



INTERNATIONAL CIVIL SERVICE  
COMMISSION

COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

Two United Nations Plaza, 10<sup>th</sup> Floor, New York, NY 10017  
Fax: (212) 963-0159 / 963-1717

**Reference: ICSC-PADJ-0722-01**

14 July 2022

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Larbi Djacta  
Chairman

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Post adjustment classification memo for July 2022**

1. I am pleased to send you the post adjustment multipliers for July 2022. **Note that only duty stations with changes in post adjustment multipliers are listed.**

**Group I duty stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 July 2022, are given in Table 1.

**Table 1. Post adjustment multipliers for group I duty stations – July 2022**

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	30.5	Greece	14.3
Austria	31.6	Iceland	26.8
Belgium	26.8	Ireland	36.8
Canada, Montreal	46.2	Italy, Brindisi	13.9
Canada, Ottawa	55.8	Italy, Rome	19.3
Canada, Toronto	63.5	Japan, Hiroshima	33.1
Cyprus	12.3	Japan, Tokyo	52.6
Czech Republic	35.8	Luxembourg	34.3
Denmark	48.1	Malta	20.1
Finland	26.3	Monaco	35.0
France, Lyon and Elsewhere	31.9	Netherlands	28.6
France, Paris	35.0	Norway	31.1
French Guiana	24.4	Portugal, Guimaraes	0.0
Germany, Berlin	25.4	Portugal, Lisbon	18.7
Germany, Bonn	20.3	Slovak Republic	16.6
Germany, Dresden	20.3	Slovenia, Republic of	23.2
Germany, Frankfurt	25.1	Spain	20.0
Germany, Hamburg	26.8	Sweden	29.9
Germany, Munich	30.4	Switzerland	66.7
Gibraltar	50.7	United Kingdom	50.7

3. In accordance with the provisions of the special measure, as outlined in **ICSC/CIRC/GEN/06/2020**, the post adjustment multipliers applicable for the following group I duty stations, with effect from 1 July 2022, are given in Table 2.

**Table 2. Post adjustment multiplier for group I duty stations based on an application of the special measure – July 2022**

DUTY STATION	MULTIPLIER
Bulgaria	11.2
Croatia, Republic of	30.5
Hungary	15.9
Poland	6.8
Romania	9.5

## **Group II duty stations**

4. The changes in post adjustment multipliers due to the four-month review for group II duty stations presented in Table 3 below, are effective 1 July 2022.

**Table 3. Changes to post adjustment multipliers for group II duty stations – July 2022**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>	<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Angola	85.1	Latvia	55.6
Anguilla	51.0	Marshall Islands	54.4
Antigua and Barbuda	51.0	Mexico*	43.1
Armenia	37.6	Micronesia, Fed States of	54.4
Aruba	58.4	Palau, Republic of	53.0
Azerbaijan	42.9	Panama	41.9
Bahrain	54.2	Paraguay	30.8
Bonaire	51.0	Puerto Rico	37.1
British Virgin Islands	51.1	Russian Federation	66.4
Cayman Islands	54.7	Rwanda	36.2
Cook Islands	53.0	Seychelles	62.7
Dominica	51.0	Solomon Islands	59.1
Dominican Republic	37.1	St. Kitts and Nevis	51.0
El Salvador	32.9	St. Vincent and the Grenadines	51.0
Grenada	51.0	Tajikistan	35.9
Guatemala	37.1	Trinidad and Tobago	42.7
Guinea	53.2	Turkmenistan	95.7
Honduras	39.6	Tuvalu	49.4
Jamaica	52.7	Uruguay	48.9
Jordan	46.0	Zambia	34.9
Kyrgyzstan	34.2		

\*indicates that duty station has existing PTA

5. In accordance with the special measures outlined in **ICSC/CIRC/GEN/05/2020**, the post adjustment multipliers for the following group II duty stations, which would have been reduced under the normal four-month review, were frozen at their prevailing levels to protect the net take-home pay (NTP) of staff at the duty stations, effective 1 July 2022.

**Table 4. List of group II duty stations subject to the application of the special measure**

Albania	Malawi
Algeria	Malaysia
Argentina	Mauritania
Bangladesh	Mauritius
Belarus	Moldova

Bhutan	Mongolia
Bolivia	Montenegro
Bosnia and Herzegovina	Morocco
Botswana	Myanmar
Brazil	Nepal
Burkina Faso	New Caledonia 2/
Cameroon	New Zealand
Cape Verde	Nicaragua
Central African Rep.	Niger 1/
Chad	Nigeria
Chile 2/	The Republic of North Macedonia
China, Beijing	Peru
China, Macao (SAR)	Philippines
Comoros 1/	Qatar 1/
Congo 1/	Saint Helena
Costa Rica	Samoa
Cote d Ivoire	Sao Tome and Principe
Egypt	Senegal
Equatorial Guinea	Serbia
Estonia	Sierra Leone
Eswatini	Singapore
Fiji	Somalia
Gabon 1/	South Africa
Ghana 2/	South Sudan, Republic of
Guinea Bissau	Sri Lanka
Haiti 2/	Sudan 2/
India	Suriname
Indonesia	Tanzania, United Rep. of
Iran	Thailand
Iraq	Togo
Israel, Tel Aviv	Tonga
Jerusalem, Jerusalem	Tunisia
Kazakhstan	Türkiye, Ankara
Kenya	Türkiye, Gebze
Kiribati	Türkiye, Istanbul
Korea, Republic of 2/	Uganda
Kuwait	Ukraine
Lao Peo. Dem. Rep.	Vanuatu
Lesotho	Vietnam
Libya	West Bank & the Gaza Strip, The
Lithuania	Zimbabwe 1/
Madagascar	

1/ Duty station has existing PTA

2/ 10-point rule would have been triggered on 1 July 2022

6. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for the duty stations listed in Table 5 below, are effective 1 July 2022

**Table 5. Changes to post adjustment multipliers as a result of cost-of-living surveys – July 2022**

DUTY STATION	MULTIPLIER
Barbados	59.3
Burundi	46.8
Georgia, Republic of	24.0
Oman	37.6
United Arab Emirates	69.3

7. Cost-of-living survey results did not trigger a change in the multipliers for **Benin, Colombia, Eritrea, Maldives, Mali, Namibia, Pakistan and Timor-Leste.**

8. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds for the duty stations listed in Table 6 below, are effective 1 July 2022.

**Table 6. Duty stations with revised rental subsidy thresholds**

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Barbados	20	21
Benin	18	19
Burundi	14	15
Georgia, Republic of	18	19
Namibia	14	15
Oman	21	22
Pakistan	17	18

9. The waiver of the 40 per cent of rent limit on rental subsidies is **now applicable** for **Benin, Burundi and Pakistan**, effective 1 July 2022.

10. The Personal Transitional Allowance (PTA) is no longer applicable for **Russian Federation**, effective 1 July 2022.

11. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Lebanon, Sudan and Suriname**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multiplier for **Lebanon** effective 1 July 2022 is listed in Table 7. However, the applicable post adjustment multipliers for **Sudan and Suriname** remained the same.

**Table 7. Revised post adjustment multiplier as a result of the one-month rule – July 2022**

DUTY STATION	MULTIPLIER
Lebanon	106.8

**Interim Post Adjustment Classification for Yemen, Republic of**

12. Following the establishment of an interim post adjustment classification for **Republic of Yemen**, the applicable multiplier and rental subsidy thresholds effective 1 July 2022, are shown in Table 8.

**Table 8. Interim post adjustment multiplier and rental subsidy thresholds for Yemen, Republic of**

DUTY STATION	MULTIPLIER	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
		<u>With</u> Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Yemen, Republic of	31.1	20	21

Cc. Mr. Boguslaw Winid  
Mr. Omar Abdi