

**INTERNATIONAL CIVIL SERVICE  
COMMISSION**

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**COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE****Danger Pay, effective 1 July 2022**

Danger Pay from **1 July to 30 September 2022** has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan**
- **Burkina Faso** – the duty stations of Djibo, Dori, Kaya, Fada (Fada N’Gourma) and Ouahigouya
- **Cameroon** – the Far North Region including the duty stations of Maroua, Mokolo and Kousseri; Northwest and Southwest regions, duty stations of Bamenda and Buea;
- **Central African Republic**
- **Chad** – the duty stations of Baga Sola and Bol in the area of Lake Chad (Region du Lac);
- **Congo, the Democratic Republic of**
  - North Kivu Province including the duty stations and locations of Beni, Loufu, Masisi, Kitshanga, Ngungu, Nyabiondo, Walikale (Pinga, Binyampuri) (but not including Goma), Rutshuru (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo);
  - South Kivu Province including the duty stations and locations of Baraka, Fizi, Kabare territory: only Ihembe, Irhega-Burhonyi, and Luhago, Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu (but not including Bukavu); Matarule and Lucenda;
  - Ituri Province including the duty stations and location of: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;
  - Haut Uele Province including the duty stations and locations of Aba, Bangadi, Doruma (Darouma), Duru, Faradje and Isiro;
  - Tanganyika Province including the duty stations and locations of Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;
- **Ethiopia**
  - Tigray Regional State of Ethiopia (Mekelle and Shire), Amhara and Afar Regions; and
  - Benishangul Gumuz, Oromia East and West Regions;

- **Iraq** - the entire country, excluding the cities of Basrah, Dohuk and Najaf, the Kurdistan Region of Iraq comprising Erbil and Sulaymaniyah Provinces, except their respective border areas, 20 km inside Kurdistan Region of Iraq, with Iran and Turkey;
- **Kenya** - North Eastern Province including the duty stations of Alinjugur, Dadaab, Fafi, Garissa, Hola, Liboi, Mandera and Wajir, excluding Wajir International Airport;
- **Libya**
- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Menaka, Tessalit and Tombouctou (Timbuktu) and the Mopti Region;
- **Myanmar** – entire country except Nay Pyi Taw (see introduction below);
- **Niger** – Diffa region; Tillabery and Tahoua regions including the duty stations of Abala, Ouallam, Tillberly and Tahoua;
- **Nigeria** – North Eastern Nigeria, including the duty stations of Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;
- **Somalia** – the entire country, excluding the duty stations of Berbera, Gebiley and Hargeisa;
- **South Sudan**
  - Central Equatoria State including the duty stations of Juba, Nimule and Yei;
  - Eastern Equatoria State including duty stations of Kapoeta and Torit;
  - Entire Jonglei State, including the duty station of Akobo, Boma, Bor, Lankien, Pibor, Pochalla and Yuai;
  - Entire Unity State, including the duty stations of Bentiu, Jam-Jang, Koch, Mayom, Panyijar, Paryang, Pulmok, Rubkona and Yida;
  - Lakes State, only Awerial, Yirol East, Rumbek Centre, Rumbek East and Rumbek North counties, including the duty station of Rumbek;
  - Northern Bahr el Ghazal including the duty stations of Achol Pogong, Aweil, Ariath, Gokmachar, Kangi, Nyamlel and Warapei;
  - Upper Nile State, including the duty stations of Akon, Bunj, Gendrassa, Jamam, Kodok, Maban, Malakal, Melut, Nasser, Pagak and Renk;
  - Warrap State, including the duty station of Kuajok, counties of Twic, Gogrial West, Gogrial East, Tonj North and Tonj East including the duty stations of Turalei and Wunrok;

- Western Bar El Gazal State, including Boro Medina, Raja and Wau and all locations north of the road Kafia-Gabir-Kosho-Raja, excluding Raga town;
- Western Equatoria, including Ezo, Maridi, Mundri, Tambura, Yambio and all locations south of the road Morobo-Yei-Maridi-Yambio-Nadi-Tambura;
- **Sudan** - the Darfur Region of Sudan, including East, West, South, North and Central Darfur, and the Abyei Administered Area;
- **Syrian Arab Republic** – the entire country, including UNDOF Area of Operations, except the occupied territory west of the “Alpha Line” in the “Area of Limitation”;
- **Ukraine**
- **Yemen.**

Please note the following changes:

**Discontinuation of Danger Pay:**

- Congo, the Democratic Republic of - Bili – discontinued as criteria is no longer met

**Introduction of Danger Pay:**

- Myanmar – Introduction to entire country except the capital city of Nay Pyi Taw