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Office of the Chairman

Bureau du Président

Reference: ICSC 32-7

9 October 2023

TO: Participating Organizations and
Staff Representatives

FROM: Larbi Djacta
Chairman

A handwritten signature in blue ink, appearing to be 'Larbi Djacta', written over a circular stamp or seal.

SUBJECT: **Extension of temporary special measure for hardship classifications of duty stations– Sudan, Türkiye, and Ukraine**

This is in connection with my memorandum of 30 June 2023 regarding the temporary special measure for Sudan, Türkiye, and Ukraine.

Given the extreme conditions in these countries, under the authority delegated to me by the Commission, I have decided to extend the temporary special measures that grant a hardship classification “E” from 1 October until 31 December 2023, in the following duty stations:

Sudan: Duty stations that are not formally classified as “E” (i.e. - Khartoum, Damazine and Port Sudan). All duty stations in Sudan are non-family.

Ukraine: All active-duty stations (i.e., formally classified as well as temporarily classified duty stations). All duty stations in Ukraine are non-family.

Türkiye: Gaziantep, Antakya (Hatay), and Sanliurfa.

Kindly note that these temporary special measures are to address the extreme hardship and dangerous conditions of life and work in the above-mentioned countries. Therefore, these measures only apply to staff who are physically serving in the affected duty station. The special measures will continue to be closely monitored in consultation with the United Nations Department of Safety and Security (UNDSS) and are subject to further evaluation every three months until the duty station is formally classified. Should UNDSS confirm that the extreme security situation in these duty stations has improved or a formal review hardship classification of the duty stations take place, the special measures will discontinue.

The above special measures have been reflected on the ICSC website at: [Mobility & Hardship | ICSC \(un.org\)](https://www.un.org/icsc/mobility-hardship)

Cc: Mr. Gilles Michaud, Under-Secretary General, UNDSS