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INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

REFERENCE: **ICSC-PADJ-0318-01**

TO: Recipients of Post Adjustment
Classification Memo

DATE: 14 March 2018

THROUGH: Mr. Aldo Mantovani
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for March 2018

1. I am pleased to send you the post adjustment multipliers for March 2018. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 March 2018, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – March 2018

| DUTY STATION | MULTIPLIER | DUTY STATION | MULTIPLIER |
|-----------------------------|-------------------|----------------------|-------------------|
| Australia | 38.1 | Hungary | 26.6 |
| Austria | 51.8 | Iceland | 65.5 |
| Belgium | 51.9 | Ireland | 45.8 |
| Bulgaria | 27.2 | Italy - Brindisi | 38.8 |
| Canada - Montreal | 41.6 | Italy - Rome | 45.4 |
| Canada - Ottawa | 50.9 | Japan - Hiroshima | 60.7 |
| Canada - Toronto | 58.3 | Japan - Tokyo | 85.4 |
| China, Hong Kong (SAR) | 107.0 | Luxembourg | 53.0 |
| Cyprus | 24.6 | Malta | 41.8 |
| Czech Republic | 43.5 | Monaco | 56.0 |
| Denmark | 62.7 | Netherlands | 43.7 |
| Finland | 49.6 | Norway | 49.4 |
| France – Lyon and elsewhere | 52.4 | Poland | 26.6 |
| France - Paris | 56.0 | Portugal - Guimaraes | 12.1 |
| French Guiana | 46.9 | Portugal - Lisbon | 36.6 |
| Germany - Berlin | 41.5 | Romania | 8.4 |
| Germany - Bonn | 37.4 | Slovak Republic | 30.7 |
| Germany - Dresden | 37.4 | Slovenia | 26.9 |
| Germany - Hamburg | 39.4 | Spain | 38.0 |
| Germany - Munich | 45.5 | Sweden | 43.5 |
| Gibraltar | 71.2 | Switzerland | 80.5 |
| Greece | 30.5 | United Kingdom | 71.2 |

Group II duty stations

3. The changes in post adjustment multipliers due to the four-month review for group II duty stations with effect from 1 March 2018 are given in Table 2.

Table 2. Changes to post adjustment multipliers for group II duty stations – March 2018

| DUTY STATION | MULTIPLIER | DUTY STATION | MULTIPLIER | DUTY STATION | MULTIPLIER |
|------------------------|------------|----------------------------|------------|---|------------|
| Albania | 24.0 | Fiji | 40.2 | Niger | 39.6 |
| Algeria | 34.4 | Gabon | 54.1 | Nigeria | 26.5 |
| Anguilla | 48.8 | Gambia | 25.6 | Pakistan | 30.3 |
| Antigua and Barbuda | 48.8 | Georgia, Republic of | 25.3 | Palau, Republic of | 54.3 |
| Argentina | 38.4 | Ghana | 45.7 | Panama | 43.0 |
| Armenia | 23.8 | Grenada | 48.8 | Papua New Guinea | 89.1 |
| Aruba | 47.4 | Guatemala | 38.9 | Paraguay | 30.6 |
| Azerbaijan | 28.5 | Guinea | 34.7 | Peru | 41.8 |
| Bahamas | 71.0 | Guyana | 34.9 | Philippines | 38.4 |
| Bahrain | 41.3 | Honduras | 26.3 | Puerto Rico | 35.1 |
| Bangladesh | 33.8 | India | 34.1 | Qatar | 81.0 |
| Belarus | 31.3 | Indonesia | 36.7 | Russian Federation | 62.3 |
| Belize | 28.8 | Iran | 37.7 | Rwanda | 30.0 |
| Benin | 38.7 | Israel | 55.9 | Saint Helena | 51.0 |
| Bermuda | 85.0 | Jamaica | 45.5 | Samoa | 46.0 |
| Bhutan | 28.6 | Jordan | 46.1 | Sao Tome and Principe | 34.4 |
| Bolivia | 30.0 | Kazakhstan | 33.0 | Saudi Arabia | 51.8 |
| Bonaire | 48.8 | Kiribati | 45.7 | Senegal | 43.6 |
| Bosnia and Herzegovina | 23.3 | Korea, Republic of | 72.7 | Serbia | 28.1 |
| Botswana | 24.9 | Kuwait | 41.8 | Seychelles | 45.5 |
| Brazil | 43.1 | Kyrgyzstan | 21.7 | Sierra Leone | 45.0 |
| Burkina Faso | 36.2 | Latvia | 42.1 | Singapore | 76.7 |
| Burundi | 42.7 | Lesotho | 28.5 | Solomon Islands | 52.9 |
| Cambodia | 26.6 | Liberia | 46.0 | Somalia | 36.4 |
| Cameroon | 37.9 | Libya | 28.6 | South Africa | 35.0 |
| Cape Verde | 34.2 | Lithuania | 34.7 | South Sudan, Republic of | 52.0 |
| Cayman Islands | 47.4 | Madagascar | 34.7 | Sri Lanka | 37.4 |
| Central African Rep. | 71.5 | Malawi | 33.9 | St. Kitts and Nevis | 48.8 |
| Chad | 44.1 | Malaysia | 38.0 | St. Vincent and the Grenadines | 48.8 |
| Chile | 39.9 | Maldives | 53.0 | Suriname | 29.5 |
| China, Beijing | 68.2 | Mali | 34.9 | Swaziland | 32.3 |
| China, Macao (SAR) | 44.3 | Mauritania | 25.2 | Tajikistan | 19.2 |
| Colombia | 31.4 | Mauritius | 31.2 | Thailand | 40.9 |
| Comoros | 43.3 | Mexico | 33.5 | The former Yugoslav Republic of Macedonia | 24.3 |
| Congo | 58.5 | Micronesia, Fed. States of | 57.1 | Togo | 39.8 |
| Congo, Dem. Rep. | 43.3 | Moldova | 26.9 | Tonga | 35.8 |
| Cote d' Ivoire | 47.4 | Mongolia | 32.7 | Trinidad and Tobago | 42.6 |
| Croatia, Republic of | 49.8 | Montenegro | 21.7 | Tunisia | 23.5 |
| Djibouti | 48.0 | Morocco | 28.4 | Turkmenistan | 35.6 |
| Dominica | 48.8 | Mozambique | 46.6 | Tuvalu | 47.8 |
| Dominican Republic | 35.1 | Myanmar | 46.3 | Ukraine | 23.4 |
| Egypt | 23.8 | Namibia | 31.5 | Uruguay | 49.2 |
| El Salvador | 30.4 | Nepal | 27.1 | Vanuatu | 54.2 |
| Eritrea | 60.9 | New Caledonia | 52.8 | Venezuela | 72.1 |
| Estonia | 35.8 | New Zealand | 21.2 | West Bank & the Gaza Strip, The | 55.9 |
| Ethiopia | 39.3 | Nicaragua | 27.9 | Zambia | 34.8 |

4. The post adjustment multipliers based on the results of the most recent cost-of-living survey with effect from 1 March 2018 are listed in Table 3.

Table 3. Changes to post adjustment multipliers as a result of a cost-of-living survey –
March 2018

| DUTY STATION | MULTIPLIER |
|-------------------|------------|
| Equatorial Guinea | 37.4 |
| Kenya | 33.5 |
| Turkey, Ankara | 19.9 |
| Turkey, Istanbul | 29.2 |
| Uzbekistan | 29.1 |

5. Cost-of-living survey results did not trigger a change in multiplier for **Guinea Bissau** and **Lebanon**.

6. A new multiplier has been established for the duty station listed in Table 4, effective 1 March 2018.

Table 4. Summary of duty stations with new multipliers – March 2018

| DUTY STATION | MULTIPLIER |
|------------------------|------------|
| British Virgin Islands | 48.8 |

7. The waiver of the 40 per cent of rent limit on rental subsidies **is applicable** for **Uzbekistan** effective 1 March 2018.

8. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Equatorial Guinea** effective 1 March 2018.

9. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 March 2018, are listed in Table 5 below.

Table 5. Duty station with revised rental subsidy thresholds

| DUTY STATION | RENTAL SUBSIDY THRESHOLDS (PER CENT) | |
|------------------------|--------------------------------------|---|
| | With Spouse/Single Parent Allowance | <u>Without</u> Spouse/Single Parent Allowance |
| British Virgin Islands | 23 | 24 |
| Equatorial Guinea | 17 | 18 |
| Kenya | 20 | 21 |
| Turkey, Ankara | 18 | 19 |

10. Due to the substantial depreciation of its local currency relative to the US dollar and in the absence of cost-of-living survey results, the existing post adjustment multiplier of 82.1 for **Venezuela** is reduced by 10 points, effective 1 March 2018.

11. Due to a substantial devaluation of the local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Angola** and **Sudan**. In accordance with this rule, the existing multiplier will be maintained for four months pending completion of a cost-of-living survey. It should be noted that, in the absence of cost-of-living survey results, the existing post adjustment multiplier would be reduced by 10 points, effective 1 July 2018.

12. The gap closure measure is completed for **Cape Verde**. Therefore, the personal transitional allowance (PTA) is no longer applicable for this duty stations effective 1 March 2018.

cc. Ms. C. Todis