

**Pensionable remuneration for staff in the Professional and higher categories**  
In US dollars - effective 1 January 2019

<b>Level</b>	<b>STEPS</b>												
	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	<b>VII</b>	<b>VIII</b>	<b>IX</b>	<b>X</b>	<b>XI</b>	<b>XII</b>	<b>XIII</b>
<b>USG</b>	318,725												
<b>ASG</b>	295,906												
<b>D-2</b>	242,139	247,198	252,257	257,320	262,386	267,447	272,506	277,567	282,628	287,686			
<b>D-1</b>	217,729	222,175	226,622	231,070	235,503	239,951	244,396	248,834	253,284	257,724	262,167	266,608	271,053
<b>P-5</b>	188,905	192,685	196,470	200,245	204,030	207,805	211,592	215,369	219,149	222,929	226,711	230,487	234,271
<b>P-4</b>	155,742	159,340	162,937	166,535	170,132	173,738	177,391	181,040	184,686	188,332	191,987	195,626	199,276
<b>P-3</b>	127,566	130,834	134,165	137,492	140,823	144,152	147,480	150,816	154,142	157,471	160,807	164,133	167,467
<b>P-2</b>	98,970	101,868	104,764	107,660	110,560	113,460	116,361	119,252	122,153	125,049	127,945	130,878	133,853
<b>P-1</b>	76,537	78,902	81,264	83,629	85,990	88,432	90,891	93,351	95,810	98,270	100,729	103,185	105,646

**Pensionable remuneration associated with pay points for staff beyond the maximum salaries on the unified salary scale**  
In US dollars - effective 1 January 2019

<b>Level</b>	<b>PP1</b>	<b>PP2</b>
<b>P-4</b>	202,927	206,577
<b>P-3</b>	170,793	174,138
<b>P-2</b>	136,833	
<b>P-1</b>	108,104	

**Common scale of staff assessment applicable to Professional and higher categories and General Service and related categories**  
Effective 1 January 2019

<b>Total assessable payment (United States dollars)</b>	<b>Staff assessment rates used in conjunction with pensionable remuneration (percentage)</b>
<b>First 20,000</b>	19
<b>Next 20,000</b>	23
<b>Next 20,000</b>	26
<b>Next 20,000</b>	28
<b>Remaining assessable amount</b>	29