

Danger Pay amounts for locally recruited staff based on 30% of the net midpoint of the applicable 2016 General Service salary scales

****This list includes Danger Pay amounts for locations that may be applicable under Danger Pay for COVID-19.*

Country/Area	Applicable 2016 General Services salary scale (effective date and revision number)	Currency of salary scale	Danger Pay monthly amount (rounded)	Danger Pay daily amount (rounded)
Afghanistan	1-Mar-15 (Rev. 46, Corr.1)	USD	671	22
Albania	1-Sep-2012 (Rev. 17)	ALL	48,488	1,594
Algeria	1-Jul-2016 (Rev. 35)	DZD	35,911	1,181
Angola	1-Nov-2016 (Rev. 26)	USD	1,156	38
Anguilla	1-Nov-2014 (Rev. 03)	XCD	1,636	54
Antigua and Barbuda	1-Nov-2014 (Rev. 03)	XCD	1,636	54
Argentina	1-May-2016 (Rev. 43)	ARS	13,046	429
Armenia	1-Nov-2016 (Rev. 17)	AMD	189,313	6,224
Australia	1-May-2016 (Rev. 50)	AUD	1,479	49
Austria	1-Nov-2016 (Rev. 30)	EUR	1,275	42
Azerbaijan	1-Apr-2016 (Rev. 13)	AZN	769	25
Bahamas	1-Jan-2015 (Rev. 01)	BSD	1,028	34
Bahrain	1-Apr-2014 (Rev. 18)	BHD	407	13
Bangladesh	1-Oct-2016 (Rev. 36)	BDT	40,837	1,343
Barbados	1-Apr-2016 (Rev. 35)	BBD	1,681	55
Belarus	1-Aug-2012 (Rev. 18)	USD	488	16
Belgium	1-Jun-2015 (Rev. 49)	EUR	1,283	42
Belize	1-Apr-2015 (Rev. 12)	BZD	981	32
Benin	1-May-2016 (Rev. 25)	XOF	255,638	8,405
Bhutan	1-Mar-2016 (Rev. 27)	BTN	12,731	419
Bolivia (Plurinational State of)	1-Jan-2016 (Rev. 58)	BOB	5,086	167
Bosnia and Herzegovina	1-May-2016 (Rev. 13)	BAM	1,122	37
Botswana	1-July-2016 (Rev. 46)	BWP	5,053	166
Brazil	1-Nov-2016 (Rev. 86)	BRL	3,073	101
Bulgaria	1-Jul-2016 (Rev. 29)	BGN	625	21
Burkina Faso	1-Oct-2014 (Rev. 26)	XOF	354,675	11,661
Burundi	1-Aug-2016 (Rev. 31)	BIF	765,488	25,167
Cambodia	1-Oct-2016 (Rev. 33)	USD	111	4
Cameroon	1-Jul-2014 (Rev. 24)	XAF	272,338	8,954
Canada, Montreal	1-Aug-2016 (Rev. 59)	CAN	1,116	37
Canada, Toronto	1-Aug-2016 (Rev. 29)	CAN	1,284	42
Cape Verde	1-Apr-2016 (Rev. 24 Corr.1)	CVE	50,949	1,675
Central African Republic	1-Nov-2016 (Rev. 16)	XAF	300,413	9,877
Chad	1-Nov-2015 (Rev. 19)	XAF	234,350	7,705
Chile	1-Sept-2016 (Rev. 23)	CLP	731,525	24,050
China, Beijing	1-June-2016 (Rev. 14)	CNY	6,181	203
China, Hong Kong	1-June-2016 (Rev. 14)	CNY	6,181	203
China, Macao	1-June-2016 (Rev. 14)	CNY	6,181	203
Colombia	1-May-2016 (Rev. 63)	COP	1,980,413	65,109
Comoros	1-May-2016 (Rev. 15)	KMF	154,150	5,068
Congo	1-Jun-2008 (Rev. 30)	CDF	324,213	10,659
Costa Rica	1-Sept-2016 (Rev. 57)	CRC	335,450	11,028
Cote D'Ivoire	1-June-2014 (Rev. 23)	XOF	273,200	8,982
Croatia	1-May-2006 (Rev. 04)	HRK	4,316	142
Cuba	1-Jan-2010 (Rev. 19)	CUC	354	12
Cyprus	1-Sep-2009 (Rev. 45 a4)	EUR	855	28
Czech Republic	1-Nov-2009 (Rev. 25)	CZK	13,426	441
Democratic Republic of the Congo	1-Nov-2013 (Rev. 50)	USD	674	22

Denmark	1-Sep-2013 (Rev. 60)	DKK	8,410	277
Djibouti	1-Mar-2010 (Rev. 11 a2)	DJF	93	3
Dominica	1-Nov-2014 (Rev. 3)	XCD	1,636	54
Dominican Republic	1-Aug-2015 (Rev. 46 a1)	DOP	25,405	835
Ecuador	1-Sep-2014 (Rev. 67 a1)	USD	865	28
Egypt	1-Oct-2015 (Rev. 48)	EGP	3,636	120
El Salvador	1-Oct-2014 (Rev. 41)	USD	612	20
Equatorial Guinea	1-Jun-2001 (Rev. 16)	XAF	264,567	8,698
Eritrea	1-Mar-2016 (Rev. 12)	ERN	5,234	172
Estonia	1-Jan-2011 (Rev. 05)	EUR	379	12
Ethiopia	1-Jan-2016 (Rev. 47)	USD	370	12
Fiji	1-Oct-2016 (Rev. 38)	FJD	1,062	35
Finland	1-Apr-2015 (Rev. 23)	EUR	885	29
France, Lyon	1-Sep-2016 (Rev. 12)	EUR	1,151	38
France, Paris	1-Sep-2016 (Rev. 114a)	EUR	1,114	37
Gabon	1-Jan-2015 (Rev. 25 a1)	XAF	316	10
Gambia	1-Jan-2016 (Rev. 32)	GMD	7,623	251
Gaza	1-May-2015 (Rev. 32)	ILS	3,877	127
Georgia	1-Oct-2016 (Rev. 15)	Lari	1,208	40
Germany	1-Oct-2015 (Rev. 54)	EUR	1,084	36
Ghana	1-Jul-2016 (Rev. 66)	CEDI	1,598	53
Greece	1-Sep-2010 (Rev. 57)	EUR	922	30
Grenada	1-Nov-2014 (Rev. 03)	EC\$	1,636	54
Guatemala	1-Jan-2016 (Rev. 47)	GTQ	5,040	166
Guinea	1-Sep-2016 (Rev. 34)	GNF	3,017,738	99,213
Guinea Bissau	1-Dec-2005 (Rev. 17)	XOF	316,875	10,418
Guyana	1-Sep-2016 (Rev. 51)	GYP	78,475	2,580
Haiti	1-Oct-2016 (Rev. 48)	HTG	28,217	928
Honduras	1-Nov-2016 (Rev. 40)	HNL	13,528	445
Hungary	1-Sep-2016 (Rev. 19)	HUF	134,138	4,410
India, New Delhi	1-Jul-2016 (Rev. 64)	INR	28,233	928
India, Srinagar	1-Jul-2016 (Rev. 29)	INR	28,233	928
Indonesia	1-Jul-2016 (Rev. 77)	IDR	6,201,675	203,891
Iran, Islamic Republic of	1-Sep-2014 (Rev. 56)	USD	686	23
Iraq	1-Jan-2016 (Rev. 32)	USD	650	21
Ireland	1-Apr-2014 (Rev. 07)	EUR	957	31
Israel	1-May-2015 (Rev. 32)	ILS	3,877	127
Italy, Brindisi	1-Apr-2016 (Rev. 14)	EUR	843	28
Italy, Rome	1-Apr-2016 (Rev. 92)	EUR	1,327	44
Jamaica	1-Sep-2016 (Rev. 55)	JMD	62,158	2,044
Japan	1-June-1995 (Rev 36)	JPY	203,788	6,700
Jordan	1-May-2016 (Rev. 40)	JOD	484	16
Kazakhstan	1-Mar-2016 (Rev. 15)	KZT	152,713	5,021
Kenya	1-Nov-2016 (Rev. 51)	KES	56,123	1,845
Kiribati	1-Jul-2010 (Rev. 03)	AUD	347	11
Korea, Dem. Peop. Rep. of	1-Apr-2014 (Rev. 03)	KPW	24,074	791
Kyrgyzstan	1-Jul-2016 (Rev. 14)	USD	364	12
Kuwait	1-Nov-2015 (Rev. 12)	KWD	385	13
Lao, People's Democratic Republic	1-Mar-2015 (Rev. 45)	USD	297	10
Latvia	1-Jan-2014 (Rev. 10)	EUR	317	10
Lebanon	1-Aug-2016 (Rev. 48)	LBP	1,622,813	53,353
Lesotho	1-Oct-2016 (Rev. 39)	LSL	5,075	167
Liberia	1-Oct-2015 (Rev. 19)	USD	454	15
Libya Arab Jamahiriya	1-Feb-2016 (Rev. 33)	LYD	873	29
Lithuania	1-Apr-2016 (Rev. 14)	EUR	345	11
North Macedonia	1-Jun-2008 (Rev. 08 a1)	EUR	577	19

Madagascar	1-Sep-2015 (Rev. 33 a1)	MGA	635,275	20,886
Malawi	1-Jan-2016 (Rev. 39)	MWK	178,050	5,854
Malaysia	1-Sep-2016 (Rev. 29)	MYR	1,471	48
Maldives	1-Jul-2016 (Rev. 25)	MVR	5,893	194
Mali	1-Nov-2016 (Rev. 29)	XOF	262,213	8,621
Malta	1-Jun-2016 (Rev. 26)	EUR	533	18
Marshall Islands	1-Nov-2014 (Rev. 02)	USD	337	11
Mauritania	1-Apr-2015 (Rev. 29)	MRU	109,150	3,588
Mauritius	1-Oct-2016 (Rev. 44)	MUR	14,881	489
Mexico	1-Oct-2016 (Rev. 81)	MXN	12,424	408
Micronesia	1-Nov-2014 (Rev. 02)	USD	298	10
Moldova	1-Sep-2016 (Rev. 18)	MDL	5,418	178
Monaco	1-Sep-2016 (Rev. 08)	EUR	1,126	37
Mongolia	1-Jan-2016 (Rev. 21)	MNT	892	29
Montenegro	1-Jan-2014 (Rev. 03)	EUR	540	18
Morocco	1-May-2016 (Rev. 41)	MAD	6,079	200
Mozambique	1-Aug-2014 (Rev. 24 a2)	USD	719	24
Myanmar	1-Oct-2016 (Rev. 38)	USD	420	14
Namibia	1-Jul-2016 (Rev. 27)	NAD	7,240	238
Nauru	1-Sep-2001 (Original schedule)	AUD	496	16
Nepal	1-Aug-2016 (Rev. 44)	NPR	35,061	1,153
Netherlands	1-Dec-2013 (Rev. 64)	EUR	1,131	37
Nicaragua	1-Feb-2016 (Rev. 43)	NIO	12,979	427
Niger	1-Apr-2015 (Rev. 28)	XOF	279,500	9,189
Nigeria	1-Jun-2016 (Rev. 48)	NGN	202,456	6,656
Norway	1-Jun-2016 (Rev. 11)	NOK	11,368	374
Oman	1-Jun-2015 (Rev. 16)	OMR	440	14
Pakistan	1-Nov-2016 (Rev. 56)	PKR	53,470	1,758
Palau	1-Nov-2014 (Rev. 2)	USD	506	17
Panama	1-Nov-2016 (Rev. 27)	USD	783	26
Papua New Guinea	1-Mar-2016 (Rev. 36)	PGK	1,273	42
Paraguay	1-Jul-2016 (Rev. 51)	PYG	4,658	153
Peru	1-Apr-2016 (Rev. 89)	PEN	3,363	111
Philippines	1-Aug-2016 (Rev. 63)	PHP	16,812	553
Poland	1-Sep-2013 (Rev. 23)	PLN	2,597	85
Portugal	1-Jun-2003 (Rev. 36)	EUR	602	20
Qatar	1-May-2012 (Rev. 14)	QAR	5,963	196
Republic of Korea	1-Apr-2015 (Rev. 49)	KRW	1,405	46
Republic of South Sudan	1-Nov-2016 (Rev. 2)	SSP	575	19
Romania	1-Sep-2016 (Rev. 21)	RON	1,731	57
Russian Federation	1-Apr-2016 (Rev. 24)	RUB	34,527	1,135
Rwanda	1-Jul-2016 (Rev. 28)	RWF	318,450	10,470
Saint Kitts and Nevis	1-Nov-2014 (Rev. 03)	EC\$	1,636	54
Saint Lucia	1-Nov-2014 (Rev. 03)	EC\$	1,636	54
Samoa	1-Jan-2014 (Rev. 35 a1)	WST	809	27
Sao Tome and Principe	1-Jul-2016 (Rev. 24)	STD	8,579,100	282,053
Saudi Arabia	1-Sep-2016 (Rev. 17)	SAR	5,090	167
Senegal	1-Jun-2016 (Rev. 31)	XOF	320,913	10,551
Serbia, Belgrade	1-May-2016 (Rev. 88)	EUR	550	18
Serbia, Pristina	1-May-2016 (Rev. 88)	EUR	550	18
Seychelles	1-Jun-2016 (Rev. 8)	SCR	4,712	155
Sierra Leone	1-Nov-2016 (Rev. 45)	SLL	1,490,938	49,017
Singapore	1-Sep-2012 (Original schedule)	SGD	1,667	55
Slovak Republic	1-Jan-2009 (Rev. 11 a1)	EUR	519	17
Slovenia	1-Jun-2014 (Rev. 14)	EUR	673	22
Solomon Islands	1-Jul-2015 (Rev. 18)	SBD	2,050	67

Somalia	1-Feb-2016 (Rev. 37)	USD	349	11
South Africa	1-Jul-2016 (Rev. 22)	ZAR	7,833	258
Spain	1-Oct-2013 (Rev. 35 a1)	EUR	1,034	34
Sri Lanka	1-Nov-2016 (Rev. 51)	LKR	54,482	1,791
St. Vincent and the Grenadines	1-Nov-2014 (Rev. 3)	EC\$	1,636	54
Sudan	1-Sep-2016 (Rev. 48)	USD	637	21
Suriname	1-Jan-2016 (Rev. 8)	USD	504	17
Eswatini	1-Aug-2018 (Rev. 44)	SZL	5,223	172
Sweden	1-May-2011 (Rev. 9)	SEK	7,616	250
Switzerland	1-Sep-2016 (Rev. 53)	CHF	2,124	70
Syria Arab Republic	1-Aug-2012 (Rev. 44)	USD	459	15
Syrian Arab Republic (Camp Faouar)	1-Aug-2012 (Rev.09)	USD	523	17
Tajikistan	1-Oct-2015 (Rev. 12)	USD	309	10
Tanzania, United Republic of	1-Oct-2015 (Rev. 51)	TZS	1,127,800	37,078
Thailand	1-Jan-2015 (Rev. 45)	THB	24,741	813
Timor-Leste	1-Feb-2012 (Rev. 8)	USD	279	9
Togo	1-Jul-2013 (Rev. 26)	XOF	256,775	8,442
Tonga	1-Nov-2013 (Rev.03)	TOP	429	14
Trinidad and Tobago	1-Oct-2016 (Rev. 42)	TTD	6,409	211
Tunisia	1-Nov-2016 (Rev. 42)	TND	703	23
Turkey	1-May-2016 (Rev. 99)	TRY	1,913	63
Turkmenistan	1-Apr-2015 (Rev. 12)	USD	468	15
Tuvalu	1-Nov-2013 (Rev.01)	AUD	234	8
Uganda	1-Sep-2016 (Rev. 46 Corr.1)	UGX	1,713	56
Ukraine	1-Jun-2015 (Rev. 21)	USD	491	16
United Arab Emirates	1-Jan-2013 (Rev. 17 a1)	AED	6,538	215
United Kingdom	1-May-2016 (Rev. 68)	GBP	812	27
Uruguay	1-Oct-2016 (Rev. 126 Corr.1)	UYU	35,509	1,167
USA, New York	1-Nov-2016 (Rev. 126 Corr.1)	USD	1,299	43
USA, Washington D.C.	1-Sep-2016 (Rev. 60)	USD	1,431	47
Uzbekistan	1-Jan-2016 (Rev. 18)	USD	365	12
Vanuatu	1-Nov-2013 (Rev. 13)	VUV	70,119	2,305
Venezuela	1-Jun-2016 (Rev. 52)	USD	738	24
Vietnam	1-Oct-2015 (Rev. 17 Corr.1)	USD	493	16
Yemen	1-Nov-2013 (Rev. 40)	USD	638	21
Zambia	1-Aug-2016 (Rev. 53)	ZMK	5,694	187
Zimbabwe	1-Sep-2016 (Rev. 40)	USD	736	24

For locally recruited staff the level of danger pay is set at 30 per cent of the applicable General Services salary scales and using as a reference the net midpoint of the applicable scales in effect in the year prior to the scheduled review.

Formula for establishing danger pay amount for locally recruited staff effective 1/1/2018 :

- 1. Add the total net annual salary at lowest level/step, to the total net salary at the highest level/step (excluding long-service and longevity steps, if any) of the latest local General Service salary scale in effect in 2016;*
- 2. Divide result of (1) above by 2;*
- 3. Multiply result of (2) above by 30%, to get the annual rate;*
- 4. Divide result of (3) above by 365, to get the daily rate.*

Thereafter delink danger pay from the applicable GS salary scale. In accordance with the established schedule, the the next review of danger pay level will be conducted in 2020.