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INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

12 August 2022

REFERENCE: **ICSC-PADJ-0822-01**

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Larbi Djacta  
Chairman

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Post adjustment classification memo for August 2022**

1. I am pleased to send you the post adjustment multipliers for August 2022. **Note that only duty stations with changes in post adjustment multipliers are listed.**

**Group I Duty Stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar and the 5 per cent rule, with effect from 1 August 2022, are given in Table 1.

**Table 1. Post adjustment multipliers for group I duty stations – August 2022**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>	<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Australia	36.8	Greece	17.5
Belgium	30.3	Iceland	28.9
China, Hong Kong (SAR)	112.5	Ireland	40.7
Cyprus	15.4	Japan, Hiroshima	38.0
Czech Republic	39.5	Japan, Tokyo	58.3
Denmark	52.3	Luxembourg	38.1
Finland	29.8	Malta	23.4
French Guiana	27.8	Netherlands	43.0
Germany, Berlin	28.8	Norway	40.3
Germany, Bonn	23.6	Portugal, Guimaraes	0.2
Germany, Dresden	23.6	Portugal, Lisbon	22.0
Germany, Frankfurt	28.5	Slovak Republic	19.8
Germany, Hamburg	30.3	Slovenia, Republic of	26.6
Germany, Munich	34.0	Sweden	36.2

3. The five per cent rule became applicable for The Netherlands, increasing the multiplier from 32.2 to 43.0 effective 1 August 2022.

4. Based on the results of the 2021 cost-of-living surveys, as approved by the International Civil Service Commission (ICSC) at its ninety-fourth session, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 August 2022.

**Table 2. Revised post adjustment multipliers as a result of cost-of-living surveys – August 2022**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Austria, Vienna	40.8
Canada, Montreal	55.8
France, Paris	48.0
Italy, Rome	25.3
Spain, Madrid	29.2
Switzerland, Geneva	77.6
United Kingdom, London	65.2
USA, Washington D.C.	63.9

5. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy

thresholds for the duty stations listed in Table 3 below, are effective 1 August 2022.

**Table 3. Duty stations with revised rental subsidy thresholds**

<i>DUTY STATION</i>	<i>RENTAL SUBSIDY THRESHOLDS (PER CENT)</i>	
	<u>With Spouse/Single Parent Allowance</u>	<u>Without Spouse/Single Parent Allowance</u>
Austria, Vienna	19	20
Canada, Montreal	18	19
France, Paris	25	27
Italy, Rome	21	22
Spain, Madrid	22	23
Switzerland, Geneva	22	23
United Kingdom, London	29	31

6. Revised post adjustment multipliers, for linked cities based on new intercity cost-of-living differential coefficients with the relevant reference headquarters locations, have been established, effective 1 August 2022, as listed in Table 4.

**Table 4. Revised post adjustment multipliers for linked cities – August 2022**

<b>DUTY STATION</b>	<b>REFERENCE DUTY STATION</b>	<b>MULTIPLIER</b>
Canada, Ottawa	Montreal, Canada	66.5
Canada, Toronto	Montreal, Canada	74.2
France, Lyon and Elsewhere	Paris, France	44.6
Gibraltar	London, United Kingdom	65.2
Italy, Brindisi	Rome, Italy	19.6
Monaco	Paris, France	48.0
USA, El Paso	Washington D.C., USA	56.9
USA, Miami	Washington D.C., USA	58.3
USA, San Diego	New York, USA	75.1
USA, San Francisco	New York, USA	83.1
USA, Seattle	Washington D.C., USA	60.0

7. The revised applicable rental subsidy thresholds for linked cities based on new intercity

cost-of-living differential coefficients with the reference headquarters locations, have been established, effective 1 August 2022, as listed in Table 5.

**Table 5. Linked duty stations with revised rental subsidy thresholds**

<i>DUTY STATION</i>	REFERENCE DUTY STATION	<i>RENTAL SUBSIDY THRESHOLDS (PER CENT)</i>	
		<u>With</u> Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Canada, Ottawa	Montreal, Canada	20	21
Canada, Toronto	Montreal, Canada	20	21
France, Lyon and Elsewhere	Paris, France	19	20
Gibraltar	London, United Kingdom	29	31
Italy, Brindisi	Rome, Italy	10	11
Monaco	Paris, France	25	27
Saint Helena	London, U.K.	13	14
USA, El Paso	Washington D.C., USA	13	14
USA, Miami	Washington D.C., USA	25	27
USA, San Diego	New York, USA	29	31
USA, San Francisco	New York, USA	29	31
USA, Seattle	Washington D.C., USA	25	27

8. In accordance with the provisions of the special measure, as outlined in **ICSC/CIRC/GEN/06/2020**, the post adjustment multipliers applicable for the following group I duty stations, with effect from 1 August 2022, are given in Table 6.

**Table 6. Post adjustment multiplier for group I duty stations based on an application of the special measure – August 2022**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Bulgaria	13.6
Croatia, Republic of	33.3
Hungary	19.9
Poland	11.4
Romania	12.0

**Group II duty stations**

9. As a result of the revised post adjustment multiplier and applicable rental subsidy thresholds for USA Washington D.C., following the implementation of the cost-of-living survey results, the post adjustment classification for **Aruba** has been revised effective 1 August 2022, as given in Table 7 below.

**Table 7. Group II duty station linked to the headquarters - August 2022**

<b><i>DUTY STATION</i></b>	<b>REFERENCE DUTY STATION</b>	<b>MULTIPLIER</b>	<b><i>RENTAL SUBSIDY THRESHOLDS (PER CENT)</i></b>	
			<b><u>With</u> Spouse/Single Parent Allowance</b>	<b><u>Without</u> Spouse/Single Parent Allowance</b>
Aruba	Washington D.C., USA	63.8	29	31

10. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Argentina, Lebanon, Sudan, Suriname** and **Türkiye**. Under this rule, the post adjustment multipliers of **these duty stations** are reviewed on a monthly basis during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multiplier for **Lebanon** effective 1 August 2022 is listed in Table 8. However, the application of the rule did not trigger a change in the post adjustment multipliers for **Argentina, Sudan, Suriname** and **Türkiye**.

**Table 8. Revised post adjustment multiplier as a result of the one-month rule – August 2022**

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Lebanon	109.3

cc. Mr. Boguslaw Winid  
Mr. Omar Abdi