

**IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 January 2019  
(last updated 15 January 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	75.83	138.4	47.2		Nov-11		9	10		Jul-06
Albania	105.15	116.9	21.4		Nov-18		16	17		Feb-09
Algeria /W40	118.3550	132.9	33.6		Nov-18		27	29		Aug-18
Angola /W40	306.828	162.9	85.3		Jul-18		30	32		Jul-18
Anguilla /W40 14/	2.7	146.2	46.7		Nov-18		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	146.2	46.7		Nov-18		23	24		Oct-17
Argentina	38.580	139.3	41.4	Y	Nov-18	PP	26	28	Y	Nov-18
Armenia	484.4	119.2	21.2		Nov-18		15	16		Sep-11
Aruba 12/	1.79	146.8	46.8		Nov-18	A				
Australia	1.389	131.1	26.0	Y	Jan-19	ER	21	22		Aug-03
Austria	0.871	144.1	40.5	Y	Jan-19	ER	18	19		May-14
Azerbaijan	1.6990	125.7	26.8		Jul-18		26	28		Feb-18
Bahamas	1.00	168.2	68.4		Jul-18		32	34		Apr-13
Bahrain	0.37695	136.5	40.7		Nov-18		22	23		Aug-08
Bangladesh /W40	83.84	132.6	32.4		Nov-18		15	16		Sep-11
Barbados /W40	2.0	152.6	52.8		Jul-18		19	20		Sep-05
Belarus	2.1528	131.0	32.0		Nov-18		17	18		Oct-18
Belgium	0.871	143.6	40.6	Y	Jan-19	ER	17	18		Feb-15
Belize	2.00	126.6	26.6	Y	Jan-19	PP	13	14		Sep-13
Benin /W40	571.491	125.5	32.2		Nov-18		14	15		Oct-16
Bermuda 16/	1.00	182.0	82.3		Nov-18		35	37		Dec-17
Bhutan /W40	70.36	123.9	23.5		Nov-18		10	11		Oct-09
Bolivia	6.91	127.9	28.4		Jul-18		15	16		Oct-16
Bonaire /W40 14/	1.00	146.2	46.7		Nov-18		23	24		Oct-17
Bosnia and Herzegovina /W40	1.704	117.3	17.5		Nov-18		16	17		Dec-11
Botswana	10.7296	116.1	16.1		Nov-18		15	16		Jan-09
Brazil/W40	3.927	131.0	33.2		Nov-18		23	24		Aug-18
British Virgin Islands 14/	1.00	146.2	46.7		Nov-18		23	24		Mar-18
Bulgaria	1.704	118.3	17.9	Y	Jan-19	ER	16	17		Feb-15
Burkina Faso /W40	571.491	131.2	31.3		Nov-18		12	13		Mar-09
Burundi /W40	1792.594	126.9	34.6		Nov-18		13	14		Oct-13
Cambodia /W40	4030	125.6	26.2		Sep-18		21	22		Sep-18
Cameroon /W40	571.491	128.9	31.3		Nov-18		15	16		Jul-15
Canada, Montreal	1.326	137.9	34.1	Y	Jan-19	ER	17	18		May-17
Canada, Ottawa	1.326	146.9	42.9	Y	Jan-19	L	18	19		May-17
Canada, Toronto	1.326	154.1	49.9		Dec-18	L	20	21		May-17
Cape Verde	96.066	123.7	27.6		Nov-18		16	17		Jul-11

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							With allowances	Without allowances		
Cayman Islands 17/	0.82	146.1	46.5		Nov-18		24	25		Dec-17
Central African Rep. /W40	571.491	164.5	63.4		Nov-18		17	18		Nov-17
Chad /W40	571.491	137.2	37.5		Nov-18		13	14		Jul-15
Chile /W40	696	127.3	29.5		Nov-18		14	15		Mar-08
China, Beijing /W40	6.866	161.1	59.1		Nov-18		23	24		Jan-18
China, Hong Kong (SAR)	7.835	206.7	103.1	Y	Jan-19	ER	19	20		Jun-12
China, Macao (SAR)	8.07	154.5	54.9		Nov-18		21	22		Jul-18
Colombia	3276	123.4	25.1		Nov-18		21	22		May-18
Comoros	428.618	136.8	37.7		Nov-18		13	14		Jun-13
Congo /W40	571.491	152.3	52.5		Nov-18		6	6		Nov-04
Congo, Dem. Rep. /W40	1625	141.3	41.5		Nov-18		22	23		Jan-18
Costa Rica /W40	606.71	126.5	27.3		Nov-18		19	20		Aug-12
Cote d Ivoire /W40	571.491	138.6	40.7		Nov-18		15	16		Dec-12
Croatia, Republic of /W40	6.488	136.4	43.9		Nov-18		20	21		Feb-07
Cuba * /W40	0.99	136.9	37.1		Aug-18		23	24		Aug-11
Cyprus	0.871	113.2	15.5	Y	Jan-19	ER	19	20		Mar-12
Czech Republic	22.64	132.6	30.2	Y	Jan-19	ER	21	22		Sep-06
Denmark	6.503	153.5	50.2	Y	Jan-19	ER	22	23		Feb-15
Djibouti /W40	177	142.8	45.3		Mar-18		16	17		Jan-15
Dominica /W40 14/	2.7	146.2	46.7		Nov-18		23	24		Oct-17
Dominican Republic	50.161	126.3	33.4		Jul-18		21	22		Sep-13
Ecuador/W40	1.00	124.9	25.4		Aug-18		16	17		Jul-11
Egypt /W40	17.922	123.7	23.9		Nov-18		19	20		Jul-18
El Salvador	1.00	123.6	28.9		Jul-18		21	22		Nov-15
Equatorial Guinea	571.491	131.6	32.1		Nov-18		17	18		Mar-18
Eritrea	15.00	149.3	53.8	Y	Jan-19	GCM	11	12		Dec-17
Estonia	0.871	131.6	30.4		Jul-18		18	19		Feb-01
Eswatini	13.8500	115.0	20.8		Nov-18		11	12		Sep-03
Ethiopia /W40	28.28	139.6	39.9		Nov-18		20	21		Sep-18
Fiji /W40	2.090	133.9	36.1		Nov-18		20	21		Sep-11
Finland	0.871	139.0	38.4	Y	Jan-19	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.871	142.5	41.0	Y	Jan-19	L	17	18		Jul-01
France, Paris	0.871	145.9	44.4	Y	Jan-19	ER	21	22		Jan-04
French Guiana	0.871	136.2	36.0	Y	Jan-19	ER				
Gabon	571.49	148.7	48.5		Nov-18		16	17		Nov-12
Gambia /W40	50.110	124.9	25.5		Nov-18		14	15		May-18
Georgia, Republic of /W40	2.662	118.8	21.4		Nov-18		17	18		May-14

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Germany, Berlin	0.871	133.4	31.0	Y	Jan-19	L	25	27		Aug-06
Germany, Bonn	0.871	129.5	27.2	Y	Jan-19	ER	19	20		Feb-15
Germany, Dresden	0.871	129.5	27.2	Y	Jan-19	A	18	19		Aug-06
Germany, Hamburg	0.871	131.5	29.1	Y	Jan-19	L	20	21		Feb-15
Germany, Munich	0.8710	137.2	34.7	Y	Jan-19	L	19	20		Jul-17
Ghana /W40	4.975	138.1	41.5		Jul-18		24	25		Dec-18
Gibraltar 1/	0.780	158.4	56.4	Y	Jan-19	A				
Greece	0.9	117.8	20.9	Y	Jan-19	ER	15	16		Apr-07
Grenada /W40 14/	2.70000	146.2	46.7		Nov-18		23	24		Oct-17
Guatemala /W40	7.74	132.1	35.7		Nov-18		16	17		Jan-09
Guinea	9199.950	133.9	34.1		Nov-18		20	21		Feb-18
Guinea Bissau	571.5	129.6	34.4		Nov-18		13	14		Nov-15
Guyana /W40	207.2000	133.9	34.3		Jul-18		19	20		May-18
Haiti /W40	76.49	134.2	35.4		Nov-18		18	19		Nov-11
Honduras /W40	24.34	122.0	24.1		Nov-18		17	18		Jul-09
Hungary	281.15	119.1	17.5	Y	Jan-19	ER	20	21		Feb-15
Iceland	116.67	138.1	42.5	Y	Jan-19	ER				
India /W40	70	129.6	26.4		Nov-18		24	25		Feb-18
Indonesia	14561	127.4	31.3		Nov-18		24	25		Sep-11
Iran	84824	129.7	29.8		Nov-18		24	25		May-16
Iraq	1170.000	129.1	38.0		Nov-11		14	15		May-02
Ireland	0.871	138.7	35.0	Y	Jan-19	ER	24	25		May-98
Israel /W40	3.774	146.0	49.2		Nov-18		21	22		Sep-13
Italy, Brindisi	0.871	126.3	28.5	Y	Jan-19	L	10	11		Nov-99
Italy, Rome	0.8710	132.3	34.6	Y	Jan-19	ER	20	21		Jul-01
Jamaica /W40	128.89	144.2	44.6		Nov-18		24	25		Oct-17
Japan, Hiroshima	108.44	157.6	56.2	Y	Jan-19	L				
Japan, Tokyo	108.440	181.8	80.2	Y	Jan-19	ER	26	28		Nov-06
Jordan /W40	0.71	144.4	45.3		Jul-18		20	21		Aug-17
Kazakhstan /W40	377.38	121.5	27.4		Nov-18		18	19		Sep-17
Kenya /W40	101.820	133.2	33.7		Nov-18		20	21		Mar-18
Kiribati	1.39	139.2	38.8		Nov-18		8	8		Dec-96
Korea, Dem. Peo. Of *	106.84	134.5	38.4		Oct-16		10	11		Sep-15
Korea, Republic of	1120.320	164.5	64.6		Nov-18		18	19		Mar-09
Kuwait /W40	0.3	138.4	39.0		Nov-18		20	21		Aug-17
Kyrgyzstan	69.75	118.6	19.8		Nov-18		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8539.950	131.2	34.1		Jul-18		13	14		Oct-03

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Latvia	0.87	132.5	36.6		Nov-18		19	20		Dec-03
Lebanon /W40	1514.50	144.0	46.4		Nov-13		22	23		Sep-11
Lesotho	13.850	120.5	19.2		Nov-18		14	15		Jan-11
Liberia	156.689	138.4	43.6		Jul-18		19	20		Jun-10
Libya	1.392	121.3	24.6		Nov-18		12	13		Nov-05
Lithuania	0.871	127.5	29.6		Nov-18		17	18		Dec-03
Luxembourg	0.87	146.6	41.6	Y	Jan-19	ER	17	18		Dec-17
Madagascar	3473.690	128.0	30.4		Nov-18		20	21		Oct-18
Malawi /W40	729.0000	131.1	32.5		Jul-18		18	19		Mar-11
Malaysia /W40	4.16	131.5	32.7		Nov-18		19	20		Jan-09
Maldives	15.000	157.5	58.0		Aug-18		27	29		Aug-18
Mali /W40	571.491	129.4	29.9		Nov-18		12	13		Jul-15
Malta	0.87	133.5	31.3	Y	Jan-19	ER	14	15		Oct-06
Mauritania /W40	36.2400	122.7	23.8		Nov-18		12	13		May-18
Mauritius /W40	34.41	126.1	26.7		Jul-18		11	12		Sep-13
Mexico	19.79	136.2	35.7		Jul-18		24	25		May-18
Micronesia, Fed States of 2/	1.000	150.7	53.2		Nov-18		23	24		Feb-07
Moldova	17.075	125.4	27.0		Nov-18		15	16		Apr-16
Monaco 3/	0.87	145.9	44.4	Y	Jan-19	A	21	22		Jan-04
Mongolia	2640.040	125.2	28.5		Nov-18		16	17		Jan-14
Montenegro	0.871	120.4	20.5		Nov-18		20	21		Sep-18
Morocco /W40	9.54	125.5	25.5	Y	Jan-19	PP	19	20	Y	Jan-19
Mozambique	62	137.6	43.8		Nov-18		30	32		Apr-17
Myanmar /W40	1570.00	140.1	40.8		Nov-18		25	27		Dec-17
Namibia	13.8500	121.8	21.3		Nov-18		23	24		Mar-17
Nepal /W40	112.560	123.9	23.3		Nov-18		12	13		Jan-14
Netherlands	0.871	135.2	33.1	Y	Jan-19	ER	23	24		Nov-96
New Caledonia	103.966	142.4	44.3		Nov-18		16	17		Sep-05
New Zealand	1.4660	116.6	13.3		Nov-18		22	23		Oct-80
Nicaragua	32.560	128.3	29.0		Nov-18		21	22		May-18
Niger /W40	571.49	132.9	33.1		Nov-18		10	11		Mar-09
Nigeria /W40	364.470	131.2	30.3		Nov-18		20	21		May-18
Norway	8.513	141.8	36.3	Y	Jan-19	ER	24	25		Feb-15
Oman	0.385	134.2	38.2		Feb-15		19	20		Feb-15
Pakistan	139.85	120.9	24.9		Nov-18		19	20		Jun-08
Palau, Republic of 4/	1.00	149.0	50.7		Jul-18					
Panama /W40	1.000	141.7	42.3		Aug-18		24	25		Aug-18

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Papua New Guinea /W40	3.3	187.2	86.7		Nov-18		30	32		Feb-18
Paraguay /W40	5998.0000	124.4	25.4		Nov-18		13	14		Jan-09
Peru	3.377	132.1	38.5		Nov-18		21	22		Aug-17
Philippines /W40	52.703	140.9	39.7		Nov-18		22	23		Oct-18
Poland	3.762	113.6	13.8	Y	Jan-19	ER	16	17		Apr-15
Portugal, Guimaraes	0.871	107.4	4.3	Y	Jan-19	L				
Portugal, Lisbon	0.87	130.9	27.1	Y	Jan-19	ER	20	21		Jan-05
Puerto Rico 13/	1.000	126.3	33.4		Jul-18	A				
Qatar	3.655	165.8	77.8		Nov-18		35	37		Aug-17
Romania	4.08	103.5	0.3	Y	Jan-19	ER	20	21		Feb-12
Russian Federation /W40	69.480	140.0	54.1		Nov-18		20	21		Mar-16
Rwanda /W40	871.000	126.5	27.6		Nov-18		16	17		Apr-13
Saint Helena 5/	0.8	132.8	41.9		Nov-18					
St. Lucia	2.700	128.8	33.7		Nov-14		16	17		Feb-12
Samoa /W40	2.539	136.4	40.7		Nov-18		15	16		Oct-17
Sao Tome and Principe	21.536	135.3	35.8		Nov-18		16	17		Jun-18
Saudi Arabia /W40	3.752	141.6	51.7		Jul-18		21	22		Nov-17
Senegal /W40	571.491	130.2	36.8		Nov-18		17	18		Jul-15
Serbia /W40	103.4970	121.3	22.8		Nov-18		18	19		Jul-12
Seychelles	13	152.3	52.3	Y	Jan-19	PP	20	21	Y	Jan-19
Sierra Leone /W40	7840.000	146.4	46.5		Nov-18		19	20		May-18
Singapore	1.353	170.8	70.9		Nov-18		22	23		Jun-08
Slovak Republic	0.871	123.1	21.1	Y	Jan-19	ER	16	17		Feb-12
Slovenia, Republic of	0.8710	117.5	17.6	Y	Jan-19	ER	21	22		Nov-03
Solomon Islands /W40	8	145.4	49.5		Nov-18		18	19		Dec-07
Somalia 6/	24300.00	136.4	36.8		Nov-18		15	16		Sep-99
South Africa /W40	13.850	125.6	30.0		Nov-18		19	20		Apr-17
South Sudan, Republic of /W40	153.759	153.4	52.8		Nov-18		14	15		Sep-17
Spain	0.9	128.3	27.8	Y	Jan-19	ER	19	20		Nov-08
Sri Lanka	182.4	129.4	31.4		Nov-18		26	28		Sep-17
St. Kitts and Nevis /W40 14/ St. Vincent and the Grenadines /W40 14/	2.7	146.2	46.7		Nov-18		23	24		Oct-17
	2.700	146.2	46.7		Nov-18		23	24		Oct-17
Sudan /W40	47.500	125.5	30.5		Nov-18		17	18		Mar-16
Suriname	7.420	129.1	29.3		Nov-18		16	17		Oct-12
Sweden	8.927	138.3	30.8	Y	Jan-19	ER	22	23		Feb-15

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Switzerland	0.983	167.3	70.0	Y	Jan-19	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.00	147.8	32.8		Mar-15		20	21		Jun-12
Tajikistan	9.4292	124.0	24.1		Oct-18		19	20		Oct-18
Tanzania, United Rep. of	2299.03	133.3	36.2		Nov-18		29	31		Jun-11
Thailand /W40	32.54	136.5	35.4		Nov-18		19	20		Sep-06
The former Yugoslav Republic of Macedonia	53.8989	116.4	19.8		Nov-18		14	15		Oct-16
Timor-Leste /W40	1.00	142.4	50.0		Apr-18		15	16		Jul-11
Togo /W40	571.4910	126.5	33.5		Nov-18		13	14		Nov-11
Tonga	2.2533	131.7	31.4		Jul-18		9	10		Jan-09
Trinidad and Tobago	6.7779	139.7	40.5		Nov-18		26	28		Oct-08
Tunisia /W40	2.9971	106.2	18.6		Jul-18		13	14		Jun-17
Turkey, Ankara /W40	5.2925	113.3	10.9		Nov-18		18	19		Mar-18
Turkey, Istanbul /W40 15/	5.2925	122.2	19.5		Nov-18		22	23		Mar-14
Turkmenistan	3.50	137.5	37.6		Nov-18		13	14		May-18
Tuvalu 11/	1.389	139.8	42.3		Nov-18					
Uganda /W40	3701.67	123.4	23.3		Nov-18		24	25		May-14
Ukraine /W40	29.000	119.0	19.8		Nov-18		23	24		Mar-17
United Arab Emirates	3.673	165.2	65.4		Jul-18		32	34		Aug-11
United Kingdom	0.780	158.4	56.4	Y	Jan-19	ER	27	29		Feb-14
USA, Miami 7/	1.00	139.4	37.2		Feb-18					
USA, New York	1.00	166.6	63.9		Feb-18		28	30		Apr-11
USA, San Francisco 8/	1.00	158.1	55.6		Feb-18					
USA, Seattle 18/	1.00	139.8	37.6		Aug-18		22	23		Aug-18
USA, Washington D.C.	1.00	146.8	44.5		Feb-18		27	29		Apr-11
Uruguay	32.350	140.0	43.1		Nov-18		24	25		Jan-18
Uzbekistan /W40	8345.00	127.0	27.5		Nov-18		20	21		Aug-12
Vanuatu /W40	110.10	144.1	46.6		Nov-18		15	16		Aug-12
Venezuela /W40 10/	795.460	81.1	69.0		Mar-18		27	29		Aug-12
Vietnam	23240	120.2	22.7		Nov-18		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.774	146.0	49.2		Nov-18	A	21	22		Sep-13
Yemen, Republic of 10/	483.550	116.1	28.1		Jul-17		12	13		Nov-10
Zambia	11.875	120.4	26.2		Nov-18		21	22		Apr-06
Zimbabwe /W40	150000.000	148.5	48.5		Dec-18		16	17		Dec-18

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NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.