

Annex

Curricula vitae*

Larbi Djacta (Algeria)

The Algerian Government nominates Mr. Larbi Djacta, Ambassador and current Chair of the International Civil Service Commission (ICSC), as candidate for the chairmanship of the Commission for the period 2023–2026, for which elections are to be held in early November 2022, at the Fifth Committee during the 77th session of the United Nations General Assembly.

Throughout his 37 years of career, Mr. Djacta has a proven multilateralist profile, considering – particularly- his positions of responsibility as senior diplomat at the Permanent Missions of Algeria in Geneva and in New York and as a United Nations high Officer at the Headquarters and in the field.

Since 2014, he is a member of the ICSC and Chair since January 2019. His contribution within it is strongly valued by his peers, by the UN officials as well as by the staff federations. He is also well versed in the United Nations system intricacies, enabling him to give an efficient impetus to the ICSC's action. Since becoming the President of the ICSC, Mr. DJACTA has adopted, in a spirit of fairness and optimization of skills, an inclusive management approach based on transparency and the involvement of all partners in the service of efficiency of the overall action of the Commission.

During the current health crisis that is shaking the world, the president in office has developed and implemented a protective methodology for the conditions of service of international civil servants, both at headquarters and in the field, to enable them to continue to carry out fully and in a stable and efficient manner their tasks assigned by the member states. This methodology, known as 'COVID special measures', has been highly appreciated by both international organizations and government officials.

To further improve the methodologies for establishing conditions of service for staff, under his chairmanship, the ICSC employs best practices, through partnerships with reputable agencies, that are evidence-based, and data driven, and ensuring that the development of such methodologies is done in a transparent manner, in collaboration with stakeholders, based on excellent communication strategy entailing, inter alia, effective collaboration with stakeholders and enjoy the trust of all.

Considering that parental leave entitlements are an important part of a compensation package that helps organizations attract and retain the best talent, Mr. DJACTA does believe that it is crucial for the United Nations common system to lead by example and to formally establish a fair parental leave policies by adopting the best practices as an employer of choice and enhance its current parental leave provisions. Under his guidance, the ICSC has followed the recent global trends and particularly, the significant progress worldwide in expanding parental leave entitlements for all its staff.

Given his experience and expertise in the UN administrative, budgetary, and financial field, in particular his deep knowledge of the UN common system, if re-elected, Mr. Djacta for his second and last term as established by the 61/239 par 3 of GA resolution, would continue, to improve the Committee functioning, to provide effective support to the General Assembly in better leading the common system.

* Curricula vitae are issued without formal editing.

Personal Information:

Date and place of birth: November 14, 1962 in Sétif, Algeria

Current position:

- Ambassador
- Chair of the International Civil Service Commission since January 2019

Education:

- 1981–1985: Graduated from Ecole Nationale d'Administration, Algiers, Diplomatic Section
- 1993–1995: St. John's University, New York, Master's studies

Languages:

- Arabic, English and French: Fluent in both writing and speaking

Professional Experience and Employment:

- September 2016 to December 2018: Minister Plenipotentiary in the Directorate General of Political Affairs and International Security, Ministry of Foreign Affairs;
- January 2012-July 2016: Minister Counselor at the Permanent Mission of Algeria to the UN;
- January-December 2011: Senior Advisor to the Director General of Economic Relations and International Cooperation, Ministry of Foreign Affairs;
- November 2008-November 2010: Senior Consultant to the Office of the Director General of the World Intellectual Property Organization (WIPO), Geneva, with responsibility for External Relations and liaison with Member States and with the United Nations System;
- September 2007-November 2008: Deputy Permanent Representative / Minister Counselor at the Permanent Mission of Algeria in Geneva;
- July 2006-September 2007: Director Deputy for Human Rights and Humanitarian Affairs, Ministry of Foreign Affairs;
- April 2001-June 2006: Counselor, Permanent Mission of Algeria to the UN, New York;
- November 1998-April 2001: Counselor, Ministry of Foreign Affairs, Directorate General of Multilateral Relations in charge of disarmament;
- February 1997-November 1998: Senior Officer at the UN, Head of the International Observers Group concerning the implementation of UN Security Council Resolution 986 (Oil for Food) Iraq;
- September–December 1996: UNDP Consultant, Head of Project on Governance, Human Rights and Democracy in Central Asia;
- January–July 1996: Special Political Advisor, United Nations Mission in Angola Luanda, responsible for the Joint Commission for the implementation of the Lusaka Agreements on National Reconciliation in Angola;

- September 1991–December 1995: Counsellor to the Permanent Mission of Algeria in New York, in charge of:
 - The Fifth Committee (Administrative and Budgetary Issues);
 - The Second Committee (Economic and Financial Issues);
- September 1987–August 1991: Ministry of Foreign Affairs, Algiers, Secretary of Foreign Affairs in the Directorate of International Economic Relations, in charge of International Organizations, including Specialized Institutions, Funds and Programs of the United Nations.

Participation in various United Nations bodies:

As representative of Algeria, he participated in the work of the following organs of the United Nations system:

- Delegate to the General Assembly of the United Nations, New York, for the sessions of 1988, 1989, 1991, 1992, 1993, 1994, 1995, 2000, 2001, 2002, 2003, 2004, 2005, 2011, 2012, 2013, 2014 and 2015;
- International Telecommunication Union, Plenipotentiary Conference, Nice, May 1989;
- Universal Postal Congress (UPU), November–December, Washington, 1989;
- General Assembly of the World Tourism Organization, Madrid, May 1990.
- Fifth Committee (Administrative and Budgetary Issues) from 1991 to 1995.
- Second Committee (Economic and Financial Matters) 1991-1995.
- Fourth Committee (Special Political Questions and Decolonization) from 2001 to 2006.
- Economic and Social Council from 1991 to 1992 and from 2013 to 2015.
- United Nations Development Program (UNDP) from 1992 to 1995.
- United Nations Population Fund (UNFPA) from 1992 to 1995.
- Committee for Programs and Coordination, 1991 to 1995.
- Preparatory Committee of the Rio Conference on Sustainable Development in 1992 and Rio +20 in 2012.
- Working Group of the General Assembly on the Restructuring of the Humanitarian Sector of the United Nations, 1991/1992.
- Working Group on the Revitalization of the Work of the United Nations General Assembly, 2003 to 2006 and 2013 to 2015.
- Working Group of the General Assembly, responsible for examining all aspects of the United Nations Peacekeeping Operations (Brahimi Report) 2001 to 2003.
- Working Group on the reform of the Security Council.
- Security Council, Member of the Algerian Delegation to the Security Council from 2004 to 2005.
- Working Group for the Reform on Human Rights, 2005-2006.
- United Nations Human Rights Council, 2007-2008.
- Panel of the Human Rights Council in charge of the selection of Special Rapporteurs of Human Rights, from 2007 to 2008.

- United Nations Women from 2013 to 2015.
- Coordination Meetings of the Non-Aligned Movement from 2001 to 2006 and from 2012 to 2016.
- Ministerial Meeting of the Non-Aligned Movement in Algiers, May 2014, Political Coordinator and focal point of the meeting.

At the same time, he also assumed the functions of President, Vice-President, Rapporteur and Coordinator of many Commissions, Committees, Regional Groups and Working Groups:

- Presidency of the Group of 77 in 1994 and 2012;
- Vice Presidency and then Presidency of the UN Information Committee in 2003/2004;
- Rapporteur of the Committee on Administrative and Budgetary Affairs of the General Assembly of the United Nations (Fifth Committee) in 1994/1995.
- Member of the Group of Experts on Capacity for Payment, established by Resolution 19/49 of the General Assembly in 1995.
- Coordinator of the Group of 77 on Humanitarian Affairs from 1992 to 1995.
- Coordinator of the Group of 77 in the Preparatory Committee for the World Summit for Social Development 1994.
- Coordinator of the Non-Aligned Movement for the Revitalization of the Work of the UN General Assembly.
- Coordinator of the Non-Aligned Movement in the Peacekeeping Operations Committee (Committee of 34) from 2001 to 2003.
- Coordinator of the African Group for the implementation of the Institutional Arrangements of the Human Rights Council in 2008.
- Member of the Panel of the Human Rights Council, in charge of the selection of Special Rapporteurs of Human Rights, from 2007 to 2008.
- Chief Negotiator of the Group of 77 on Climate Change in 2012.

Accomplishments:

- 1985: Thesis of graduation “Evaluation and prospects of Algerian-German relations”
- 1990: UNDP Regional Study on Communication in Africa (RASCOM);
- 1996: Participation in the elaboration and implementation of the Action Plan for National Reconciliation in Angola;
- 1996: Development and monitoring of the implementation of the Regional Project on Governance and Democracy in Central Asia;
- 2012: Elaboration of the United Nations documents for Sustainable Development & Agenda 2030;
- 2020: Coauthor of the Book on Multilateralism, Human Rights and Diplomacy; a global perspective, cosponsored by UN University for Peace;
- 2021: Coauthor of the Book on Peace human rights and Dialogue among civilizations, cosponsored by UN University for Peace.