



INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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13 April 2022

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for April 2022

1. I am pleased to send you the post adjustment multipliers for April 2022. **Note that only duty stations with changes in post adjustment multipliers are listed.**

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 April 2022, are given in Table 1.

Table 1. Post adjustment multipliers for group I duty stations – April 2022

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	42.6	Greece	22.4
Austria	41.1	Iceland	34.7
Belgium	35.8	Ireland	46.7
Canada, Montreal	49.7	Italy, Brindisi	21.9
Canada, Ottawa	59.5	Italy, Rome	27.7
Canada, Toronto	67.4	Japan, Hiroshima	44.8
China, Hong Kong (SAR)	112.7	Japan, Tokyo	66.0
Cyprus	20.2	Luxembourg	44.0
Czech Republic	45.2	Malta	28.6
Denmark	59.1	Monaco	44.8
Finland	35.3	Netherlands	37.8
France, Lyon and Elsewhere	41.4	Norway	50.4
France, Paris	44.8	Portugal, Guimaraes	4.3
French Guiana	33.2	Portugal, Lisbon	27.1
Germany, Berlin	34.3	Slovak Republic	24.8
Germany, Bonn	28.9	Slovenia, Republic of	32.0
Germany, Dresden	28.9	Spain	28.5
Germany, Frankfurt	34.0	Sweden	43.0
Germany, Hamburg	35.8	Switzerland	74.7
Germany, Munich	39.7	United Kingdom	63.7
Gibraltar	63.7		

3. In accordance with the provisions of the special measure, as outlined in **ICSC/CIRC/GEN/06/2020**, the post adjustment multipliers applicable for the following group I duty stations, with effect from 1 April 2022, are given in Table 2.

Table 2. Post adjustment multiplier for group I duty stations based on an application of the special measure – April 2022

DUTY STATION	MULTIPLIER
Bulgaria	17.4
Croatia, Republic of	37.3
Hungary	25.3
Poland	15.7
Romania	14.7

Group II duty stations

4. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for the duty stations listed in Table 3 below, are effective 1 April 2022

Table 3. Changes to post adjustment multipliers as a result of cost-of-living surveys – April 2022

DUTY STATION	MULTIPLIER
Comoros	39.5
Congo	54.6
Mauritania	38.6
The Republic of North Macedonia	30.5

5. Cost-of-living survey results did not trigger a change in the multipliers for **Botswana** and **Serbia**.

6. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds for the duty stations listed in Table 4 below, are effective 1 April 2022.

Table 4. Duty stations with revised rental subsidy thresholds

<i>DUTY STATION</i>	<i>RENTAL SUBSIDY THRESHOLDS (PER CENT)</i>	
	<u>With</u> Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Mauritania	13	14
The Republic of North Macedonia	20	21
Serbia	17	18

7. Due to significantly low survey results, the Gap Closure Measure became applicable for the group II duty stations listed in Table 5, along with its corresponding Personal Transitional Allowance (PTA). In accordance with the special measures outlined in *ICSC/CIRC/GEN/05/2020*, the PTA is applicable to both newly assigned and existing staff (staff already in the duty stations before 1 April 2022), and will **not be revised** until the **special measures are discontinued** or the cost of living evolution naturally closes the PTA gap, whichever happens first.

Table 5. Group II duty stations subject to the application of the gap closure measure

DUTY STATION	PTA
Comoros	8.9
Congo	9.0

8. The waiver of the 40 per cent of rent limit on rental subsidies is **now applicable** for **The Republic of North Macedonia**, effective 1 April 2022.

9. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Lebanon, Sudan and Suriname**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed on a monthly basis during the period of substantial inflation. However, this review did not trigger a change in the multipliers and the applicable post adjustment multipliers for **Lebanon, Sudan and Suriname** remained the same.

10. Owing to the consolidation of the base/floor salary scale for staff in the Professional and higher categories in January 2021 and January 2022 as described in **ICSC-PADJ-0121-01** and **ICSC-PADJ-0122-01**, the existing Personal Transitional Allowances (PTAs) are adjusted as shown in Table 6 effective 1 April 2022, in accordance with the provisions of the special measures to mitigate the negative impact of the COVID-19 global pandemic on post adjustment classifications of group II duty stations (**ICSC/CIRC/GEN/05/2020**). It should be noted that this adjustment combines the January 2021 and January 2022 consolidation percentages and that there are no retroactive adjustments emanating from this revision.

Table 6. Group II duty stations subject to the adjustment of the PTA, effective 1 April 2022

DUTY STATION	Existing PTA	New PTA	Difference
Maldives	3.1	3.1	0.0
Mexico	5.7	5.7	0.0
Niger	6.2	6.1	-0.1
Qatar	11.1	10.8	-0.3
Russian Federation	3.0	2.9	-0.1
Zimbabwe	22.5	21.8	-0.7

Cc. Mr. Boguslaw Winid
Mr. Omar Abdi