

VIII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 September 2020

(last updated 15 September 2020)

Country or area	Exchange rate	Post Adjustment (New York, November 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	76.5	140.9	45.4		Nov-11		9	10		Jul-06
Albania	101.75	123.7	20.8		Jul-20		16	17		Feb-09
Algeria /W40	127.567	134.5	35.9		Mar-20		21	22		Nov-19
Angola /W40	583.549	138.5	50.5		Mar-20		18	19		Mar-20
Anguilla /W40 14/	2.7	149.8	51.0		Mar-20		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	149.8	51.0		Mar-20		23	24		Oct-17
Argentina	73.993	136.2	38.5		Mar-20		26	28		Nov-18
Armenia	485.63	131.1	30.9		Jul-20		20	21		Nov-19
Aruba 12/	1.79	150.6	51.2		Jul-20		27	29		Nov-14
Australia	1.372	137.2	40.3	Y	Sep-20	ER	24	25		Oct-19
Austria	0.844	150.8	51.5	Y	Sep-20	ER	18	19		May-14
Azerbaijan	1.693	130.4	30.0		Jul-20		26	28		Feb-18
Bahamas	1	172.0	71.6		Jul-20		32	34		Apr-13
Bahrain	0.377	139.8	42.3		Mar-20		22	23		Aug-08
Bangladesh /W40	84.8	140.4	39.9		Apr-20		16	17		Apr-20
Barbados /W40	2	156.4	58.7		Mar-20		19	20		Sep-05
Belarus	2.658	132.0	36.0		Mar-20		18	19		Sep-19
Belgium	0.844	141.4	46.8	Y	Sep-20	ER	17	18		Feb-15
Belize	2	130.9	30.7		Mar-20		13	14		Sep-13
Benin	553.924	144.1	43.4		Aug-20		19	20		Aug-20
Bermuda 16/	1	186.1	85.7		Jul-20		35	37		Dec-17
Bhutan	73.39	131.8	31.1		Aug-20		13	14		Aug-20
Bolivia /W40	6.846	126.8	28.1		Mar-20		15	16		Oct-16
Bonaire /W40 14/	1	149.8	51.0		Mar-20		23	24		Oct-17
Bosnia and Herzegovina /W40	1.652	125.3	23.5		Jul-20		13	14		Jun-19
Botswana	11.377	124.9	25.3		Mar-20		19	20		Jun-19
Brazil /W40	5.467	121.2	29.9		Mar-20		23	24		Aug-18
British Virgin Islands /W40	1	147.3	51.0		Mar-20		22	23		Jun-19
Bulgaria	1.652	120.4	23.1	Y	Sep-20	ER	16	17		Feb-15
Burkina Faso /W40	553.924	133.6	31.8		Jul-20		12	13		Mar-09
Burundi	1909.352	141.7	41.7	Y	Sep-20	PP	13	14	Y	Sep-20
Cambodia /W40	4100	129.6	29.4		Jul-20		21	22		Sep-18
Cameroon /W40	553.924	134.6	32.1		Jul-20		15	16		Jul-15
Canada, Montreal	1.319	143.0	42.2	Y	Sep-20	ER	17	18		May-17
Canada, Ottawa	1.319	152.4	51.5	Y	Sep-20	L	18	19		May-17
Canada, Toronto	1.319	159.9	59.0	Y	Sep-20	L	20	21		May-17
Cape Verde	93.113	129.0	26.4		Jul-20		16	17		Jul-11
Cayman Islands 17/	0.82	145.4	47.9		Mar-20		24	25		Dec-17

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Central African Rep. /W40	553.924	162.8	61.5		Jul-20		17	18		Nov-17
Chad /W40	553.924	157.2	54.7		Jul-20		16	17		Dec-19
Chile	781	133.4	30.9		Jul-20		19	20		Aug-19
China, Beijing /W40	6.866	161.9	58.7		Mar-20		23	24		Jan-18
China, Hong Kong (SAR)	7.75	218.5	115.9		May-20		19	20		Jun-12
China, Macao (SAR)	7.959	155.1	59.9		Jul-20		21	22		Jul-18
Colombia	3761	117.7	22.7		Mar-20		21	22		May-18
Comoros	415.443	149.0	45.4		Jul-20		14	15		Apr-19
Congo /W40	553.924	163.8	60.5		Jul-20		7	7		Sep-19
Congo, Dem. Rep. /W40	1921.058	153.8	53.8		Mar-20		25	27		Sep-19
Cook Islands 4/	1.498	150.6	49.5		Jul-20		22	23		Oct-19
Costa Rica	591.82	133.9	35.0		Mar-20		22	23		Oct-19
Cote d'Ivoire /W40	553.924	143.1	40.6		Jul-20		15	16		Dec-12
Croatia, Republic of	6.337	140.4	45.5	Y	Sep-20	ER	8	9		Aug-19
Cuba *	0.99	159.0	58.2		Jul-20		32	34		Oct-19
Cyprus	0.844	124.3	28.1	Y	Sep-20	ER	18	19		Jun-19
Czech Republic	22.44	144.6	42.3	Y	Sep-20	ER	21	22		Sep-06
Denmark	6.283	167.4	69.2	Y	Sep-20	ER	25	27		Jun-19
Djibouti /W40	177	149.2	48.5		Jul-20		16	17		Jan-15
Dominica /W40 14/	2.7	149.8	51.0		Mar-20		23	24		Oct-17
Dominican Republic	57.923	120.3	31.2		Mar-20		21	22		Sep-13
Ecuador	1	133.5	33.2		Jul-20		21	22		Sep-19
Egypt /W40	15.834	129.7	29.4		Mar-20		19	20		Jul-18
El Salvador	1	126.1	27.4		Jul-18		21	22		Nov-15
Equatorial Guinea	553.924	139.0	36.8		Jul-20		19	20		Aug-19
Eritrea	15	151.7	52.0		Jan-19		11	12		Dec-17
Estonia	0.844	134.5	32.6		Jul-20		18	19		Feb-01
Eswatini	16.733	111.7	17.4		Mar-20		11	12		Sep-03
Ethiopia /W40	35.891	142.5	43.3		Jul-20		20	21		Sep-18
Fiji /W40	2.12	136.5	35.1		Jul-20		20	21		Sep-11
Finland	0.844	143.7	45.7	Y	Sep-20	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.844	151.0	51.1	Y	Sep-20	L	17	18		Jul-01
France, Paris	0.844	154.6	54.7	Y	Sep-20	ER	21	22		Jan-04
French Guiana	0.844	139.9	42.3	Y	Sep-20	ER				
Gabon /W40	553.924	161.9	58.2		Jul-20		18	19		Jun-19
Gambia	51.96	135.3	35.2		Apr-20		16	17		Apr-20
Georgia, Republic of	3.074	121.4	21.3		Mar-20		17	18		May-14
Germany, Berlin	0.844	141.8	43.4	Y	Sep-20	L	24	25		May-19

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Germany, Bonn	0.844	136.1	37.6	Y	Sep-20	ER	20	21		May-19
Germany, Dresden	0.844	136.1	37.6	Y	Sep-20	A	19	20		May-19
Germany, Frankfurt	0.844	141.5	43.1	Y	Sep-20	L	21	22		Aug-20
Germany, Hamburg	0.844	143.4	45.0	Y	Sep-20	L	21	22		May-19
Germany, Munich	0.844	147.5	49.1	Y	Sep-20	L	20	21		May-19
Ghana /W40	5.726	145.7	43.7		Jul-20		26	28		Nov-19
Gibraltar 1/	0.782	162.0	60.7	Y	Sep-20	A				
Greece	0.844	128.6	31.7	Y	Sep-20	ER	17	18		May-19
Grenada /W40 14/	2.7	149.8	51.0		Mar-20		23	24		Oct-17
Guatemala /W40	7.689	133.7	34.5		Mar-20		16	17		Jan-09
Guinea	9603	142.8	42.0		Jul-20		20	21		Feb-18
Guinea Bissau	553.924	134.7	33.1		Jul-20		13	14		Nov-15
Guyana	206.7	145.6	44.5		Jul-20		22	23		May-20
Haiti	94.082	150.6	47.4		Mar-20		24	25		Aug-19
Honduras	24.405	134.0	33.4		Jul-20		23	24		Nov-19
Hungary	301.74	130.7	29.2	Y	Sep-20	ER	19	20		May-19
Iceland	137.61	128.4	22.9	Y	Sep-20	ER				
India /W40	73.39	132.4	32.9		Mar-20		22	23		Dec-19
Indonesia /W40	14625	132.9	34.0		Mar-20		24	25		Sep-11
Iran	230000	143.3	43.5		Jun-20		30	32		Jun-20
Iraq	1179	131.7	36.2		Nov-19		14	15		May-02
Ireland	0.844	152.4	53.1	Y	Sep-20	ER	24	25		May-98
Israel, Tel Aviv /W40 22/	3.358	174.6	72.5		Jul-20		25	27		Nov-19
Italy, Brindisi	0.844	131.0	31.8	Y	Sep-20	L	10	11		Nov-99
Italy, Rome	0.844	137.2	38.1	Y	Sep-20	ER	20	21		Jul-01
Jamaica /W40	148.591	143.5	46.0		Mar-20		24	25		Oct-17
Japan, Hiroshima	106.13	165.6	65.0	Y	Sep-20	L	13	14		Sep-19
Japan, Tokyo	106.13	189.9	89.2	Y	Sep-20	ER	22	23		Sep-19
Jerusalem, Jerusalem /W40	3.358	165.3	63.3		Jul-20		25	27		Nov-19
Jordan /W40	0.708	144.9	44.6		Jul-20		20	21		Aug-17
Kazakhstan	419.68	126.7	27.1		Jul-20		18	19		Sep-17
Kenya /W40	108.1	141.3	43.4		Mar-20		26	28		Feb-20
Kiribati	1.372	149.3	46.6		Jul-20		11	12		Jan-20
Korea, Dem. Peo. Of *	104.28	154.1	53.5		Mar-20		10	11		Sep-15
Korea, Republic of	1184.3	157.7	57.9		Jul-20		17	18		Nov-19
Kuwait /W40	0.305	140.1	39.6		Mar-20		20	21		Aug-17
Kyrgyzstan	77.3	130.8	30.8		Jul-20		15	16		Apr-20
Lao Peo. Dem. Rep. /W40	9093	134.7	34.7		Mar-20		13	14		Oct-03

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Latvia 23/	0.844	135.5	40.9		Jul-20		18	19		Nov-19
Lebanon /W40	1507.5	150.4	50.4	Y	Sep-20	OMR	22	23		Sep-11
Lesotho /W40	16.733	126.7	27.1		Mar-20		14	15		Jan-11
Liberia	198.686	151.8	51.3		Mar-20		19	20		Jun-10
Libya	1.37	125.2	23.5		Jul-20		12	13		Nov-05
Lithuania	0.844	133.1	31.0		Jul-20		17	18		Dec-03
Luxembourg	0.844	150.1	53.2	Y	Sep-20	ER	17	18		Dec-17
Madagascar	3788.46	132.0	31.2		Mar-20		21	22		Dec-19
Malawi /W40	750	140.1	41.2		Jul-20		23	24		Nov-19
Malaysia /W40	4.163	143.2	43.1		Mar-20		19	20		Dec-19
Maldives	15	149.2	53.4		Jun-20		23	24		Jun-20
Mali /W40	553.924	145.8	45.8	Y	Sep-20	PP	13	14	Y	Sep-20
Malta	0.844	134.7	36.6	Y	Sep-20	ER	14	15		Oct-06
Marshall Islands 2/	1	151.9	51.3		Jul-20		21	22		Jul-19
Mauritania /W40	37.29	132.5	32.1		Mar-20		12	13		May-18
Mauritius /W40	39.283	135.4	38.7		Mar-20		20	21		Jan-20
Mexico	21.92	136.9	38.0		Mar-20		21	22		Jul-19
Micronesia, Fed States of 2/	1	151.9	51.3		Jul-20		23	24		Feb-07
Moldova /W40	16.68	133.4	32.3		Jul-20		17	18		Apr-20
Monaco 3/	0.844	154.6	54.7	Y	Sep-20	A	21	22		Jan-04
Mongolia	2833.4	135.4	35.7		Mar-20		21	22		Aug-19
Montenegro	0.844	124.9	23.1		Jul-20		16	17		Dec-19
Morocco /W40	9.172	130.6	27.9		Mar-20		19	20		Jan-19
Mozambique	70.4	134.5	40.5		Mar-20		27	29		Apr-20
Myanmar /W40	1365	141.1	40.5		Jul-20		25	27		Dec-17
Namibia	16.733	125.3	24.8		Jul-20		19	20		Jul-20
Nepal /W40	117.8	127.4	27.6		Mar-20		12	13		Jan-14
Netherlands	0.844	147.0	49.1	Y	Sep-20	ER	24	25		Oct-19
New Caledonia	100.77	146.7	43.2		Jul-20		16	17		Sep-05
New Zealand	1.498	118.1	16.9		Jul-20		22	23		Oct-80
Nicaragua	34.471	134.7	34.4		Jun-20		25	27		Jun-20
Niger /W40	553.924	139.8	37.1		Jul-20		10	11		Mar-09
Nigeria /W40	385.59	142.8	41.7		Jul-20		21	22		Apr-20
The Republic of North Macedonia	52.243	126.9	25.7		Jul-20		18	19		Jun-19
Norway	9.048	145.4	44.3	Y	Sep-20	ER	20	21		Jul-19
Oman	0.385	133.6	36.7		Jul-20		19	20		Feb-15
Pakistan	166.47	131.3	32.7		Mar-20		18	19		Jun-19

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Palau, Republic of 4/	1	150.6	49.5		Jul-20					
Panama /W40	1	141.4	41.3		Mar-20		24	25	Aug-18	
Papua New Guinea /W40	3.484	170.9	74.1		Mar-20		30	32	Feb-18	
Paraguay /W40	6950	128.1	27.8		Aug-20		17	18	Aug-20	
Peru	3.546	135.5	37.2		Mar-20		21	22	Aug-17	
Philippines /W40	48.459	148.0	45.6		Jul-20		22	23	Oct-18	
Poland	3.7	123.8	24.1	Y	Sep-20	ER	20	21	May-19	
Portugal, Guimaraes	0.844	111.0	11.3	Y	Sep-20	L				
Portugal, Lisbon	0.844	135.2	35.6	Y	Sep-20	ER	20	21	Jan-05	
Puerto Rico 13/	1	120.3	31.2		Mar-20					
Qatar	3.666	156.4	59.5		Mar-20		28	30	Oct-19	
Romania	4.074	119.0	20.0	Y	Sep-20	ER	22	23	May-19	
Russian Federation /W40	74.418	138.9	45.7		Mar-20		18	19	Oct-19	
Rwanda /W40	959	127.6	27.5		Jul-20		16	17	Apr-13	
Saint Helena 5/	0.782	135.9	46.6		Mar-20					
St. Lucia	2.7	149.1	49.1		Mar-20		17	18	Oct-19	
Samoa	2.585	143.9	43.2		Jul-20		15	16	Oct-17	
Sao Tome and Principe /W40	20.818	140.2	37.5		Jul-20		15	16	Jun-19	
Saudi Arabia /W40	3.75	148.5	49.9		Jul-18		21	22	Nov-17	
Senegal /W40	553.924	136.6	35.2		Jul-20		17	18	Jul-15	
Serbia	98.99	132.0	29.2		Jul-20		21	22	Jun-19	
Seychelles	17.302	142.6	55.9		Mar-20		20	21	Jan-19	
Sierra Leone /W40	9805	150.1	49.6		Jul-20		19	20	May-18	
Singapore	1.367	175.8	75.0		Jul-20		23	24	Jul-19	
Slovak Republic	0.844	130.0	31.0	Y	Sep-20	ER	16	17	Feb-12	
Slovenia, Republic of 24/	0.844	135.6	41.1	Y	Sep-20	ER	14	15	Jan-20	
Solomon Islands /W40	7.849	156.1	52.6		Jul-20		18	19	Dec-07	
Somalia 6/	24300	141.9	43.4		Jul-20		15	16	Sep-99	
South Africa /W40	16.733	123.8	27.4		Mar-20		19	20	Apr-17	
South Sudan, Republic of /W40	164.201	160.4	61.5		Nov-19		14	15	Sep-17	
Spain	0.844	135.5	35.9	Y	Sep-20	ER	19	20	Nov-08	
Sri Lanka	186.22	133.0	33.7		Mar-20		26	28	Sep-17	
St. Kitts and Nevis /W40 14/	2.7	149.8	51.0		Mar-20		23	24	Oct-17	
St. Vincent and the Grenadines /W40 14/	2.7	149.8	51.0		Mar-20		23	24	Oct-17	
Sudan /W40	55	156.8	56.8	Y	Sep-20	OMR	22	23	Nov-19	
Suriname	9.2	134.7	42.0		Jul-20		16	17	Oct-12	
Sweden	8.776	149.4	51.5	Y	Sep-20	ER	26	28	Aug-19	

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Switzerland	0.91	179.3	81.2	Y	Sep-20	ER	21	22		Apr-06
Syrian Arab Republic 10/	1250	109.8	31.2		Jul-19		20	21		Jun-12
Tajikistan	10.32	129.6	29.4		Mar-20		20	21		Sep-19
Tanzania, United Rep. of /W40	2311	143.2	42.8		Jul-20		23	24		Mar-20
Thailand /W40	31.15	145.0	45.7		Jul-20		22	23		Jul-19
Timor-Leste /W40	1	146.7	48.2		Apr-18		15	16		Jul-11
Togo	553.924	147.1	44.2		Jul-20		17	18		Jun-19
Tonga	2.201	134.5	33.1		Jul-20		9	10		Jan-09
Trinidad and Tobago /W40	6.739	143.2	43.4		Mar-20		26	28		Oct-08
Tunisia	2.73	133.5	32.2		Mar-20		16	17		Nov-19
Turkey, Ankara	7.338	116.7	19.2		Mar-20		17	18		Mar-20
Turkey, Gebze 19/	7.338	122.6	25.3		Mar-20		18	19		Mar-20
Turkey, Istanbul 15/	7.338	122.6	25.3		Mar-20		18	19		Mar-20
Turkmenistan	3.5	159.9	58.9		Jul-20		11	12		Oct-19
Tuvalu 11/	1.372	146.1	43.8		Jul-20					
Uganda /W40	3670.33	125.3	24.6		Mar-20		24	25		May-14
Ukraine	27.42	131.4	34.7		Mar-20		16	17		Aug-19
United Arab Emirates	3.673	165.3	65.5		Mar-20		32	34		Aug-11
United Kingdom	0.782	162.0	60.7	Y	Sep-20	ER	27	29		Feb-14
USA, El Paso 20/	1	144.2	44.0		Feb-20		12	13		Jul-19
USA, Miami 7/	1	143.0	42.8		Feb-20					
USA, New York	1	170.8	70.3		Feb-20		28	30		Apr-11
USA, San Diego 21/	1	163.4	62.9		Feb-20		27	29		Aug-19
USA, San Francisco 8/	1	162.1	61.6		Feb-20					
USA, Seattle 18/	1	143.4	43.2		Feb-20		22	23		Aug-18
USA, Washington D.C.	1	150.6	50.4		Feb-20		27	29		Apr-11
Uruguay /W40	42.5	140.7	42.0		Mar-20		25	27		Dec-19
Uzbekistan /W40	10259	129.1	30.6		Mar-20		21	22		Oct-19
Vanuatu	109.71	144.9	41.4		Mar-20		15	16		Aug-12
Venezuela /W40 10/	360514.35	82.5	67.0		Mar-18		27	29		Aug-12
Vietnam	23151	124.7	24.9		Jul-20		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.358	165.3	63.3		Jul-20		21	22		Sep-13
Yemen, Republic of 10/	582	118.1	26.6		Jul-19		12	13		Nov-10
Zambia	19.428	120.9	26.0		Mar-20		23	24		Feb-20
Zimbabwe /W40 25/	81	127.7	31.1		Mar-20		16	17		Dec-18

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Country or area	Exchange rate	Post Adjustment (New York, November 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.051.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Turkey.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9567.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Belarus and Russian Federation until results of a new P/P survey are implemented.
- 24/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 25/ Average PAM of Botswana, Mozambique and South Africa until results of a new P/P survey are implemented.