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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/569

Approved by:
Larbi Djacta, Chairman

Date:
13 May 2022

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 May 2022**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er mai 2022** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Special measures to mitigate the negative impact of the COVID-19 global pandemic on post adjustment classifications of group I duty stations

1. Given that the ICSC has suspended its survey programme as a result of the disruptions in global markets, and the attendant lockdowns, both legally established and de facto, due to the impact of the COVID-19 pandemic, the ICSC Chair has decided, under his delegated authority, to approve the promulgation of a special measure for group I duty stations where staff incur a significant share of local expenditures in non-local currencies, with effect from 1 June 2020, until further notice. This measure entails a modification of the 0.5 percent rule, to guarantee stability of each of two separate portions of the net take-home pay (NTP), one set in local currency and the other in US dollars. The proportions of the two NTP components are based on the proportions of local expenditures incurred in local and non-local currencies, as measured with the most recent place-to-place survey at the duty station. See document ICSC/CIRC/GEN/06/2020 for details. Please note that five duty stations were found to be eligible for this special measure: Bulgaria, Croatia, Hungary, Poland and Romania. For May 2022 this special measure was applicable for all the five duty stations, as it resulted in higher post adjustment multipliers than those based on the application of the 0.5 percent rule.

V. Cost-of-living surveys

2. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for May 2022

Duty station	Type of survey	Date of survey	Survey materials received
Kenya	Place-to-place	November 2021	January 2022
Sierra Leone	Place-to-place	December 2021	January 2022
Uruguay	Place-to-place	December 2021	December 2021

VI. Duty Stations with Personal Transitional Allowance (PTA)

3. Under the existing system of operational rules, the PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 3 per cent, and then subtracting the prevailing pay index. Table 2 is a summary of all PTAs in effect as of 1 May 2022.

4. In line with the special measures, ICSC/CIRC/GEN/05/2020, to mitigate the negative impact of COVID-19 pandemic on post adjustment classifications of group II duty stations, the PTA revision cycle is frozen as of 1 April 2020 and there will be no further downward adjustment of the PTA for the nine duty stations in Table 2, until the special measures are discontinued or the cost-of-living evolution naturally closes the PTA gap, whichever happens first. The existing PTA will be applied to all staff at the duty station (not just staff on post before the date of implementation

of the survey results) as of 1 April 2020 and the revision cycle will resume its regular course upon the lifting of the special measures. Staff on post after the first implementation of the PTA, but before 1 April 2020, are not eligible for the PTA for the period of service before 1 April 2020, the date that the special measure came into force. Table 2 also provides the applicable start date of the PTA to all staff.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 May 2022

Duty Station	Existing PTA	PTA starting date	All staff eligible from
Comoros	8.9	1 April 2022	1 April 2022
Congo	9.0	1 April 2022	1 April 2022
Gabon	7.8	1 March 2022	1 March 2022
Maldives	3.1	1 June 2020	1 June 2020
Mexico	5.7	1 December 2021	1 December 2021
Niger	6.1	1 December 2021	1 December 2021
Qatar	10.8	1 October 2019	1 April 2020
Russian Federation	2.9	1 October 2019	1 April 2020
Zimbabwe	21.8	1 February 2020	1 April 2020

VII. W40 Measure

5. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Uruguay**, effective 1 May 2022.

VIII. One Month Rule

6. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule continued to be applicable for **Lebanon**, **Sudan** and **Suriname**. Under this rule, the post adjustment multipliers of these duty stations are reviewed, on a monthly basis, during the period of substantial inflation. The application of the one-month review resulted in higher multiplier for **Lebanon** but did not for **Sudan** and **Suriname** due to the offsetting impact of the significant devaluation of their currencies relative to the U.S dollar.

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2022

Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	87.27	140.7	41.7		Mar-22		9	10		Jul-06
Albania	112	120.1	23.9		Jul-21		16	17		Feb-09
Algeria /W40	144.973	139.4	40.0		Mar-22		20	21		Apr-21
Angola /W40	400.772	187.7	73.4		Mar-22		18	19		Mar-20
Anguilla /W40 14/	2.7	148.6	50.0		Mar-22		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	148.6	50.0		Mar-22		23	24		Oct-17
Argentina	117.064	137.7	41.7		Nov-21		25	26		Jan-22
Armenia	455.63	134.3	31.4		Nov-21		20	21		Nov-19
Aruba 12/	1.79	156.2	55.4		Mar-22		27	29		Nov-14
Australia	1.423	137.6	35.1	Y	May-22	ER	24	25		Oct-19
Austria	0.947	140.2	37.5	Y	May-22	ER	18	19		May-14
Azerbaijan	1.695	142.6	42.8		Mar-22		14	15		Feb-22
Bahamas	1	172.4	72.4		Mar-22		32	34		Apr-13
Bahrain	0.377	152.6	52.7		Mar-22		23	24		Jul-21
Bangladesh /W40	86.38	145.2	46.0		Mar-22		17	18		Sep-21
Barbados /W40	2	158.8	57.4		Mar-22		19	20		Sep-05
Belarus	2.748	142.7	44.7		Nov-21		20	21		Sep-21
Belgium	0.947	138.6	32.4	Y	May-22	ER	17	18		Feb-15
Belize	2	145.5	45.6		Mar-22		14	15		Jan-22
Benin	621.348	138.5	42.8		Mar-21		19	20		Aug-20
Bermuda 16/	1	186.5	86.5		Mar-22		35	37		Dec-17
Bhutan	77.23	133.6	34.1		Mar-22		13	14		Aug-20
Bolivia	6.825	129.5	29.8		Mar-22		17	18		Mar-22
Bonaire /W40 14/	1	148.6	50.0		Mar-22		23	24		Oct-17
Bosnia and Herzegovina /W40	1.853	122.9	25.7		Jul-21		13	14		Jun-19
Botswana	12.18	125.3	28.7		Jul-21		19	20		Jun-19
Brazil	5.116	128.6	29.8		Jul-21		19	20		Feb-21
British Virgin Islands /W40	1	150.5	49.9		Mar-22		22	23		Jun-19
Bulgaria	1.853	119.6	15.0	Y	May-22	ER	16	17		Feb-15
Burkina Faso /W40	621.348	133.8	36.5		Jul-21		14	15		Feb-21
Burundi	2009.475	143.3	43.6		Mar-22		13	14		Sep-20
Cambodia	4055	138.2	38.5		Mar-22		23	24		Mar-21
Cameroon /W40	621.348	133.6	36.8		Nov-21		15	16		Jul-15
Canada, Montreal	1.294	148.2	46.4	Y	May-22	ER	17	18		May-17
Canada, Ottawa	1.294	157.9	56.0	Y	May-22	L	18	19		May-17
Canada, Toronto	1.294	165.7	63.7	Y	May-22	L	20	21		May-17
Cape Verde	104.447	125.0	28.6		Jul-21		16	17		Jul-11
Cayman Islands 17/	0.82	153.4	54.0		Mar-22		24	25		Dec-17
Central African Rep. /W40	621.348	159.0	64.6		Jul-21		17	18		Nov-17
Chad /W40	621.348	152.7	57.3		Jul-21		16	17		Dec-19
Chile	862	133.4	38.6		Mar-21		19	20		Aug-19

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Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
China, Beijing	6.716	171.4	76.6		Mar-22		25	27		Feb-22
China, Hong Kong (SAR)	7.85	212.9	112.4	Y	May-22	ER	19	20		Jun-12
China, Macao (SAR)	8.085	152.4	55.5		Jul-20		21	22		Jul-18
Colombia	4072	126.8	29.3		Mar-22		20	21		Oct-20
Comoros	466.011	137.2	39.5		Apr-22		14	15		Apr-19
Congo /W40	621.348	148.5	54.6		Apr-22		7	7		Sep-19
Congo, Dem. Rep. /W40	1994.193	158.3	58.7		Mar-22		25	27		Sep-19
Cook Islands 4/	1.571	150.9	52.4		Mar-22		22	23		Oct-19
Costa Rica	664.96	132.7	33.7		Mar-22		22	23		Oct-19
Cote d'Ivoire	621.348	151.9	56.1		Jan-22		21	22		Jan-22
Croatia, Republic of	7.136	139.8	34.7	Y	May-22	ER	8	9		Aug-19
Cuba	24	157.4	57.8		Mar-22		25	27		Mar-21
Cyprus	0.947	120.6	17.2	Y	May-22	ER	18	19		Jun-19
Czech Republic	23.93	144.1	37.3	Y	May-22	ER	21	22		Sep-06
Denmark	7.046	160.6	54.9	Y	May-22	ER	25	27		Jun-19
Djibouti /W40	177	150.1	50.4		Jul-21		16	17		Jan-15
Dominica /W40 14/	2.7	148.6	50.0		Mar-22		23	24		Oct-17
Dominican Republic	54.962	136.2	36.3		Mar-22		23	24		Jan-22
Ecuador	1	135.5	35.8		Mar-22		22	23		Feb-21
Egypt /W40	18.361	131.4	36.0		Mar-22		21	22		May-21
El Salvador	1	132.3	32.4		Mar-22		23	24		Dec-21
Equatorial Guinea /W40	621.348	142.9	46.2		Oct-21		18	19		Oct-21
Eritrea	15	153.0	53.6		Mar-22		11	12		Dec-17
Estonia	0.947	132.7	34.3		Jul-21		18	19		Feb-01
Eswatini	16.058	119.9	22.6		Mar-22		11	12		Sep-03
Ethiopia /W40	51.457	154.2	54.9		Mar-22		25	27		Feb-22
Fiji /W40	2.16	137.5	39.6		Mar-22		20	21		Sep-11
Finland	0.947	136.0	32.0	Y	May-22	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.947	140.4	37.8	Y	May-22	L	17	18		Jul-01
France, Paris	0.947	143.7	41.1	Y	May-22	ER	21	22		Jan-04
French Guiana	0.947	134.3	29.9	Y	May-22	ER	0	0		Jan-00
Gabon /W40	621.348	146.9	54.4		Mar-22		18	19		Jun-19
Gambia	53.08	140.9	40.6		Mar-22		17	18		Oct-21
Georgia, Republic of	3.037	123.9	22.7		Mar-22		17	18		May-14
Germany, Berlin	0.947	135.9	31.0	Y	May-22	L	24	25		May-19
Germany, Bonn	0.947	130.4	25.7	Y	May-22	ER	20	21		May-19
Germany, Dresden	0.947	130.4	25.7	Y	May-22	A	19	20		May-19
Germany, Frankfurt	0.947	135.6	30.7	Y	May-22	L	21	22		Aug-20
Germany, Hamburg	0.947	137.5	32.5	Y	May-22	L	21	22		May-19
Germany, Munich	0.947	141.4	36.2	Y	May-22	L	20	21		May-19
Ghana	7.384	136.3	48.1		Jul-21		25	26		Oct-21

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Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Gibraltar 1/	0.808	159.0	56.3	Y	May-22	A	0	0		Jan-00
Greece	0.947	123.8	19.4	Y	May-22	ER	17	18		May-19
Grenada /W40 14/	2.7	148.6	50.0		Mar-22		23	24		Oct-17
Guatemala /W40	7.658	136.6	36.7		Mar-22		16	17		Jan-09
Guinea /W40	8693	149.1	52.2		Mar-22		19	20		Dec-21
Guinea Bissau	621.348	132.1	34.9		Nov-21		13	14		Nov-15
Guyana /W40	208.4	151.0	51.1		Mar-22		17	18		Aug-21
Haiti	108.206	155.9	71.4		Nov-20		24	25		Aug-19
Honduras	24.238	139.0	39.1		Mar-22		24	25		Apr-21
Hungary	359.31	127.1	23.2	Y	May-22	ER	19	20		May-19
Iceland	131.87	133.8	31.5	Y	May-22	ER	0	0		Jan-00
India /W40	77.23	134.8	35.7		Sep-21		22	23		Dec-19
Indonesia	14551	135.6	36.5		Mar-22		23	24		Dec-21
Iran	255134	141.5	45.2		Jul-21		30	32		Jun-20
Iraq	1450	129.9	32.5		Nov-19		14	15		May-02
Ireland	0.947	147.0	43.0	Y	May-22	ER	24	25		May-98
Israel, Tel Aviv /W40 22/	3.43	171.4	79.3		Nov-21		25	27		Nov-19
Italy, Brindisi	0.947	121.3	19.0	Y	May-22	L	10	11		Nov-99
Italy, Rome	0.947	127.1	24.6	Y	May-22	ER	20	21		Jul-01
Jamaica /W40	153.68	151.5	52.0		Mar-22		25	27		Apr-21
Japan, Hiroshima	130.17	144.2	39.9	Y	May-22	L	13	14		Sep-19
Japan, Tokyo	130.17	165.3	60.4	Y	May-22	ER	22	23		Sep-19
Jerusalem, Jerusalem /W40	3.43	162.2	69.7		Nov-21		25	27		Nov-19
Jordan /W40	0.708	145.8	45.9		Mar-22		20	21		Aug-17
Kazakhstan	440.07	126.4	27.8		Nov-21		18	19		Sep-17
Kenya /W40	116	137.5	42.1		Jul-21		25	26	Y	May-22
Kiribati	1.423	142.3	51.3		Mar-21		11	12		Jan-20
Korea, Dem. Peo. Of	106	155.0	55.6		Mar-22		10	11		Sep-15
Korea, Republic of /W40	1275.3	151.9	63.9		Jul-21		17	18		Nov-19
Kuwait /W40	0.307	145.8	46.3		Mar-22		21	22		Sep-21
Kyrgyzstan	84	133.6	32.7		Nov-21		14	15		Jun-21
Lao Peo. Dem. Rep. /W40	12769	130.8	33.5		Jul-21		13	14		Oct-03
Latvia 23/	0.947	150.8	46.4		Nov-21		18	19		Nov-19
Lebanon /W40	1507.5	197.5	97.5	Y	May-22	OMR	22	23		Sep-11
Lesotho /W40	16.058	132.1	34.7		Mar-22		14	15		Jan-11
Liberia	150.5	153.1	54.1		Nov-21		19	20		Jun-10
Libya /W40 27/	4.811	134.9	37.4		Mar-22		19	20		Jun-21
Lithuania	0.947	131.3	33.2		Mar-22		17	18		Dec-03
Luxembourg	0.947	143.4	40.4	Y	May-22	ER	17	18		Dec-17
Madagascar /W40	4033.42	135.7	36.7		Jul-21		23	24		Jul-21
Malawi	825	142.6	43.0		Mar-22		19	20		May-21

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2022

Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Malaysia /W40	4.376	141.8	46.1		Jul-21		19	20		Dec-19
Maldives	15	150.0	50.5		Mar-22		23	24		Jun-20
Mali /W40	621.348	146.7	48.3		Jul-21		13	14		Sep-20
Malta	0.947	128.7	25.4	Y	May-22	ER	14	15		Oct-06
Marshall Islands 2/	1	153.0	53.7		Mar-22		21	22		Jul-19
Mauritania /W40	36.27	139.1	38.6		Apr-22		13	14		Apr-22
Mauritius	42.724	133.5	34.9		Mar-20		18	19		Sep-21
Mexico /W40	20.27	141.6	42.8		Mar-22		21	22		Jul-19
Micronesia, Fed States of 2/	1	153.0	53.7		Mar-22		23	24		Feb-07
Moldova	18.81	137.1	37.6		Mar-22		21	22		Oct-21
Monaco 3/	0.947	143.7	41.1	Y	May-22	A	21	22		Jan-04
Mongolia	3099	138.4	42.7		Mar-22		21	22		Aug-19
Montenegro	0.947	126.3	29.6		Jul-21		20	21		May-21
Morocco /W40	10.027	130.1	34.7		Jul-21		21	22		May-21
Mozambique /W40	63.808	137.9	38.4		Mar-22		26	28		Sep-21
Myanmar /W40	1850	136.7	38.7		Mar-21		25	27		Dec-17
Namibia	16.058	127.9	31.5		Mar-22		19	20		Jul-20
Nepal /W40	123.44	129.8	30.2		Mar-22		12	13		Jan-14
Netherlands	0.947	139.5	34.4	Y	May-22	ER	24	25		Oct-19
New Caledonia	113.036	137.5	46.2		Jul-21		16	17		Sep-05
New Zealand 26/	1.571	139.4	45.1		Mar-22		24	25		Dec-20
Nicaragua	35.564	126.5	34.1		Jul-21		20	21		Oct-21
Niger /W40	621.348	128.3	35.1		Dec-21		10	11		Mar-09
Nigeria /W40	415.41	151.5	50.7		Mar-22		24	25		Sep-21
The Republic of North Macedonia /W40	58.176	130.9	30.5		Apr-22		20	21		Apr-22
Norway	9.649	141.9	38.0	Y	May-22	ER	20	21		Jul-19
Oman	0.384	134.7	34.6		Mar-22		19	20		Feb-15
Pakistan	189.88	133.1	34.9		Mar-22		18	19		Jun-19
Palau, Republic of 4/	1	150.9	52.4		Mar-22		0	0		Jan-00
Panama /W40	1	141.8	41.0		Mar-22		24	25		Aug-18
Papua New Guinea /W40	3.521	171.3	71.5		Mar-22		30	32		Feb-18
Paraguay /W40	6865	130.5	30.6		Mar-22		17	18		Aug-20
Peru /W40	3.78	133.8	34.7		Mar-22		21	22		Aug-17
Philippines /W40	52.275	145.4	48.2		Jul-21		22	23		Oct-18
Poland	4.416	117.5	13.1	Y	May-22	ER	20	21		May-19
Portugal, Guimaraes	0.947	104.5	1.8	Y	May-22	L	0	0		Jan-00
Portugal, Lisbon	0.947	127.3	24.0	Y	May-22	ER	20	21		Jan-05
Puerto Rico 13/	1	136.2	36.3		Mar-22		0	0		Jan-00
Qatar	3.652	159.2	59.6		Mar-22		28	30		Oct-19
Romania	4.685	115.9	12.6	Y	May-22	ER	22	23		May-19
Russian Federation /W40	66.396	159.0	48.0		Nov-21		18	19		Oct-19

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2022

Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Rwanda	1010.04	135.0	35.5		Mar-22		18	19		Jun-21
Saint Helena 5/	0.808	133.4	46.7		Mar-21		0	0		Jan-00
St. Lucia	2.7	150.6	50.7		Mar-22		18	19		Mar-21
Samoa	2.581	146.8	47.4		Mar-22		17	18		Feb-21
Sao Tome and Principe /W40	23.312	140.3	42.5		Mar-22		15	16		Jun-19
Saudi Arabia /W40	3.751	149.0	50.4		Nov-21		21	22		Nov-17
Senegal /W40	621.348	135.6	39.6		Sep-21		18	19		Sep-21
Serbia	111.379	128.4	33.0		Jul-21		17	18		Apr-22
Seychelles	13.048	163.4	61.3		Nov-21		20	21		Jan-19
Sierra Leone /W40	12705	152.4	52.4	Y	May-22	PP	19	20		May-18
Singapore	1.385	177.1	77.3		Mar-22		23	24		Jul-19
Slovak Republic	0.947	126.2	21.8	Y	May-22	ER	16	17		Feb-12
Slovenia, Republic of 24/	0.947	133.4	28.7	Y	May-22	ER	14	15		Jan-20
Solomon Islands /W40	7.955	156.3	56.3		Mar-22		18	19		Dec-07
Somalia 6/	24300	145.8	48.5		Mar-22		19	20		Feb-22
South Africa /W40	16.058	127.2	31.8		Jun-21		22	23		Jun-21
South Sudan, Republic of /W40	431.543	157.3	58.7		Mar-21		14	15		Sep-17
Spain	0.947	127.8	25.3	Y	May-22	ER	19	20		Nov-08
Sri Lanka /W40	361.19	118.4	32.6		Nov-21		22	23		Jul-21
St. Kitts and Nevis /W40 14/	2.7	148.6	50.0		Mar-22		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7	148.6	50.0		Mar-22		23	24		Oct-17
Sudan /W40	567	151.9	72.4		Feb-21		22	23		Nov-19
Suriname	21.4	133.3	38.1		Jul-20		16	17		Oct-12
Sweden	9.969	140.9	36.7	Y	May-22	ER	26	28		Aug-19
Switzerland	0.989	167.5	65.5	Y	May-22	ER	21	22		Apr-06
Syrian Arab Republic 10/	2800	103.1	27.6		Jul-19		20	21		Jun-12
Tajikistan	12.495	131.5	34.2		Mar-22		13	14		Feb-22
Tanzania, United Rep. of /W40	2316	142.1	43.9		Jul-21		22	23		Oct-21
Thailand /W40	34.58	141.8	45.9		Mar-21		22	23		Jul-19
Timor-Leste /W40	1	148.7	48.7		Mar-22		15	16		Jul-11
Togo	621.348	141.9	49.0		Jul-21		17	18		Jun-19
Tonga	2.276	135.9	37.2		Nov-21		9	10		Jan-09
Trinidad and Tobago	6.761	138.4	42.6		Jul-21		20	21		Aug-21
Tunisia	3.065	133.9	36.1		Nov-21		16	17		Nov-19
Turkey, Ankara /W40	15.308	112.4	17.6		Oct-21		16	17		Oct-21
Turkey, Gebze /W40 19/	15.308	118.1	23.7		Oct-21		17	18		Oct-21

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2022

Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Turkey, Istanbul /W40 15/	15.308	118.1	23.7		Oct-21		17	18		Oct-21
Turkmenistan	3.5	194.8	93.9		Mar-22		8	9		Oct-21
Tuvalu 11/	1.423	145.7	48.9		Mar-22		0	0		Jan-00
Uganda /W40	3591.26	135.0	35.1		Mar-22		24	25		May-14
Ukraine	30	133.7	37.7		Nov-21		16	17		Aug-19
United Arab Emirates	3.673	164.7	64.8		Mar-22		32	34		Aug-11
United Kingdom	0.808	159.0	56.3	Y	May-22	ER	27	29		Feb-14
USA, El Paso 20/	1	149.6	47.6		Feb-22		12	13		Jul-19
USA, Miami 7/	1	148.4	46.4		Feb-22		23	24		Oct-21
USA, New York	1	176.1	73.8		Feb-22		28	30		Apr-11
USA, San Diego 21/	1	168.5	66.3		Feb-22		27	29		Aug-19
USA, San Francisco 8/	1	167.2	65.0		Feb-22		27	28		Oct-21
USA, Seattle 18/	1	148.8	46.8		Feb-22		22	23		Aug-18
USA, Washington D.C.	1	156.2	54.1		Feb-22		27	29		Apr-11
Uruguay	41.54	148.5	48.5	Y	May-22	PP	27	29	Y	May-22
Uzbekistan /W40	11130	130.2	30.6		Mar-22		17	18		Jun-21
Vanuatu	113.17	145.8	49.7		Jul-21		15	16		Aug-12
Venezuela /W40 10/	4.584	83.3	62.4		Mar-18		27	29		Aug-12
Vietnam /W40	22950	134.1	34.4		Mar-22		19	20		Mar-22
West Bank & the Gaza Strip, The /W40 9/	3.43	162.2	69.7		Nov-21		21	22		Sep-13
Yemen, Republic of 10/	541.26	125.7	23.1		Jul-17		12	13		Nov-10
Zambia	17.05	133.2	31.3		Mar-22		23	24		Feb-20
Zimbabwe /W40 25/	270.101	130.1	33.0		Mar-22		16	17		Dec-18

IX. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 May 2022

Country or area	Exchange rate	Post Adjustment (New York, August 1999 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Jerusalem.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.051.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Turkey.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9567.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Belarus and Russian Federation until results of a new P/P survey are implemented.
- 24/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 25/ Average PAM of Botswana, Mozambique and South Africa until results of a new P/P survey are implemented.
- 26/ Australia PAI x 1.0127 until results of a new P/P survey are implemented.
- 27/ Average PAM of Algeria, Egypt and Tunisia until results of a new P/P survey are implemented.

**X. LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jérusalem	Jerusalem
Côte d'Ivoire	Côte d'Ivoire	Jordanie	Jordan
Croatie*	Croatia*	Kazakhstan	Kazakhstan
Cuba	Cuba	Kenya	Kenya
Danemark*	Denmark*	Kirghizistan	Kyrgyzstan
Djibouti	Djibouti	Kiribati	Kiribati
Dominique	Dominica	Koweït	Kuwait
Égypte	Egypt		

L'Eswatini	Eswatini	République démocratique populaire lao	Lao People's Democratic Republic (the)
Les Îles Cook	Cook Islands	République dominicaine	Dominican Republic (the)
Lesotho	Lesotho	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Lettonie	Latvia	République slovaque	Slovak Republic*
Liban	Lebanon	République tchèque*	Czech Republic*
Libéria	Liberia	République-Unie de Tanzanie	United Republic of Tanzania (the)
Libye	Libya	Roumanie*	Romania*
Lituanie	Lithuania	Royaume-Uni de Grande- Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Luxembourg*	Luxembourg*	Rwanda	Rwanda
Macédoine du Nord, la République de	North Macedonia, the Republic of	Sainte-Hélène	Saint Helena
Madagascar	Madagascar	Sainte-Lucie	Saint Lucia
Malaisie	Malaysia	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Malawi	Malawi	Saint-Vincent-et-les- Grenadines	Saint Vincent and the Grenadines
Maldives	Maldives	Samoa	Samoa
Mali	Mali	Sao Tomé-et-Principe	Sao Tome and Principe
Malte*	Malta*	Sénégal	Senegal
Maroc	Morocco	Serbie	Serbia
Maurice	Mauritius	Seychelles	Seychelles
Mauritanie	Mauritania	Sierra Leone	Sierra Leone
Mexique	Mexico	Singapour	Singapore
Micronésie (États fédérés de)	Micronesia (Federated States of)	Slovénie*	Slovenia*
Monaco*	Monaco*	Somalie	Somalia
Mongolie	Mongolia	Soudan	Sudan (the)
Monténégro	Montenegro	Soudan du Sud	South Sudan
Mozambique	Mozambique	Sri Lanka	Sri Lanka
Myanmar	Myanmar	Suède*	Sweden*
Namibie	Namibia	Suisse*	Switzerland*
Népal	Nepal	Suriname	Suriname
Nicaragua	Nicaragua	Tajikistan	Tajikistan
Niger	Niger (the)	Tchad	Chad
Nigéria	Nigeria	Thaïlande	Thailand
Norvège*	Norway*	Timor-Leste	Timor-Leste
Nouvelle-Calédonie	New Caledonia	Togo	Togo
Nouvelle-Zélande	New Zealand	Tonga	Tonga
Oman	Oman	Trinité-et-Tobago	Trinidad and Tobago
Ouganda	Uganda	Tunisie	Tunisia
Ouzbékistan	Uzbekistan	Turkménistan	Turkmenistan
Pakistan	Pakistan	Turquie	Turkey
Palaos	Palau	Tuvalu	Tuvalu
Panama	Panama	Ukraine	Ukraine
Papouasie-Nouvelle-Guinée	Papua New Guinea	Uruguay	Uruguay
Paraguay	Paraguay	Vanuatu	Vanuatu
Pays-Bas*	Netherlands (the)*	Venezuela	Venezuela (Bolivarian Republic of)
Pérou	Peru	Viet Nam	Viet Nam
Philippines	Philippines (the)	Yémen	Yemen
Pologne*	Poland*	Zambie	Zambia
Porto Rico	Puerto Rico	Zimbabwe	Zimbabwe
Portugal*	Portugal*		
Qatar	Qatar		
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
		* Lieu d'affectation du groupe 1	* Group 1 duty station