo	108.56	183.3	83.3	Y	Feb-18	TMR	26	28		Nov-06
Jordan /W40	0.708	145.4	44.0		Nov-17		20	21		Aug-17
Kazakhstan /W40	322.46	124.2	31.2		Nov-17		18	19		Sep-17
Kenya /W40	102.35	132.1	30.2		Nov-17		18	19		Oct-05
Kiribati	1.236	146.9	41.1		Dec-17		8	8		Dec-96
Korea, Dem. Peo. Of *	103.25	137.1	40.9		Oct-16		10	11		Sep-15
Korea, Republic of	1073.70	155.7	68.7		Nov-17		18	19		Mar-09
Kuwait /W40	0.300	140.7	38.7		Nov-17		20	21		Aug-17
Kyrgyzstan	69.220	120.3	19.7		Jul-17		13	14		Dec-09

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Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Lao Peo. Dem. Rep. /W40	8284.5	133.6	36.9		Nov-17		13	14		Oct-03
Latvia	0.805	137.0	40.0		Nov-17		19	20		Dec-03
Lebanon /W40	1510.3	146.5	49.1		Nov-13		22	23		Sep-11
Lesotho	11.980	126.5	18.9		Nov-17		14	15		Jan-11
Liberia	118.3	145.2	43.6		Nov-17		19	20		Jun-10
Libya	1.3651	123.5	27.3		Nov-17		12	13		Nov-05
Lithuania	0.805	131.9	32.7		Nov-17		17	18		Dec-03
Luxembourg	0.805	153.6	54.7	Y	Feb-18	ER	17	18		Dec-17
Madagascar	3223.92	132.5	31.8		Nov-17		21	22		Oct-17
Malawi	728.0000	131.8	31.2		Jul-17		18	19		Mar-11
Malaysia /W40	3.899	137.4	32.0		Nov-17		19	20		Jan-09
Maldives	15.0	152.2	50.4		Nov-17		23	24		Sep-17
Mali /W40	527.848	133.9	33.1		Nov-17		12	13		Jul-15
Malta	0.805	141.1	43.4	Y	Feb-18	ER	14	15		Oct-06
Mauritania /W40	352.56	124.2	22.2		Nov-17		11	12		Dec-14
Mauritius /W40	32.33	130.6	27.7		Nov-17		11	12		Sep-13
Mexico /W40	18.67	133.0	31.9		Nov-17		21	23		Mar-17
Micronesia, Fed States of 2/	1.00	155.2	55.1		Nov-17		23	24		Feb-07
Moldova	16.72	125.9	24.5		Nov-17		15	16		Apr-16
Monaco 3/	0.805	155.3	57.8	Y	Feb-18	A	21	22		Jan-04
Mongolia	2420.0	131.4	29.2		Nov-17		16	17		Jan-14
Montenegro	0.805	121.8	17.1		Nov-17		17	18		Feb-11
Morocco /W40	9.152	127.1	26.8		Nov-17		18	19		Oct-12
Mozambique /W40	58.30	146.0	42.9		Nov-17		30	32		Apr-17
Myanmar /W40	1320.0	145.7	43.5		Dec-17		25	27		Dec-17
Namibia /W40	11.98	129.5	19.7		Nov-17		23	24		Mar-17
Nepal /W40	101.8200	126.7	24.3		Nov-17		12	13		Jan-14
Netherlands	0.805	143.7	45.4	Y	Feb-18	ER	23	24		Nov-96
New Caledonia	96.026	150.4	48.5		Nov-17		16	17		Sep-05
New Zealand	1.363	121.1	15.3		Nov-17		22	23		Oct-80
Nicaragua	30.9146	127.0	25.9		Nov-17		18	19		Feb-15
Niger /W40	527.848	137.6	38.2		Nov-17		10	11		Mar-09
Nigeria /W40	360.00	126.0	24.1		Nov-17		19	20		Nov-16
Norway	7.717	151.5	51.5	Y	Feb-18	TMR	24	25		Feb-15
Oman	0.385	139.2	40.7		Feb-15		19	20		Feb-15
Pakistan	111.22	126.9	31.2		Nov-17		19	20		Jun-08

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Palau, Republic of 4/	1.00	153.1	52.6		Nov-17					
Panama /W40	1.00	142.3	41.0		Nov-17		24	26		Sep-17
Papua New Guinea /W40	3.18	188.3	88.3	Y	Feb-18	H	30	32	Y	Feb-18
Paraguay /W40	5630.0	129.0	29.8		Nov-17		13	14		Jan-09
Peru	3.215	141.8	39.9		Nov-17		21	22		Aug-17
Philippines /W40	51.41	138.8	36.2		Nov-17		21	22		Jul-07
Poland	3.345	122.5	28.4	Y	Feb-18	ER	16	17		Apr-15
Portugal, Lisbon	0.805	137.1	38.1	Y	Feb-18	ER	20	21		Jan-05
Portugal, Guimaraes	0.805	112.6	13.4	Y	Feb-18	L				
Puerto Rico 13/	1.00	134.5	33.7		Nov-17	A				
Qatar	3.654	181.4	74.6		Nov-17		35	37		Aug-17
Romania	3.744	107.6	9.8	Y	Feb-18	ER	20	21		Feb-12
Russian Federation /W40	56.220	151.2	60.2		Nov-17		20	21		Mar-16
Rwanda /W40	845.9900	127.7	30.2		Nov-17		16	17		Apr-13
Saint Helena 5/	0.708	144.5	53.0		Nov-17					
St. Lucia	2.7	129.9	36.1		Nov-14		16	17		Feb-12
Samoa	2.5170	142.3	42.3		Nov-17		15	16		Oct-17
Sao Tome and Principe	20819.0000	133.1	31.9		Nov-17		14	15		Feb-11
Saudi Arabia /W40	3.750	151.2	49.6		Nov-17		21	22		Nov-17
Senegal /W40	527.848	143.9	38.9		Nov-17		17	18		Jul-15
Serbia /W40	95.531	126.6	26.3		Nov-17		18	19		Jul-12
Seychelles /W40	13.3259	145.5	44.3		Nov-17		15	16		Jan-14
Sierra Leone /W40	7400.0	143.9	42.0		Nov-17		17	18		Feb-11
Singapore	1.310	175.1	77.2		Nov-17		22	23		Jun-08
Slovak Republic	0.805	129.2	32.2	Y	Feb-18	ER	16	17		Feb-12
Slovenia, Republic of	0.805	123.1	28.3	Y	Feb-18	ER	21	22		Nov-03
Solomon Islands /W40	7.7700	151.0	48.1		Nov-17		18	19		Dec-07
Somalia 6/	24300.0	135.0	35.0		Nov-17		15	16		Sep-99
South Africa /W40	11.98	132.7	21.3		Nov-17		19	20		Apr-17
South Sudan, Republic of /W40	130.943	150.7	47.8		Nov-17		14	15		Sep-17
Spain	0.805	135.8	39.6	Y	Feb-18	ER	19	20		Nov-08
Sri Lanka	153.98	136.3	35.0		Nov-17		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	146.3	47.4		Nov-17		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7	146.3	47.4		Nov-17		23	24		Oct-17
Sudan /W40	31.3430	126.1	40.5		Nov-17		17	18		Mar-16
Suriname	7.43	128.8	26.6		Nov-17		16	17		Oct-12

VI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 February 2018
(last updated 14 February 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Swaziland	11.980	127.4	22.0		Jul-17		11	12		Sep-03
Sweden	7.880	148.8	48.8	Y	Feb-18	TMR	22	23		Feb-15
Switzerland	0.933	176.2	81.6	Y	Feb-18	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.000	149.4	35.2		Mar-15		20	21		Jun-12
Tajikistan /W40	8.8260	118.3	16.7		Nov-17		13	14		Aug-10
Tanzania, United Rep. of	2244.4	135.1	39.3		Jul-17		29	31		Jun-11
Thailand /W40	31.420	140.1	36.2		Nov-17		19	20		Sep-06
The former Yugoslav Republic of Macedonia	49.5437	121.4	23.3		Nov-17		14	15		Oct-16
Timor-Leste /W40	1.00	148.0	55.7		Mar-13		15	16		Jul-11
Togo /W40	527.848	131.6	37.0		Nov-17		13	14		Nov-11
Tonga	2.1455	133.0	34.9		Nov-17		9	10		Jan-09
Trinidad and Tobago	6.774	141.7	41.6		Jul-17		26	28		Oct-08
Tunisia /W40	2.408	111.2	22.3		Nov-17		13	14		Jun-17
Turkey, Ankara /W40	3.781	120.7	18.5		Nov-17		17	18		Apr-15
Turkey, Istanbul /W40 15/	3.781	130.2	27.7		Nov-17		22	23		Mar-14
Turkmenistan /W40	3.50	134.8	32.8		Nov-17		10	11		Nov-04
Tuvalu 11/	1.236	146.0	51.0		Nov-17					
Uganda /W40	3626.8	124.0	25.7		Nov-17		24	25		May-14
Ukraine /W40	29.00	119.0	23.9		Nov-17		23	24		Mar-17
United Arab Emirates	3.673	163.0	65.1		Nov-14		32	34		Aug-11
United Kingdom	0.708	172.2	73.9	Y	Feb-18	ER	27	29		Feb-14
USA, Miami 7/	1.00	139.7	39.7	Y	Feb-18	L				
USA, New York	1.00	166.9	66.9	Y	Feb-18	TMR	28	30		Apr-11
USA, San Francisco 8/	1.00	158.4	58.4	Y	Feb-18	L				
USA, Washington D.C.	1.00	147.1	47.1	Y	Feb-18	TMR	27	29		Apr-11
Uruguay	28.47	147.6	46.4		Jan-18		24	25		Jan-18
Uzbekistan	8172.0	115.1	28.3		Jul-17		20	21		Aug-12
Vanuatu/W40	102.53	150.6	53.4		Nov-17		15	16		Aug-12
Venezuela /W40	24875.156	82.7	82.1		Nov-17		27	29		Aug-12
Vietnam	22705.0	115.8	25.8		Mar-17		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.407	154.2	55.2		Nov-17		21	22		Sep-13
Yemen, Republic of 10/	379.00	121.9	30.4		Jul-17		12	13		Nov-10
Zambia	9.767	126.3	33.5		Nov-17		21	22		Apr-06
Zimbabwe /W40	150000.00	137.8	46.4		Nov-13		13	14		Nov-12

VI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 February 2018
(last updated 14 February 2018)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAI of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAI of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAI of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAI of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAI of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.

VII.

LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haiti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Inde	India
Cabo Verde	Cabo Verde	Indonésie	Indonesia
Cambodge	Cambodia	Iran (République islamique d')	Iran (Islamic Republic of)
Cameroun	Cameroon	Iraq	Iraq
Canada*	Canada*	Irlande*	Ireland*
Chili	Chile	Islande*	Iceland*
Chine	China	Israël	Israel
Chypre*	Cyprus*	Italie*	Italy*
Colombie	Colombia	Jamaïque	Jamaica
Comores	Comoros (the)	Japon*	Japan*
Congo	Congo (the)	Jordanie	Jordan
Costa Rica	Costa Rica	Kazakhstan	Kazakhstan
Côte d'Ivoire	Côte d'Ivoire	Kenya	Kenya
Croatie	Croatia	Kirghizistan	Kyrgyzstan
Cuba	Cuba	Kiribati	Kiribati
Danemark*	Denmark*	Koweït	Kuwait
Djibouti	Djibouti	Lesotho	Lesotho
Dominique	Dominica	Lettonie	Latvia
Égypte	Egypt		

l'ex-République yougoslave de Macédoine	the former Yugoslav Republic of Macedonia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande- Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Madagascar	Madagascar	Rwanda	Rwanda
Malaisie	Malaysia	Sainte-Hélène	Saint Helena
Malawi	Malawi	Sainte-Lucie	Saint Lucia
Maldives	Maldives	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Mali	Mali	Saint-Vincent-et-les- Grenadines	Saint Vincent and the Grenadines
Malte*	Malta*	Samoa	Samoa
Maroc	Morocco	Sao Tomé-et-Principe	Sao Tome and Principe
Maurice	Mauritius	Sénégal	Senegal
Mauritanie	Mauritania	Serbie	Serbia
Mexique	Mexico	Seychelles	Seychelles
Micronésie (États fédérés de)	Micronesia (Federated States of)	Sierra Leone	Sierra Leone
Monaco*	Monaco*	Singapour	Singapore
Mongolie	Mongolia	Slovénie*	Slovenia*
Monténégro	Montenegro	Somalie	Somalia
Mozambique	Mozambique	Soudan	Sudan (the)
Myanmar	Myanmar	Soudan du Sud	South Sudan
Namibie	Namibia	Sri Lanka	Sri Lanka
Népal	Nepal	Suède*	Sweden*
Nicaragua	Nicaragua	Suisse*	Switzerland*
Niger	Niger (the)	Suriname	Suriname
Nigéria	Nigeria	Swaziland	Swaziland
Norvège*	Norway*	Tadjikistan	Tajikistan
Nouvelle-Calédonie	New Caledonia	Tchad	Chad
Nouvelle-Zélande	New Zealand	Thaïlande	Thailand
Oman	Oman	Timor-Leste	Timor-Leste
Ouganda	Uganda	Timor-Leste	Timor-Leste
Ouzbékistan	Uzbekistan	Togo	Togo
Pakistan	Pakistan	Tonga	Tonga
Palaos	Palau	Trinité-et-Tobago	Trinidad and Tobago
Panama	Panama	Tunisie	Tunisia
Papouasie-Nouvelle-Guinée	Papua New Guinea	Turkménistan	Turkmenistan
Paraguay	Paraguay	Turquie	Turkey
Pays-Bas*	Netherlands (the)*	Tuvalu	Tuvalu
Pérou	Peru	Ukraine	Ukraine
Philippines	Philippines (the)	Uruguay	Uruguay
Pologne*	Poland*	Vanuatu	Vanuatu
Porto Rico	Puerto Rico	Venezuela	Venezuela (Bolivarian Republic of)
Portugal*	Portugal*	Viet Nam	Viet Nam
Qatar	Qatar	Yémen	Yemen
République arabe syrienne	Syrian Arab Republic (the)	Zambie	Zambia
République centrafricaine	Central African Republic (the)	Zimbabwe	Zimbabwe
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
République démocratique populaire lao	Lao People's Democratic Republic (the)		
République dominicaine	Dominican Republic (the)	* Lieu d'affectation du groupe 1	Group 1 duty station