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12 December 2019

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Aldo Mantovani  
Vice-Chairman

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Post adjustment classification memo for December 2019**

1. I am pleased to send you the post adjustment multipliers for December 2019. Note that only duty stations with changes in post adjustment multipliers are listed.

**Group I Duty Stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 December 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – December 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>	<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Australia	30.7	Hungary	22.1
Austria	39.9	Iceland	36.4
Belgium	39.2	Ireland	34.6
Bulgaria	15.2	Italy, Brindisi	23.8
Canada, Montreal	38.9	Italy, Rome	29.7
Canada, Ottawa	48.0	Japan, Hiroshima	58.1
Canada, Toronto	55.3	Japan, Tokyo	82.4
China, Hong Kong (SAR)	107.5	Luxembourg	41.5
Croatia, Republic of	39.1	Malta	29.5
Cyprus	17.5	Monaco	41.7
Czech Republic	30.8	Netherlands	38.7
Denmark	55.6	Norway	38.6
Finland	34.7	Poland	16.2
France, Lyon and Elsewhere	38.4	Portugal, Guimaraes	4.6
France, Paris	41.7	Portugal, Lisbon	27.4
French Guiana	31.5	Romania	10.8
Germany, Berlin	32.7	Slovak Republic	19.4
Germany, Bonn	27.3	Slovenia, Republic of	14.4
Germany, Dresden	27.3	Spain	25.2
Germany, Hamburg	34.2	Sweden	39.3
Germany, Munich	38.0	Switzerland	67.6
Greece	20.8		

**Group II duty stations**

3. Based on the results of the most recent cost-of-living surveys for group II duty stations, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 December 2019.

Table 2. Revised post adjustment multipliers as a result of cost-of-living surveys – December 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Chad	51.0
Lao People's Democratic Republic	33.6
Madagascar	30.5
Malaysia	41.9
Montenegro	20.8
Uruguay	40.9

4. Cost-of-living survey results did not trigger a change in multiplier for **Eritrea, India, Oman and Uganda.**

5. Based on the results of the most recent cost-of-living surveys for group II duty stations, the revised applicable rental subsidy thresholds listed in Table 3 below, are effective 1 December 2019.

Table 3. Group II duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Chad	16	17
India	22	23
Madagascar	21	22
Malaysia	19	20
Montenegro	16	17
Uruguay	25	27

6. The waiver of the 40 per cent of rent limit on rental subsidies **is applicable** for **Uruguay** effective 1 December 2019.

cc. Ms. Genet Amdeberhan