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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/532

Approved by:
Larbi Djacta, Chairman

Date:
15 April 2019

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 April 2019**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er avril 2019** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Duty Stations with Personal Transitional Allowance (PTA)

1. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 1 is a summary of all PTAs in effect as of 1 April 2019. Also shown is the corresponding date of the next revision of the PTA.

Table 1: Summary of personal transitional allowances (PTAs), as of 1 April 2019

Duty Station	Applicable multiplier points	Date of next revision
Angola*	10.6	Frozen until implementation of survey results
Eritrea	5.1	July 2019
Papua New Guinea	6.1	September 2019

* 2010 round of surveys

V. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2019

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	75.19	139.5	47.2		Nov-11		9	10		Jul-06
Albania	107.55	117.3	21.1		Mar-19		16	17		Feb-09
Algeria /W40	119.3050	134.1	34.3		Mar-19		27	29		Aug-18
Angola /W40	316.283	165.4	85.3		Jul-18		30	32		Jul-18
Anguilla /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
Argentina	43.328	139.2	42.3		Mar-19		26	28		Nov-18
Armenia	487.0	120.4	21.0		Mar-19		15	16		Sep-11
Aruba 12/	1.79	147.7	47.8		Mar-19	A				
Australia	1.400	131.6	30.8	Y	Apr-19	ER	21	22		Aug-03
Austria	0.887	143.2	42.9	Y	Apr-19	ER	18	19		May-14
Azerbaijan	1.7001	127.2	27.2		Mar-19		26	28		Feb-18
Bahamas	1.00	170.2	70.1		Mar-19		32	34		Apr-13
Bahrain	0.37699	137.8	40.7		Nov-18		22	23		Aug-08
Bangladesh /W40	84.18	134.1	34.1		Mar-19		15	16		Sep-11
Barbados /W40	2.0	152.8	52.8		Jul-18		19	20		Sep-05
Belarus	2.1321	132.9	32.6		Mar-19		17	18		Oct-18
Belgium	0.887	143.7	42.2	Y	Apr-19	ER	17	18		Feb-15
Belize	2.00	127.8	27.8		Mar-19		13	14		Sep-13
Benin /W40	582.038	125.4	32.3		Mar-19		14	15		Oct-16
Bermuda 16/	1.00	184.2	84.0		Mar-19		35	37		Dec-17
Bhutan /W40	69.34	125.9	25.1		Mar-19		10	11		Oct-09
Bolivia	6.89	129.4	29.3		Mar-19		15	16		Oct-16
Bonaire /W40 14/	1.00	147.4	47.4		Mar-19		23	24		Oct-17
Bosnia and Herzegovina /W40	1.735	118.2	18.5		Mar-19		16	17		Dec-11
Botswana	10.8108	117.8	19.2		Mar-19		15	16		Jan-09
Brazil/W40	3.957	131.6	34.5		Mar-19		23	24		Aug-18
British Virgin Islands 14/	1.00	147.4	47.4		Mar-19		23	24		Mar-18
Bulgaria	1.735	119.0	17.6	Y	Apr-19	ER	16	17		Feb-15
Burkina Faso /W40	582.038	130.2	31.3		Nov-18		12	13		Mar-09
Burundi /W40	1799.805	127.3	34.2		Mar-19		13	14		Oct-13
Cambodia /W40	4000	128.1	28.1		Mar-19		21	22		Sep-18
Cameroon /W40	582.038	129.4	31.3		Nov-18		15	16		Jul-15
Canada, Montreal	1.338	139.1	37.9	Y	Apr-19	ER	17	18		May-17
Canada, Ottawa	1.338	148.1	46.9	Y	Apr-19	L	18	19		May-17
Canada, Toronto	1.338	155.5	54.2	Y	Apr-19	L	20	21		May-17
Cape Verde	97.839	124.1	27.6		Nov-18		16	17		Jul-11

V. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2019

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.82	149.0	45.7		Mar-19		24	25		Dec-17
Central African Rep. /W40	582.038	158.3	63.4		Nov-18		17	18		Nov-17
Chad /W40	582.038	138.2	38.7		Mar-19		13	14		Jul-15
Chile /W40	680	130.2	33.0		Mar-19		14	15		Mar-08
China, Beijing /W40	6.740	157.9	59.5		Mar-19		23	24		Jan-18
China, Hong Kong (SAR)	7.850	208.1	107.0		Mar-19		19	20		Jun-12
China, Macao (SAR)	8.08	155.9	55.8		Mar-19		21	22		Jul-18
Colombia	3183	126.4	28.2		Mar-19		21	22		May-18
Comoros	436.529	139.7	40.0		Mar-19		14	15		Apr-19
Congo /W40	582.038	152.9	53.3		Mar-19		6	6		Nov-04
Congo, Dem. Rep. /W40	1639	142.7	42.6		Mar-19		22	23		Jan-18
Costa Rica /W40	603.71	128.0	27.8		Mar-19		19	20		Aug-12
Cote d'Ivoire /W40	582.038	138.4	40.8		Mar-19		15	16		Dec-12
Croatia, Republic of /W40	6.619	135.8	44.0		Mar-19		20	21		Feb-07
Cuba * /W40	0.99	138.5	38.3		Mar-19		23	24		Aug-11
Cyprus	0.887	113.6	13.8	Y	Apr-19	ER	19	20		Mar-12
Czech Republic	22.97	133.1	31.9	Y	Apr-19	ER	21	22		Sep-06
Denmark	6.624	153.1	51.8	Y	Apr-19	ER	22	23		Feb-15
Djibouti /W40	177	144.6	45.3		Mar-18		16	17		Jan-15
Dominica /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
Dominican Republic	50.686	127.0	32.9		Mar-19		21	22		Sep-13
Ecuador/W40	1.00	126.1	26.0		Mar-19		16	17		Jul-11
Egypt /W40	17.326	126.0	25.6		Mar-19		19	20		Jul-18
El Salvador	1.00	124.5	28.9		Jul-18		21	22		Nov-15
Equatorial Guinea	582.038	132.0	32.4		Mar-19		17	18		Mar-18
Eritrea	15.00	150.2	53.8		Jan-19		11	12		Dec-17
Estonia	0.887	130.0	30.8		Mar-19		18	19		Feb-01
Eswatini	13.9900	116.0	23.0		Mar-19		11	12		Sep-03
Ethiopia /W40	28.61	140.1	40.1		Mar-19		20	21		Sep-18
Fiji /W40	2.090	135.1	36.7		Mar-19		20	21		Sep-11
Finland	0.887	138.6	37.7	Y	Apr-19	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.887	142.3	41.4	Y	Apr-19	L	17	18		Jul-01
France, Paris	0.887	145.7	44.8	Y	Apr-19	ER	21	22		Jan-04
French Guiana	0.887	135.0	34.3	Y	Apr-19	ER				
Gabon	582.04	149.9	50.2		Mar-19		16	17		Nov-12
Gambia /W40	49.920	126.5	26.5		Mar-19		14	15		May-18
Georgia, Republic of /W40	2.682	120.2	21.7		Mar-19		17	18		May-14

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Effective 1 April 2019

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Berlin	0.887	133.3	32.2	Y	Apr-19	L	25	27		Aug-06
Germany, Bonn	0.887	129.5	28.4	Y	Apr-19	ER	19	20		Feb-15
Germany, Dresden	0.887	129.5	28.4	Y	Apr-19	A	18	19		Aug-06
Germany, Hamburg	0.887	131.4	30.3	Y	Apr-19	L	20	21		Feb-15
Germany, Munich	0.8870	137.1	36.0	Y	Apr-19	L	19	20		Jul-17
Ghana /W40	5.526	136.2	36.0		Mar-19		24	25		Dec-18
Gibraltar 1/	0.764	162.5	61.7	Y	Apr-19	A				
Greece	0.9	117.6	19.1	Y	Apr-19	ER	15	16		Apr-07
Grenada /W40 14/	2.70000	147.4	47.4		Mar-19		23	24		Oct-17
Guatemala /W40	7.68	133.5	35.8		Mar-19		16	17		Jan-09
Guinea	9151.830	136.1	35.5		Mar-19		20	21		Feb-18
Guinea Bissau	582.0	129.9	34.4		Nov-18		13	14		Nov-15
Guyana /W40	209.4000	135.1	35.5		Mar-19		19	20		May-18
Haiti /W40	82.65	135.0	34.9		Mar-19		18	19		Nov-11
Honduras /W40	24.44	123.3	23.7		Mar-19		17	18		Jul-09
Hungary	285.42	120.0	17.8	Y	Apr-19	ER	20	21		Feb-15
Iceland	122.47	134.6	36.5	Y	Apr-19	ER				
India /W40	69	132.0	30.2		Mar-19		24	25		Feb-18
Indonesia	14243	129.6	32.3		Mar-19		24	25		Sep-11
Iran	87021	131.4	31.1		Mar-19		24	25		May-16
Iraq	1170.000	130.4	38.0		Nov-11		14	15		May-02
Ireland	0.887	138.5	37.5	Y	Apr-19	ER	24	25		May-98
Israel /W40	3.626	149.3	50.4		Mar-19		21	22		Sep-13
Italy, Brindisi	0.887	125.3	26.5	Y	Apr-19	L	10	11		Nov-99
Italy, Rome	0.8870	131.3	32.5	Y	Apr-19	ER	20	21		Jul-01
Jamaica /W40	125.51	147.0	43.9		Mar-19		24	25		Oct-17
Japan, Hiroshima	111.36	155.3	54.3	Y	Apr-19	L				
Japan, Tokyo	111.360	179.1	78.0	Y	Apr-19	ER	26	28		Nov-06
Jordan /W40	0.71	145.6	45.6		Mar-19		20	21		Aug-17
Kazakhstan /W40	381.07	122.7	26.7		Mar-19		18	19		Sep-17
Kenya /W40	100.710	135.7	36.0		Mar-19		21	22		Feb-19
Kiribati	1.40	140.5	40.2		Mar-19		8	8		Dec-96
Korea, Dem. Peo. Of *	107.13	135.6	38.4		Oct-16		10	11		Sep-15
Korea, Republic of	1136.790	163.7	65.2		Mar-19		18	19		Mar-09
Kuwait /W40	0.3	139.8	39.9		Mar-19		20	21		Aug-17
Kyrgyzstan	69.75	119.9	20.0		Mar-19		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8590.000	132.2	34.0		Mar-19		13	14		Oct-03

V. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2019

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Latvia	0.89	133.3	36.6		Nov-18		19	20		Dec-03
Lebanon /W40	1510.34	145.0	46.4		Nov-13		22	23		Sep-11
Lesotho	13.990	121.9	21.5		Mar-19		14	15		Jan-11
Liberia	160.809	139.5	43.5		Mar-19		19	20		Jun-10
Libya	1.389	122.6	24.3		Mar-19		12	13		Nov-05
Lithuania	0.887	128.4	29.6		Nov-18		17	18		Dec-03
Luxembourg	0.89	144.2	44.6	Y	Apr-19	ER	17	18		Dec-17
Madagascar	3575.000	128.4	30.5		Mar-19		20	21		Oct-18
Malawi /W40	729.0000	133.2	33.2		Mar-19		18	19		Mar-11
Malaysia /W40	4.08	134.2	34.3		Mar-19		19	20		Jan-09
Maldives	15.000	158.4	58.4		Mar-19		27	29		Aug-18
Mali /W40	582.038	129.9	30.2		Mar-19		12	13		Jul-15
Malta	0.89	133.4	32.3	Y	Apr-19	ER	14	15		Oct-06
Mauritania /W40	36.3300	124.1	23.9		Mar-19		12	13		May-18
Mauritius /W40	34.85	127.0	28.0		Mar-19		11	12		Sep-13
Mexico	19.40	139.5	39.9		Mar-19		24	25		May-18
Micronesia, Fed States of 2/	1.000	151.0	53.7		Mar-19		23	24		Feb-07
Moldova	17.310	126.1	27.0		Nov-18		15	16		Apr-16
Monaco 3/	0.89	145.7	44.8	Y	Apr-19	A	21	22		Jan-04
Mongolia	2629.750	127.1	27.8		Mar-19		16	17		Jan-14
Montenegro	0.887	120.4	20.8		Mar-19		20	21		Sep-18
Morocco /W40	9.67	126.0	26.6		Mar-19		19	20		Jan-19
Mozambique	62	138.5	43.3		Mar-19		30	32		Apr-17
Myanmar /W40	1524.00	138.7	40.8		Nov-18		25	27		Dec-17
Namibia	13.9900	123.0	23.1		Mar-19		23	24		Mar-17
Nepal /W40	110.911	125.7	25.1		Mar-19		12	13		Jan-14
Netherlands	0.887	135.4	33.9	Y	Apr-19	ER	23	24		Nov-96
New Caledonia	105.885	142.5	44.4		Mar-19		16	17		Sep-05
New Zealand	1.4840	115.9	16.7		Mar-19		22	23		Oct-80
Nicaragua	32.850	129.7	29.8		Mar-19		21	22		May-18
Niger /W40	582.04	132.2	33.1		Nov-18		10	11		Mar-09
Nigeria /W40	360.240	133.0	32.8		Mar-19		20	21		May-18
North Macedonia, the Republic of	54.789	117.0	19.8		Nov-18		14	15		Oct-16
Norway	8.515	143.2	42.2	Y	Apr-19	ER	24	25		Feb-15
Oman	0.385	135.5	38.2		Feb-15		19	20		Feb-15
Pakistan	140.49	122.2	24.3		Mar-19		19	20		Jun-08
Palau, Republic of 4/	1.00	149.7	51.7		Mar-19					

V. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2019

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Panama /W40	1.000	142.8	42.8		Mar-19		24	25		Aug-18
Papua New Guinea /W40	3.3	185.6	80.6		Mar-19		30	32		Feb-18
Paraguay /W40	6192.0000	124.7	25.2		Mar-19		13	14		Jan-09
Peru	3.317	134.0	39.1		Mar-19		21	22		Aug-17
Philippines /W40	52.807	142.2	43.4		Mar-19		22	23		Oct-18
Poland	3.828	114.1	12.7	Y	Apr-19	ER	16	17		Apr-15
Portugal, Guimaraes	0.887	107.3	6.5	Y	Apr-19	L				
Portugal, Lisbon	0.89	130.6	29.7	Y	Apr-19	ER	20	21		Jan-05
Puerto Rico 13/	1.000	127.0	32.9		Mar-19	A				
Qatar	3.658	166.8	77.9		Mar-19		35	37		Aug-17
Romania	4.24	103.4	1.9	Y	Apr-19	ER	20	21		Feb-12
Russian Federation /W40	65.160	145.2	53.8		Mar-19		20	21		Mar-16
Rwanda /W40	906.170	126.4	26.9		Mar-19		16	17		Apr-13
Saint Helena 5/	0.8	136.3	44.0		Mar-19					
St. Lucia	2.700	130.3	33.7		Nov-14		16	17		Feb-12
Samoa /W40	2.546	137.0	41.8		Mar-19		15	16		Oct-17
Sao Tome and Principe	21.520	137.3	37.2		Mar-19		16	17		Jun-18
Saudi Arabia /W40	3.750	142.4	51.7		Jul-18		21	22		Nov-17
Senegal /W40	582.038	130.3	36.8		Nov-18		17	18		Jul-15
Serbia /W40	105.0950	121.6	22.9		Mar-19		18	19		Jul-12
Seychelles	14	153.3	53.3		Mar-19		20	21		Jan-19
Sierra Leone /W40	8711.000	145.7	47.7		Mar-19		19	20		May-18
Singapore	1.355	171.4	72.3		Mar-19		22	23		Jun-08
Slovak Republic	0.887	122.9	22.0	Y	Apr-19	ER	16	17		Feb-12
Slovenia, Republic of	0.8870	117.8	16.8	Y	Apr-19	ER	21	22		Nov-03
Solomon Islands /W40	8	146.2	49.7		Mar-19		18	19		Dec-07
Somalia 6/	24300.00	137.9	38.1		Mar-19		15	16		Sep-99
South Africa /W40	13.990	126.8	31.1		Mar-19		19	20		Apr-17
South Sudan, Republic of /W40	155.888	156.8	56.0		Mar-19		14	15		Sep-17
Spain	0.9	128.4	27.9	Y	Apr-19	ER	19	20		Nov-08
Sri Lanka	176.2	132.3	31.5		Mar-19		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.700	147.4	47.4		Mar-19		23	24		Oct-17
Sudan /W40	47.500	127.8	30.4		Mar-19		17	18		Mar-16
Suriname	7.420	130.7	30.4		Mar-19		16	17		Oct-12
Sweden	9.267	136.7	35.1		Mar-19		22	23		Feb-15

V. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2019

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Switzerland	1.003	165.8	67.0	Y	Apr-19	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.00	135.0	32.8		Mar-15		20	21		Jun-12
Tajikistan	9.4385	125.6	25.5		Mar-19		19	20		Oct-18
Tanzania, United Rep. of	2323.96	134.3	35.6		Mar-19		29	31		Jun-11
Thailand /W40	31.88	139.1	39.9		Mar-19		19	20		Sep-06
Timor-Leste /W40	1.00	143.5	50.0		Apr-18		15	16		Jul-11
Togo /W40	582.0380	126.5	33.5		Nov-18		13	14		Nov-11
Tonga	2.2361	133.5	32.6		Mar-19		9	10		Jan-09
Trinidad and Tobago	6.7701	142.0	41.9		Mar-19		26	28		Oct-08
Tunisia /W40	3.0108	107.8	17.3		Mar-19		13	14		Jun-17
Turkey, Ankara /W40	5.5583	113.6	14.6		Mar-19		18	19		Mar-18
Turkey, Istanbul /W40 15/	5.5583	122.4	23.5		Mar-19		22	23		Mar-14
Turkmenistan	3.50	139.2	39.0		Mar-19		13	14		May-18
Tuvalu 11/	1.400	140.8	43.0		Mar-19					
Uganda /W40	3714.44	125.1	25.1		Mar-19		24	25		May-14
Ukraine /W40	29.000	120.8	20.6		Mar-19		23	24		Mar-17
United Arab Emirates	3.673	165.5	65.5		Mar-19		32	34		Aug-11
United Kingdom	0.764	162.5	61.7	Y	Apr-19	ER	27	29		Feb-14
USA, Miami 7/	1.00	140.2	40.2		Feb-19					
USA, New York	1.00	167.7	67.5		Feb-19		28	30		Apr-11
USA, San Francisco 8/	1.00	159.1	59.0		Feb-19					
USA, Seattle 18/	1.00	140.6	40.5		Feb-19		22	23		Aug-18
USA, Washington D.C.	1.00	147.7	47.6		Feb-19		27	29		Apr-11
Uruguay	33.678	139.8	42.7		Mar-19		24	25		Jan-18
Uzbekistan /W40	8403.00	128.5	28.4		Mar-19		20	21		Aug-12
Vanuatu /W40	110.30	145.2	46.6		Nov-18		15	16		Aug-12
Venezuela /W40 10/	3294.480	81.8	69.0		Mar-18		27	29		Aug-12
Vietnam	23202	121.6	22.9		Mar-19		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.626	149.3	50.4		Mar-19	A	21	22		Sep-13
Yemen, Republic of 10/	494.700	117.3	28.1		Jul-17		12	13		Nov-10
Zambia	12.158	121.4	25.3		Mar-19		21	22		Apr-06
Zimbabwe /W40	3.001	156.1	55.9		Mar-19		16	17		Dec-18

V. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2019

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.

VI.

LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jordanie	Jordan
Côte d'Ivoire	Côte d'Ivoire	Kazakhstan	Kazakhstan
Croatie	Croatia	Kenya	Kenya
Cuba	Cuba	Kirghizistan	Kyrgyzstan
Danemark*	Denmark*	Kiribati	Kiribati
Djibouti	Djibouti	Koweït	Kuwait
Dominique	Dominica	L'Eswatini	Eswatini
Égypte	Egypt		

Lesotho	Lesotho	République dominicaine	Dominican Republic (the)
Lettonie	Latvia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande- Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Macédoine du Nord, la République de	North Macedonia, the Republic of	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les- Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Slovénie*	Slovenia*
Mongolie	Mongolia	Somalie	Somalia
Monténégro	Montenegro	Soudan	Sudan (the)
Mozambique	Mozambique	Soudan du Sud	South Sudan
Myanmar	Myanmar	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Tadjikistan	Tajikistan
Nigéria	Nigeria	Tchad	Chad
Norvège*	Norway*	Thaïlande	Thailand
Nouvelle-Calédonie	New Caledonia	Timor-Leste	Timor-Leste
Nouvelle-Zélande	New Zealand	Timor-Leste	Timor-Leste
Oman	Oman	Togo	Togo
Ouganda	Uganda	Tonga	Tonga
Ouzbékistan	Uzbekistan	Trinité-et-Tobago	Trinidad and Tobago
Pakistan	Pakistan	Tunisie	Tunisia
Palaos	Palau	Turkménistan	Turkmenistan
Panama	Panama	Turquie	Turkey
Papouasie-Nouvelle-Guinée	Papua New Guinea	Tuvalu	Tuvalu
Paraguay	Paraguay	Ukraine	Ukraine
Pays-Bas*	Netherlands (the)*	Uruguay	Uruguay
Pérou	Peru	Vanuatu	Vanuatu
Philippines	Philippines (the)	Venezuela	Venezuela (Bolivarian Republic of)
Pologne*	Poland*	Viet Nam	Viet Nam
Porto Rico	Puerto Rico	Yémen	Yemen
Portugal*	Portugal*	Zambie	Zambia
Qatar	Qatar	Zimbabwe	Zimbabwe
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)	* Lieu d'affectation du groupe 1	Group 1 duty station
République démocratique populaire lao	Lao People's Democratic Republic (the)		