

**INTERNATIONAL CIVIL SERVICE  
COMMISSION****COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE**

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**Danger Pay, effective 1 October 2026, including the duty stations and  
eligible staff affected by Ebola.**

Danger Pay from 1 October to 31 December 2026 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below including for the duty stations and eligible staff affected by Ebola.

**I. Danger Pay based on recommendations from UNDSS**

- **Afghanistan** – all duty stations;
- **Burkina Faso** - duty stations of Dédougou, Djibo, Dori, Kaya, Fada N’Gourma, Kaya, Ouahigouya, and Tenkodogo;
- **Cameroon** – duty stations of Bamenda, Buea, Kousseri, Maroua, and Mokolo;
- **Central African Republic** - Bambari, Bangassou, Birao, Bossangoa/Soumbe, Bossembele, Bouar, Bria, Kaga-bandoro, M'boki, Ndele, Obo, Paoua, Sam Ouandja, and Zemio  
(Please also see introduction and discontinuation in Central African Republic below).
- **Congo, the Democratic Republic of**
  - North Kivu Province - Beni, Butembo, Luofu, Masisi Territory (Sake, Kitshanga, Masisi, Ngungu, Nyabiondo), Walikale Territory (Pinga, Binyampuri, Walikale), Rutshuru Territory (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Rutshuru, Kanyabayonga, Tongo), Nyiragongo Territory (Goma and Munigi);
  - South Kivu Province: locations include Bukavu, Kalehe, Kabare (only for areas Walungu, Fizi, Mboko, Minova, Sange, Kamanyola, Baraka, Lulimba, Uvira and Lusenda);
  - Ituri Province - Fataki
- **Ethiopia**
  - Amhara Region – All zones in Amhara region, including duty stations of Bahir Dar; Debark; Debre Birhan; Debre Markos; Dessie; Gondar; Kobo/Wello; Kombolcha; Genda Wuha; Finoteselm; Dabat; Debre Tabor; Injibara; Kemissie; Metemma; Wolidya; Quara; Sekota.

- Benishangul Gumuz Region - duty stations of Gilgel Beles and Kurmuk;
- Gambella Region – duty stations of Gambella town, Pinyudo (Fugnido), Itang, Dimma and Nyinenyang
- Oromia Region – duty stations of Nekemte, Gimbi, Mendi, and Nedjo;
- Somali Region – duty stations of Afder, Liban and Shebelle zones; also including duty stations Dollo Addo, Melkadida, and Gode;
- Tigray – duty stations of Adigrat, Axum, Maychew, Mekele and Shire/Endaselassie,  
(Please also see introduction and discontinuation in Ethiopia below).
- **Gaza;**
- **Haiti** – duty station of Port-au-Prince  
(Please also see discontinuation in Haiti below).
- **Kenya**
  - Marsabit, Wajir, Garissa area with duty stations Alinjugur, Dadaab, Dukana, Fafi, Garissa, Liboi, Moyale, North Horr, North Marsabit, Sololo and Wajir,
  - North-Eastern Border and Lamu: duty stations Mandera and Lamu;
- **Lebanon** – duty station of Tyre (Sur)  
(Please also see discontinuation in Lebanon below).
- **Libya** – duty stations of Ghat, Kufra, Sebha, Tripoli and Zawiya;
- **Mali** - duty stations of Bankass, Gao, Kayes, Kidal, Kita, Koutiala, Menaka, Mopti, San, Segou, Sikasso, Tessalit and Tombouctou.  
(Please also see introduction in Mali below).
- **Myanmar** – duty stations of Bhamo, Buthidaung, Dawei, Demoso, Hakha, Homalin, Kalay (Kale), Lashio, Loikaw, Maungdaw, Monywa, Myawaddy, Myitkyina, Nyaung-U, Pakokku, Pekon, and Sittwe;
- **Niger**
  - Diffa region; including the duty stations of Diffa, Mainesaora, N’Guigmi;
  - Tillabery region: duty stations of Abala, Ayorou, Banibangou, Bankilare, Filingue, Kollo, Gotheye, Ouallam, Say, Tillabery, Tera, and Torodi;
  - Northern Tahoua region: duty stations of Tassara, and Tillia;
- **Nigeria** – North-East Region - the Borno Area, comprising Borno State in its entirety (Maiduguri -

capital of Borno State, and all Borno State local government areas-LGAs – Abadam, Askira Uba, Bama, Banki, Bayo, Biu, Chibok, Damboa, Dikwa, Gubio, Guzamala, Gwoza, Hawul, Jere, Kaga, Kala-Balge, Konduga, Kukawa, Kwaya-Kusar, Mafa, Magumeri, Marte, Mobbar, Monguno, Ngala, Nganzai, and Shani); parts of Yobe State – 8 LGAs (Machina LGA, Yusufari LGA, Yunusari LGA, Geidam LGA, Gujba LGA, Gulani LGA, Tarmuwa LGA, and Damaturu town - capital of Yobe State); and Adamawa State – 2 LGAs (Michika LGA, Madagali LGA);

- **Pakistan**
  - Balochistan Province: duty stations Chaman, Dalbandin, Loralai, Pishin and Quetta,
  - Khyber Pakhtunkhawa Province (formerly North-West Frontier Province), Balakhot, Haripur/Hazara, Kohat, and Peshawar;
- **Somalia** - the entire country, **excluding** the Awdal, Marodi Jeh, Sahil, and Togdheer regions in Somaliland (Berbera, Gebiley, Borama, and Hargeisa duty stations);
- **South Sudan** - all duty stations;
- **Sudan** - all duty stations;
- **Ukraine** – all duty stations;
- **Yemen** – all duty stations;

In addition, please note the following changes:

**Discontinuation of danger pay:**

- **Chad**- duty stations of Baga-Sola and Bol;
- **Central African Republic** – duty stations of Bambouti and Berberati;
- **Ethiopia** – duty stations of Kumer and Tongo;
- **Haiti** – duty station of Gonaives;
- **Lebanon** – duty stations of Al Qoubaiyat (Kobayat), Beirut, Tripoli, Zahle and Elsewhere.

**Introduction of danger pay:**

- **Central African Republic** – duty station Bossembele;

- **Ethiopia** – Tigray Region – duty stations of Adigrat, Axum, Maychew, Mekele, Shire/Endaselassie; Benishangul Gumuz Region – duty stations of Gilgel Beles, Kurmuk,
- **Mali** – duty stations of Kayes and Kita.

## **II. Danger Pay based on recommendation from the WHO Director-General related to Ebola Virus Disease (EVD)**

Based on the recommendations received from the Director-General of the World Health Organization and in line with the established criteria for danger pay, as contained in A/66/30, Annex II, subparagraph 1 (c), that danger pay can be authorized in “non-protected environments where medical staff are specifically at risk to their life when deployed to deal with public health emergencies as declared by the World Health Organization”, , under the authority delegated by the Commission, I approved the payment of danger pay, effective from **1 July to 30 September 2026**, for eligible staff members serving in “non-protected environments” in the following areas of the Democratic Republic of Congo where internationally and locally-recruited staff are required to report to work in the Ebola Virus Disease (EVD) operations. Based on subsequent recommendations by WHO, I hereby approve an extension of this measure from 1 October to 31 December 2026:

### **Ituri Province**

- Bunia
- Mongbwalu
- Rwampara
- Nyankunde
- Mandima
- Nia-Nia

### **North Kivu Province**

- Beni (*see also under section I, above, based on recommendations from UNDSS*)
- Lolwa

Eligibility for danger pay is subject to the following criteria:

- medical staff directly involved in the provision of clinical care to confirmed/probable EVD cases;
- medical staff directly involved in the actual screening of suspect cases;
- Laboratory staff involved in the drawing or processing of potentially hazardous specimens;
- Any cleaning staff involved in the management of hazardous or potentially hazardous waste at an ETC or lab or screening facility; and
- logisticians involved in burial procedures and/or specimen handling (excluding the transport of specimens).

For other staff not directly involved in the EVD operations in the Democratic Republic of Congo, the overall risks of getting infected by Ebola virus are low, even in areas where Ebola transmission has been documented, therefore danger pay is not applicable. Together with the World Health Organization, we will continue to monitor the situation and provide updated information as necessary.