

**Salary scale for the Professional and higher categories:**  
 Annual gross salaries and net equivalents after application of staff assessment\*  
 (United States dollars)  
 (In US dollars - effective 1 January 2008)

Level		Steps														
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
USG	Gross	189,929														
	Net D	136,454														
	Net S	122,802														
ASG	Gross	172,546														
	Net D	125,155														
	Net S	113,332														
D-2	Gross	141,524	144,528	147,534	150,566	153,709	156,854									
	Net D	104,736	106,779	108,823	110,868	112,911	114,955									
	Net S	96,219	97,944	99,663	101,375	103,084	104,784									
D-1	Gross	129,304	131,944	134,579	137,219	139,859	142,496	145,135	147,775	150,431						
	Net D	96,427	98,222	100,014	101,809	103,604	105,397	107,192	108,987	110,780						
	Net S	89,129	90,689	92,245	93,797	95,346	96,892	98,432	99,971	101,505						
P-5	Gross	106,907	109,153	111,399	113,641	115,888	118,131	120,378	122,622	124,868	127,112	129,356	131,601	133,847		
	Net D	81,197	82,724	84,251	85,776	87,304	88,829	90,357	91,883	93,410	94,936	96,462	97,989	99,516		
	Net S	75,432	76,789	78,141	79,493	80,842	82,187	83,532	84,873	86,213	87,550	88,885	90,216	91,547		
P-4	Gross	87,790	89,836	91,882	93,926	95,974	98,019	100,071	102,235	104,403	106,566	108,734	110,899	113,066	115,232	117,400
	Net D	67,709	69,182	70,655	72,127	73,601	75,074	76,548	78,020	79,494	80,965	82,439	83,911	85,385	86,858	88,332
	Net S	63,052	64,394	65,734	67,071	68,408	69,744	71,079	72,411	73,742	75,073	76,401	77,729	79,056	80,381	81,705
P-3	Gross	71,729	73,622	75,518	77,410	79,306	81,197	83,090	84,986	86,881	88,774	90,669	92,560	94,457	96,349	98,242
	Net D	56,145	57,508	58,873	60,235	61,600	62,962	64,325	65,690	67,054	68,417	69,782	71,143	72,509	73,871	75,234
	Net S	52,408	53,662	54,918	56,171	57,427	58,679	59,932	61,188	62,440	63,694	64,944	66,195	67,443	68,693	69,943
P-2	Gross	58,401	60,097	61,790	63,485	65,179	66,871	68,567	70,257	71,953	73,649	75,340	77,038			
	Net D	46,549	47,770	48,989	50,209	51,429	52,647	53,868	55,085	56,306	57,527	58,745	59,967			
	Net S	43,662	44,769	45,872	46,978	48,082	49,188	50,312	51,432	52,557	53,679	54,799	55,924			
P-1	Gross	45,493	46,942	48,386	49,836	51,440	53,068	54,699	56,326	57,951	59,581					
	Net D	36,849	38,023	39,193	40,367	41,537	42,709	43,883	45,055	46,225	47,398					
	Net S	34,760	35,840	36,921	38,001	39,080	40,159	41,240	42,307	43,369	44,431					

D = Rate applicable to staff members with a dependent spouse or child  
 S = Rate applicable to staff members with no dependent spouse or child

<sup>\*/</sup> Staff assessment to be used in conjunction with gross base salaries

**A. Staff assessment rates for those with dependants**

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	19
Next 50,000	28
Next 50,000	32
Remaining assessable amount	35

**B. Staff assessment rates for those without dependants**

Staff assessment amounts for those with neither a dependent spouse nor a dependent child would be equal to the difference between the gross salaries at different grades and steps and the corresponding net salaries at the single rate.